

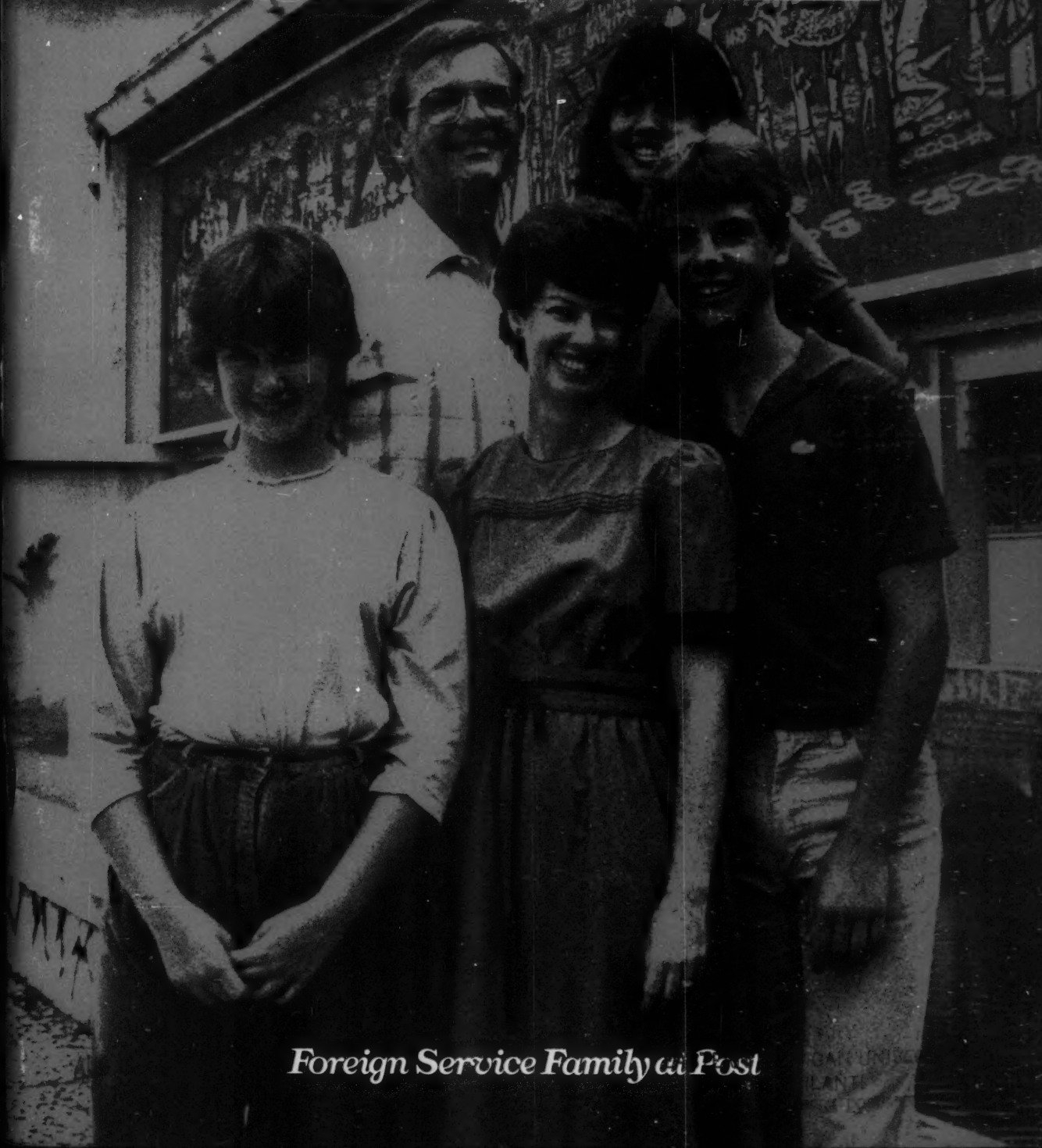
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State

The Newsletter

United States Department of State

July 1985



Foreign Service Family at Post



THE COVER—At Kuala Lumpur, STATE's current "Post of the Month," refugee coordinator *David Walker* has taken his family to the National Museum in the Malaysian capital. With him are daughter *Beth*, Mrs. *Lynn Walker*, daughter *Julie* and son *Jay*. (Photo by *Richard Weston*, administrative officer; more photos on Page 38)

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Letters to the Editor

More 'nostalgia'

ALEXANDRIA, VA.

DEAR SIR:

I thought your readers might be interested in this 1945 photo of the American legation in Tirana, Albania ('Nostalgia corner,' STATE, May).

Located on a two-acre choice site overlooking old Tirana, the American legation was built in the early 1930s by the students of the American Technical School in that city, directed by the late American civil engineer and educator,



Harry T. Fultz. It is shaped somewhat like the White House, the main chancery containing the office and residence of the minister and the two wings providing office space and living quarters for his small staff. Since the early 1950s, the legation has been the seat of the Italian embassy for nominal rent. I believe, or hope, that it is still owned by the U.S. Government.

Sincerely yours,

STEPHEN PETERS, FSO (ret.) □

Re 'Post of the Month'

VIENNA, AUSTRIA

DEAR SIR:

Your "Post of the Month" photo story in the May issue serves only to confirm Bloch's corollary to Murphy's Law, namely: "Even those things that shouldn't go wrong, do." Your staff selected those photos actually published (inappropriately, in my view, since three dealt with political section personnel) but we provided captions for all those we submitted so as to guarantee,

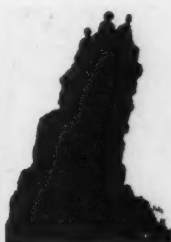
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Honors and Awards

12 share spotlight at annual award ceremony in Department

Bush, Harriman become 'members' of American Foreign Service Association

THREE CAREER Foreign Service officers were honored by the American Foreign Service Association for "extraordinary accomplishment involving initiative, integrity, intellectual courage and creative dissent," at a ceremony in the Loy Henderson Conference Room on May 17. Also cited were a Foreign Service wife, for advancing American interests in Chad; a USIA public affairs officer, for furthering public diplomacy in Colombia; and seven overseas employees, for proficiency in hard language.

From left: William G. Walker, Pamela Moffat, Mark Foulon, Ryan Clark Crocker. (Photo by Robert E. Kaiser)

Vice President Bush and retired Ambassador W. Averell Harriman were presented honorary memberships in the association by president Dennis K. Hays. Mr. Bush, a former chief of mission in mainland China and ambassador to the United Nations, and Mr. Harriman, a former under secretary for political affairs and envoy to the Soviet Union and the United Kingdom, were lauded for their "outstanding careers in diplomacy." Mrs. Harriman accepted for her 93-year-old husband, who was not present.

Winners of the annual awards were:

—William G. Walker, former

deputy chief of mission and chargé d'affaires in La Paz, who was presented the Christian A. Herter Award.

—Ryan Clark Crocker, former political counselor in Beirut, who received the William R. Rivkin Award.

—Mark Foulon, consular officer in Beirut, who won the W. Averell Harriman Award.

—Pamela Moffat, wife of Ambassador Jay P. Moffat, who received the Avis Bohlen Award for her voluntary efforts and relief activities in N'Djamena.

—John H. Corr, public affairs officer, USIA, Bogota, who won the Leonard Marks Award for helping "re-



verse Colombian attitudes toward illegal narcotics trafficking and use."

Language awards

The seven who received the first Matilda W. Sinclair Language Awards, named for the late Foreign Service officer who had bequeathed money for "members of the Foreign Service who have distinguished them-

The Vice President is applauded by, from left: Senator Claiborne Pell; Mrs. John Sterry Long; Mrs. W. Averell Harriman; Under Secretaries Michael H. Armacost and Ronald I. Spiers; director general-designate George S. Vest. Behind Mr. Bush is Dennis K. Hays. (White House photo by Dave Valdez)

selves in the study of a hard language and its associated culture," were:

—Roger Hart, Moscow, for proficiency in Russian and Uzbek. The citation noted that "using his knowledge of both languages, he has become exceptionally knowledgeable about the peoples and problems of Uzbekistan, a remote area of the USSR."

—Franklin P. Huddle, Songkhla, Thailand. "He has maintained extensive contact with the Thai people in their language at all levels of society," the citation read.

—Laurie A. Johnston, Amman. "She mastered Arabic pronunciation, morphology (the structure and forms of

words), grammar and style, both written and spoken. Acknowledged leader in her class."

—Douglas B. Roberts, Cairo. "His comprehension of spoken Arabic is quick and sure; his vocabulary is vast; his knowledge of dialogues comprehensive; his grammar flawless. . ."

—Michael Sellers, Moscow. He was the "outstanding student in his class," the citation noted. "He helped demonstrate how an understanding of the Soviet mentality can be taught through language, and he was the first to work with Russian emigres in an experimental internship program."

—John C. Stepanchuk, Istanbul.



HONORS AND AWARDS



Mr. Corr



Mr. Hart



Mr. Huddle



Ms. Johnston



Mr. Roberts



Mr. Sellers



Mr. Stephanchuk



Mr. Sullivan

"He has mastered the fine points of Turkish grammar . . . Given the shortened training period, his comprehension of the language is exceptional."

—Joseph G. Sullivan, Tel Aviv. Mr. Sullivan was said to be proficient in Hebrew and in area studies. "He was a leader of the class and a leading participant in simulations, cultural activities and other exercises. . . ."

Joseph Twinam, dean of executive seminar and professional studies, Foreign Service Institute, accepted the language awards on behalf of the winners, who were at post.

At the podium

Among those at the podium were Senator Claiborne Pell (D.-R.I.), a member of the Senate Foreign Relations Committee, who presented the Herter Award; Mrs. John Sterry Long, widow of Ambassador Rivkin, the Rivkin Award; Mrs. Harriman, the Harriman and Bohlen awards; Under Secretaries Michael H. Armacost and Ronald I. Spiers; director general-designate George S. Vest, and Mr. Hays. David Simcox, a Foreign Service officer, was chairman of the association's awards committee.

Details of awards

Mr. Walker was cited for "leadership, management and political abilities" in overcoming grave challenges to the mission in Bolivia. Directing the U.S. role in a comprehensive narcotics-control program," the citation pointed out, "he was instrumental in the capture



Joseph Twinam, as he received the language awards. (Photo by Robert E. Kaiser)



W. Averell Harriman as he addressed the American Foreign Service Association, December 1978. (Photo by Glenn E. Hall)

of a dangerous terrorist." He also helped win the cooperation of the "emerging democratic government" and, as chargé d'affaires during the crash of a U.S. airliner at an inaccessible mountain site, he led a "diverse array of U.S. and Bolivian agencies and private rescue groups in responding effectively."

Mr. Crocker, as political counselor in Beirut, 1980-83, worked under conditions of "grave danger" and "consistently produced reporting and advice commended for their quality." When his own views on policy varied from Washington's, the citation added, he "battled for them forcefully and tenaciously." Mr. Crocker also was lauded for his role in remaining at the shattered embassy for three days and nights after the bombing, searching for colleagues. "In Washington, he exhibited sensitivity and compassion" in his role as a special intermediary with families of those missing in Lebanon.

Mr. Foulon, while en route to his first post—Beirut—was diverted to Cyprus, where he helped conduct the evacuation of American personnel from

Lebanon. He later flew to Beirut by military helicopter, to attend to consular duties. He was severely injured during the bombing of the embassy annex last September, "but refused medical attention until the safety of national employees in the consular section could be assured." The citation noted that "as a result of his speedy work after the bombing, consular services were quickly restored."

Mrs. Moffat was praised for her role in finding "badly needed goods and services" in N'Djamena. Her ability to find supplies needed for representational events "enhanced American rapport with its hosts and thus furthered U.S. interests there." While in safehaven in Washington following the civil strife in Chad, "she served as unpaid liaison between the State Department and post personnel. Her marked talent for improvising solutions to logistical problems helped sustain a productive American presence in an environment of severe instability, conflict and scarcity," her citation read.

Mr. Corr, who was not present, was cited for "exceptional creativity in conceptualizing and implementing a public affairs plan in Colombia, using multimedia techniques and USIA program resources, which contributed significantly to reversing Colombian attitudes toward illegal narcotics trafficking and use."

Background of awards

The Herter, Rivkin and Harriman awards are given to members of the Foreign Service who are nominated by their peers. The Herter award is presented in memory of the late Secretary Christian A. Herter, and the Rivkin award in memory of the late ambassador to Luxembourg, Senegal and The Gambia. The Marks Award is named for the former director of USIA. The Bohlen Award is given in memory of the widow of the late Ambassador Charles E. Bohlen. She was active in community affairs.

Judges for the awards included: *Herter*—John P. Humes, William Doherty, Phillip M. Kaiser, Nancy

Kassenbaum, Claiborne Pell, Elliott Richardson. *Rivkin*—John Hurd, Bruce Laingen, Jim Leach, Mrs. John Sterry Long, Leo Reddy, Donald H. Rivkin. *Harriman*—John A. Burroughs, Thomas Boyatt, Dennis Hays, Thomas Miller. *Bohlen*—Anthea S. deRouville, Mrs. James Gracey, John Jova, Mrs. Phillips Talbot, Mrs. Clyde D. Taylor. *Sinclair*—Lynne Iglitzin, Jack Mendelsohn, Roger Provencher. *Marks*—Evelyn Barnes, Patrick Hodai, John F. Kordek, Michael Schneider, Morton Smith, John Stirn, Philip Wolcott.

Following the awards ceremony, the American Foreign Service Association honored the recipients and the judges at a luncheon in the Foreign Service Club, 2101 E Street N.W.

—BARNETT B. LESTER □

T. Elkin Taylor wins \$5,000 reporting award

T. Elkin Taylor, political counselor at Embassy Brasilia, has been named the winner of the 1984 Director General's Award for Reporting. Walter E. Andruszyn, political officer, Embassy Berlin, and Kent M. Wiedemann, deputy principal officer and chief of the economic section, Consulate General Shanghai, were selected as runners-up.

Mr. Taylor, who was picked from 25 nominees for the award, will receive \$5,000 and an engraved desk-pen set. His name will be inscribed on a plaque

in the Foreign Service Lounge. He was cited for his reporting on Brazilian political parties and armed forces and the political process there, as well as the future of U.S.-Brazil relations.

The other nominees were *William M. Bellamy*, Paris; *Raymond F. Burghardt Jr.*, Tegucigalpa; *Gene B. Christy*, Jakarta; *Scott H. Delisi*, Theodore G. Galovich Jr. and *David P. Rawson*, Antananarivo; *Robert W. Dry*, Muscat; *Timberlake Foster*, Athens; *Donald B. Harrington*, Santiago; *Ashley C. Hewitt Jr.*, Panama; *Robert C. Homme*, Strasbourg; *Ralph T. Jones*, Palermo; *William C. McCahill*, Brussels; *James P. Nach*, Manila; *Gerard R. Pascua*, Saipan; *Charlotte E. Roe*, La Paz; *Timothy M. Savage*, U.S. mission to NATO, Brussels; *Ints M. Silins*, Stockholm; *Paul Simons*, Lilongwe; *Richard Tierney*, Grenada; and *James C. Whitlock*, Copenhagen.

Mr. Taylor joined the Foreign Service in 1959. He has held assignments in Luanda, Buenos Aires, Jakarta and Panama. He was deputy U.S. representative to UNESCO, Paris, 1980-83, and served in the Department before he was posted to Brasilia.

Mr. Andruszyn entered the Service in 1980. He served in Stockholm before he was assigned to Berlin.

Mr. Wiedemann, who joined the Service in 1974, has held assignments in Poznan, Washington and with the American Institute in Taiwan. He was posted to Shanghai in 1982. □



Mr. Taylor



Mr. Andruszyn



Mr. Wiedemann

Blystone is 'Security Officer of the Year'

James J. Blystone, regional security officer, Embassy Rome, has been named winner of the \$5,000 "Security Officer of the Year" award for 1984. Mark A. Sanna, regional security officer, Embassy Ankara, who was picked as runner-up, will receive \$2,000.

The selection committee, which included senior administrative and se-



Mr. Blystone

curity officers, cited 11 other nominees for "outstanding job performances." They were Frank Bates, security officer, Beirut; Alan O. Bigler, regional security officer, Beirut; Fred Brandt, regional security officer, Cairo; Robert Brittain and Frederick Crosher, security officers, State; Peter Gallant, regional security officer, Khartoum; David Haas, regional security officer, Amman; Arthur Hanrehan, regional security officer, Paris; John Holland, security officer, Frankfurt; Robert Light and Robert O'Brien, security officers, State.

Mr. Blystone was cited for "directing major security programs" and for initiatives which enhanced the security of U.S. missions in Italy and

Malta. His program included 136 projects in Rome and seven constituent posts in Italy, and the U.S. embassy in Valletta.

Mr. Blystone served on temporary duty in Lebanon in September 1984, under the "most adverse conditions," the citation added. He was lauded for "management of security resources and initiatives which ensured that all who remained in Beirut's high-threat environment were safe."

Mr. Sanna was praised for "sustained superior performance over the last three years," and for "initiative, resourcefulness and solid management style in establishing a comprehensive security program" at the embassy in Turkey. He also was cited for his "many contributions to the security program of the government of Turkey."

Mr. Blystone joined the Foreign Service in 1971. He has held assignments in Washington, Santiago, Santo Domingo, Buenos Aires and San Salvador. He was posted to Rome in 1982.



Mr. Sanna

Mr. Sanna entered the Service in 1974. He served in Washington, Frankfurt and Kuwait before he was assigned to Ankara in 1981. □

Seabees are honored at State Department

The Naval Support Unit ("Seabees") was honored for "outstanding contributions to our security program worldwide," at a ceremony in the Dean Acheson Auditorium on May 31. The Seabees received the Distinguished Service Award from Commander Russell Cohn of American Legion Post 68, State Department, and the Naval Unit Commendation from Secretary Shultz. Mr. Shultz was made an honorary member of the Legion post, and also of the Seabees.

He said in his remarks: "These Seabees serve around the world, often under difficult and hostile conditions, to lend their special construction talents to the preservation of life and the protection of the national interest. We in the Department value their skills so highly that we have requested that the unit be augmented by an additional 60 Seabees in the next year. This increase will help the Department carry out its ambitious overseas security enhancement and counter-terrorism effort." □

Japan decorates Trezise

Retired Foreign Service officer Philip H. Trezise was presented the Order of the Rising Sun, Second Class, one of Japan's highest honors, at a ceremony in Tokyo, May 29. A ranking economic officer, he was cited for improving relations with Japan. □

Conger, 2 others honored

Three persons who helped transform the architecture and decor of the Diplomatic Reception Rooms from the modern to the classical tradition—curator Clement E. Conger and craftsmen Odolph Blaylock and George Peoples—have won top awards from Classical America, a national arts society. □

Whiteman wins medal

Marjorie M. Whiteman, former Department counselor on international law, has received the Manley O. Hudson medal from the American Society of International Law. ■

Life in the Foreign Service

Pinch-running for the courier in Calcutta

Your expenses are paid (BIG DEAL!)

BY PERLA L. MANAPOL

The beneficiary of the largesse described here is the deputy branch public affairs officer at the U.S. consulate general.

ANYONE WHO HAS SERVED at a "Greater Hardship" branch post like Calcutta, India, knows that the most coveted freebie is the quick run to the head office on the non-pro courier service. For the simple task of lugging an orange canvas bag, you get an all-expenses paid, two-day jaunt to the great white city, traveling executive class to boot.



Ms. Manapol

On my last run to the U.S. embassy in New Delhi, I couldn't conceal my glee when I saw that my cargo was small, thin and light—one I could tuck under my plane seat (and take with me to the bathroom). The Marine guard at Post 1 cautioned: "Don't rejoice too soon; you could return from Delhi with a Big Bertha, you know..."

Truer words were never spoken.

Aahh, but who thinks about Big Berthas as you take in the delights of the city's wide, open, uncongested avenues, or traipse along the aisles of the commissary, ogling the recent wine and cheese stocks?

The premonitions start

On the morning of my return trip to Calcutta, I dashed into my hotel coffee shop for a quick bite. Somehow, I ordered an extra croissant, which I popped into my handbag. *Premonition No. 1*...

When the embassy driver arrived, he said something about having to pick up another American officer to accompany the cargo to planeside. *Premoni-*

tion No 2...

"Boy, have we got some biggies for you!" the communications guy greeted me. Lo and behold, there stood Big Bertha or, more accurately, two gigantic Big Berthas and one normal Big Bertha. "That's the record haul, so far," I was told. "But not to worry. We've already warned the guys at Calcutta, and they'll do all the work." Untruer words were never spoken.

Nothing to it—theoretically

Everything went like clockwork at Delhi's Palam Airport. The driver and the communications guy obviously knew their jobs. All I had to do was check in, pick up the baggage tags and get on the plane.

So far, so good. The flight was on time (for once, there was no announcement of "delay due to technical problems"). We boarded the bus. As we approached the aircraft, the bus screeched to a halt and made a sharp turn back to the terminal. Now, in Calcutta, this type of vehicular derring-do is common stuff—but in New Delhi, at the airport?

I looked back to see all our luggage being tossed out of the aircraft in a hurry, some pieces just being dropped to the ground. Uh-oh, I thought, there goes my month's ration of Bailey's Irish Creme Liqueur! We crowded around an Indian Airlines ground steward. Bomb threat, he announced almost casually.

Back through the security check we went. It was another two hours before we again boarded the bus. Our luggage was scattered all around the aircraft, and each passenger had to identify his luggage for reloading. One of my boxes had a big, wet spot at the bottom. I sniffed the unmistakable aroma of my precious liqueur.

The reloading took almost an hour as one piece of luggage was left unclaimed. It belonged to a disgruntled passenger who had decided to chuck the flight and take the train to Calcutta.

No, not yet

It was now 1:30 in the afternoon, four-and-a-half hours behind schedule. All was set for take-off. As we began taxiing on the runway, I waved to our



(Sketches by Ranjit Roy)



communications guy, who had a "thank God you're off" look on his face. Just then the plane stopped. The captain's voice came on: "I regret to inform you that we are unable to proceed. There is a fire at the Calcutta airport control tower. All flights will be suspended until further notice." Pandemonium broke loose. Even the additional announcement that all passengers would be taken to a restaurant for a free lunch didn't stop some hotheads from storming the cockpit. The pilots had to turn on the radios full blast so that we could hear the actual exchange between Delhi and Calcutta. Yes, indeed, there was a fire at the latter's control tower.

As the rest of the passengers disembarked once again, I realized that I couldn't leave the aircraft with my precious cargo on board. I asked the stewardess if I could stay. "There's no food on the plane," she said. "You like Indian Airline candies?" Indian Airline candies I do not like, but what to do? Then I remembered my croissant, and there I sat, in executive class, lurching on one soggy, Dior-scented (must remember not to stash pastry inside my purse next to the perfume bottle) croissant and 42 pieces of Indian Airline candies (yup, 42 pieces—and I even stapled the wrappers to my travel reimbursement voucher!).

Now? No, not yet

After the third security check, we returned to the aircraft. Everyone was silent, edgy for yet another announcement. There was a sudden downpour and, true enough, the now-familiar captain's voice broke the silence: "We are sorry to delay this flight, until the thunderstorm clears." Perhaps from weariness, or from hunger, or both no one made a whimper. I could only wave once again to our communications guy, who was standing out there, totally drenched, mouthing some unprintable invectives.

At 4:45 p.m. the storm cleared, and off we went—almost eight hours behind schedule. I took one last look outside, and I swore I saw an American guy on the runway doing some kind of Irish jig.

But that's only half the story, folks—the *better* half . . .

Now the bad news

At about 7 p.m. we reached Calcutta. I immediately looked for our consulate vehicle. My heart sank. There was no one, nothing in sight. Apparently, the airport authorities had announced earlier in the afternoon that all flights for the day had been canceled.

And then the fun began. The Big

Berthas got stuck in the hatch opening. It took another half-hour of pushing, budging and bribing four other laborers before we got all my cargo off the plane. It was a most instructive half-hour, though; I learned just about all the "no-no's" there are in the entire Hindi vocabulary!

I cajoled a guy with a tractor to tow my cargo and, as I hopped on the back my shoe caught, the heel broke and, as I tried to regain my balance, my jeans ripped—wouldn't you know, in the most strategic part of my anatomy.

At the terminal, I asked to use an office telephone. It was out of order. I tried an adjoining pay phone. Each of my three coins disappeared, with no results. The guy behind me, no doubt from the opposition party, grouched: "Just like the Centre government—it takes all your money and gives nothing in return." He suggested calling from the airport post office phone—"way at the other end of the terminal."

Foreign Service fashions

I hired three porters with big-enough carts, and off we marched toward the only functioning telephone at the airport. What a sight I must have made: limping, with one shoe sans heel, gingerly covering the split in my

pants with a scarf, towing three enormous bright-orange canvas bags. Predictably, I ran into some razzing. A passerby called out: "Your shoe is broken!" I snapped back: "Is that so? I thought my other leg was shorter!" Yet another smart aleck scrutinized the pouches and the labels, gave me a suspicious look and asked: "What're you hiding inside—a Russian hockey team?"

At last we reached the post office telephone. There was a long queue of virtually half of my co-passengers. I was No. 38, sweet-talked my way to No. 22, and bribed a mother with two screaming children, at No. 15, with a bag of Hershey's Kisses.

It was 9 p.m. by the time I got through to the Marine guard. The connection was bad, and all I could manage to do was yell at the top of my lungs that I wanted a vehicle to come and fetch me and the cargo.

Failed rescue

The consulate vehicle arrived in

about an hour. My whoopee was short-lived—the vehicle, a van, wasn't big enough even for the small Bertha. I worked the switches on the radio and started paging Post 1. The radio was deadner than a doornail. Boy, the things they don't tell you at the Foreign Service Institute!

We needed a truck. I sent the driver to make another phone call—this time, armed with a bottle of rum. I surveyed the remains of my commissary box (oh yes, my Bailey's bottle was broken) and figured I had plenty of goodies left for "bakshish," if needed.

Thank you, Mr. Bacardi. The second telephone call took only 45 minutes. In another hour, the consulate pickup truck arrived. It was 11:30 p.m. when we finally left Calcutta's Dum Dum Airport (I'm not name-calling; that's really the name of the airport!).

I deposited my cargo at Post 1 at 12:20 a.m. of the *next* day. I had just enough energy left to pick up the phone to call my apartment and ask the servant to prepare a nice, hot meal. No re-

sponse. I called the gate guard to check if anyone was at home. "Sorry, sir, your telephone not working." "This is Memsahab Manapol!" I barked back in my most feminine pitch. "Excuse me, sir!" I've read somewhere that trauma can cause sudden hormonal changes; or may be it was those 42 pieces of Indian Airline candies I ate?

Homecoming

At 12:45 a.m., almost 14 hours late, this non-pro courier staggered to her apartment and was met by the servant.

"Whey yuh bin? Wha hoppin? Why yuh pants split?"

And if the driver hadn't stopped me, the ending of this story would have been: "Why yuh hit me?"

Postscript: After my return to Calcutta, I came down with the flu. And the bag of dog food I carried back with me had become totally soaked in Bailey's Irish Creme. My dog now takes very long naps after meals. ■



"Well, Sir, the Fourth of July Committee has it narrowed down to either a midafternoon wine and cheese or inter-mission mudwrestling."

News Highlights

Bureau is established for telecommunications

The Department has established a Bureau of International Communications and Information Policy, which will deal with telecommunications-related issues in foreign policy. It combines personnel and functions previously assigned to the Office of the Coordinator for International Communication and Information Policy, which operated under the Office of the Under Secretary for Security Assistance, Science and Technology, and the Office of International Communications Policy, which was in the Bureau of Economic and Business Affairs.

Diana Lady Dougan, who was coordinator for international communication and information policy, continues as director of the bureau, with rank equivalent to that of an assistant secretary. She will continue to report to Under Secretary William Schneider Jr. □

U.K. gift to U.S. is symbol of friendship

The United Kingdom has given a large 18th-century engraving, "View of St. James's Gate, from Cleveland Row," by Edward Rooker, London, to the Diplomatic Reception Rooms to mark the 200th anniversary of U.S.-British diplomatic relations. British Ambassador Sir Oliver Wright made the presentation on behalf of his government.

Vice President Bush, accepting the hand-colored work for the Department, read a message from President Reagan to Queen Elizabeth II.

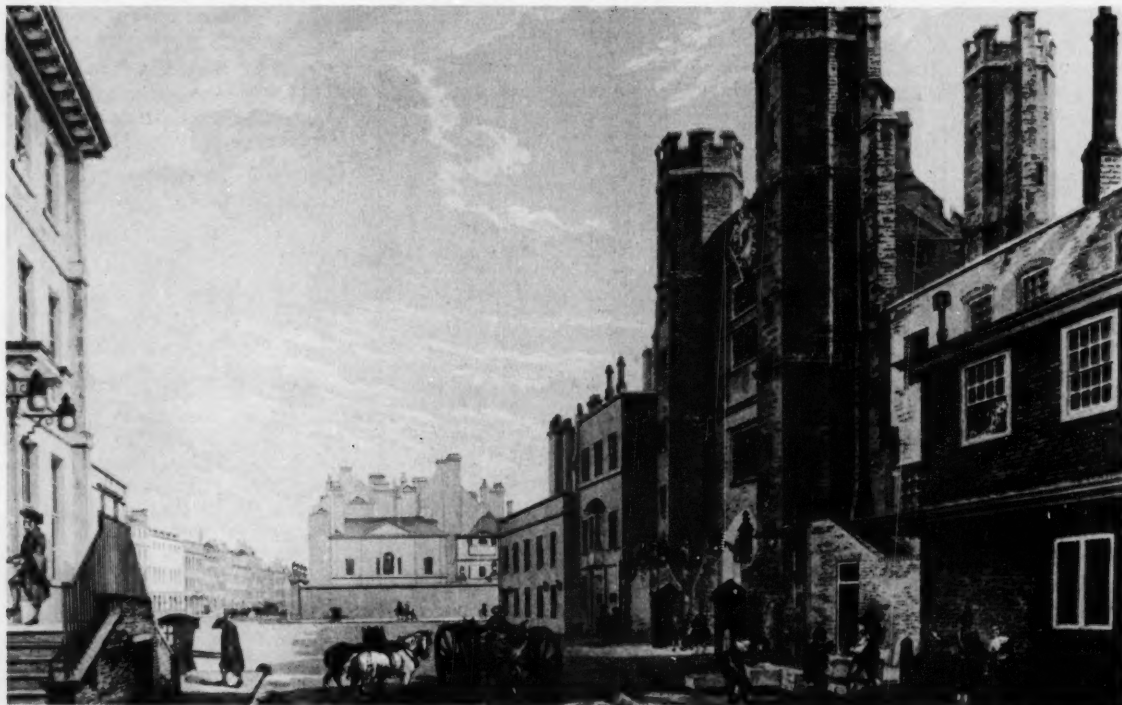
"Two hundred years ago . . . John Adams presented his credentials to King George III as the first American minister to the court of St. James," the President wrote. "That simple ceremony began anew the kinship and
"A View of St. James's Gate, from Cleveland Row," engraved by Edward Rooker, London, after Paul Sandby. (State Department photo)

friendship of two peoples who had been divided by conflict."

Mr. Bush noted that "this work of art, which is itself two centuries old, will be a wonderful symbol of our unique, enduring diplomatic relations. It will occupy an appropriately prominent place in the reception rooms of the State Department, which have recently been restored to full 18th-century grandeur." □

Final rules on ethics

Final regulations on public financial disclosure, conflicts of interest and standards of conduct for federal employees have been issued by the U.S. Office of Personnel Management. These rules amend existing regulations on public financial disclosure requirements of the Ethics in Government Act. The complete text is available in the Office of Civil Service Career Development and Assignments, Room 2429. ■



Appointments

Ridgway, Holmes are named for high posts at State

President Reagan, in mid-June, announced his intention to nominate Rozanne L. Ridgway, ambassador to East Germany, as assistant secretary for European and Canadian affairs, succeeding Richard R. Burt, who became Mr. Reagan's choice as envoy to West Germany.

At the same time, Secretary Shultz appointed H. Allen Holmes, ambassador to Portugal, as the new director of the Bureau of Politico-Military Affairs, with rank equivalent to that of an assistant secretary. He takes over from Air Force Lieutenant General John T. Chain Jr., who is departing from State.

Ms. Ridgway's nomination would require Senate confirmation.

Following are biographical sketches of the two.

European, Canadian affairs

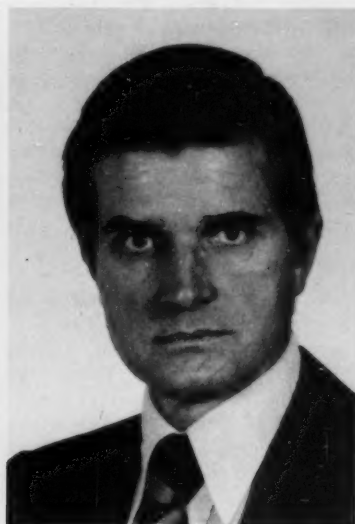
Rozanne L. Ridgway, a career minister in the Senior Foreign Service, has been ambassador to East Germany since 1982. Before that appointment, she was special assistant to the Secretary, 1981-82. She began her Foreign Service career in 1957, as an information specialist in the Department. From 1959 to 1962 she was a personnel officer in Manila and, from 1962 to 1964, a visa officer in Palermo.

Ms. Ridgway returned to Washington in 1964 to become an international relations officer in the Office of NATO and Atlantic Political-Military Affairs. Later, she was a political officer in Oslo. She then drew assignments as desk officer for Ecuadorean affairs, 1970-72; deputy director, policy planning and coordination, Bureau of Inter-American Affairs, 1972-73; deputy chief of mission, Nassau, 1973-75; deputy assistant secretary for oceans and fisheries affairs, with the rank of ambassador, 1975-76; and ambassador to Finland, 1977-80. From 1980 to 1981, she was counselor of the Department.

Ms. Ridgway was born in St. Paul, Minn., on August 22, 1935. She



Ms. Ridgway



Mr. Holmes

received a bachelor's from Hamline University in 1957. Her awards include the Department's Superior Honor Award, 1966 and 1975; its Meritorious Honor Award, 1970; and the William Jump Meritorious Award, for "exemplary achievement in public administration." Her foreign languages are Italian, Norwegian and Spanish. □

Politico-military affairs

H. Allen Holmes, a career minister in the Senior Foreign Service, has been ambassador to Portugal since 1982. Earlier, he was principal deputy assistant secretary for European affairs, 1979-82, and also acting assistant secretary in the bureau.

He joined the Department in 1958 as an intelligence research analyst. The following year, he was appointed a Foreign Service officer and assigned as a consular and political officer in Yaounde. He returned to Washington in 1961, serving as a foreign affairs officer until 1963, when he became staff assistant to the under secretary for political affairs. He then was assigned as a political officer in Rome, where he served until 1967. He next drew assign-

ments, again, as a foreign affairs officer in the Department, 1967-70; counselor for political affairs, Paris, 1970-74; as a student at the Executive Seminar in National and International Affairs, 1974-75; director, Office of NATO and Atlantic Affairs, Bureau of European Affairs, 1975-77; and deputy chief of mission, Rome, 1977-79. During his next assignment, as envoy to Portugal, he negotiated extensions to the bilateral defense agreement with the Portuguese government.

Mr. Holmes was born in Bucharest, of American parents, on January 31, 1933. He received a bachelor's from Princeton in 1954. He did graduate work at the Institut d'Etudes Politiques of the University of Paris, receiving a certificate in 1958. From 1954 to 1957 he was an infantry officer in the Marine Corps, with the rank of captain. He won a Woodrow Wilson fellowship in 1957. His foreign languages are French and Italian. He is a member of the American Foreign Service Association and the Metropolitan Club.

Mr. Holmes is married to Marilyn Strauss Holmes. They have two children, Katherine and Gerald. □

President chooses 9 for ambassadorships

President Reagan, as of mid-June, had announced his intention to nominate nine ambassadors, each nomination requiring Senate confirmation. The nine, in alphabetical order by post, are:

—*Algeria*—L. Craig Johnstone, deputy assistant secretary for inter-American affairs, to succeed Michael H. Newlin.

—*Bolivia*—Edward M. Rowell, deputy assistant secretary for consular affairs, to replace Edwin G. Corr.

—*El Salvador*—Edwin G. Corr, ambassador to Bolivia, to succeed Thomas R. Pickering.

—*Iceland*—Nicholas Ruwe, who was special assistant to the director of marketing, Presidential Inaugural Committee, to succeed Marshall Bremont.

—*Morocco*—Thomas A. Nassif, deputy assistant secretary for Near Eastern and South Asian affairs, to replace Joseph Verner Reed Jr.

—*Oman*—George C. Montgomery, special counsel to the Senate majority leader, to succeed John R. Countryman.

—*West Germany*—Richard R. Burt, assistant secretary for European and Canadian affairs, to replace Arthur F. Burns.

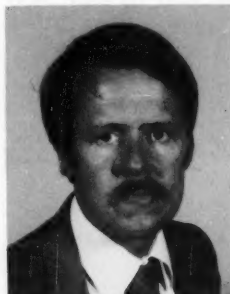
—*Yugoslavia*—John D. Scanlan, former deputy assistant secretary for European affairs, to replace David Anderson.

—*Zambia*—Paul J. Hare, counselor for political affairs, Tel Aviv, to succeed Nicholas Platt.

Following are biographical sketches of the persons chosen by the President.

Algeria

L. Craig Johnstone has been deputy assistant secretary for inter-American affairs since 1983. He began his public service career in 1965, as an intern with the International Institute for Education, under an AID contract in Vietnam. From 1965 to 1966 he was with AID in that country and, from 1966 to 1970, he was on detail to AID there. During 1970-71 he was with the



Mr. Johnstone



Mr. Rowell



Mr. Corr

Council on Foreign Relations and Harvard's Institute of Politics.

Mr. Johnstone then drew an assignment as political-military officer, Ottawa, 1971-73. He was on leave without pay on Capitol Hill, 1973-74. He later was deputy director in the Secretariat, Office of the Secretary, 1974-76; on detail to the U.S. Sinai Support Mission, 1976; and chief, economic section, Kingston, Jamaica, 1976-77. After taking French language training in 1978, he was assigned as political-military officer in Paris. He was chief, Office of Central American Affairs, 1981-83. He then became deputy assistant secretary in the inter-American bureau.

Mr. Johnstone was born in Seattle on September 1, 1942. He received a bachelor's from the University of Maryland in 1964. He took graduate studies there in 1965, and at Harvard in 1971. He was on the faculty of Harvard's Institute of Politics, 1971-72.

His foreign languages are Vietnamese, French and Spanish.

His honors and awards include a Council on Foreign Relations fellowship, 1970; an Arthur S. Flemming award, 1970; an Institute of Politics fellowship at Harvard, 1971; the American Foreign Service Association's William R. Rivkin award, 1975; the Department's Merit Honor Award, which he won three times; and its Superior Honor Award, which he won twice.

Mr. Johnstone is married to Janet

Gail Buechel Johnstone. They have three children, Alexa Michele, Christopher Todd and Meredith Leigh. □

Bolivia

Edward Morgan Rowell is a career member of the Senior Foreign Service, class of minister-counselor. He joined the Service in 1956. After assignments as a management analyst and budget examiner in the Department, 1956-57, he became a vice consul, then economic and commercial officer, in Recife, Brazil. From 1958 to 1961 he was principal officer and consul in Curitiba, Brazil.

Mr. Rowell returned to Washington in 1961 to become special assistant to the deputy assistant secretary for inter-American affairs. He was officer-in-charge, Honduran affairs, for both State and AID, 1962-64. The following year he was detailed to Stanford, where he took Latin American studies. He then became second secretary in Buenos Aires, in 1965. During his tour there he also served as political officer and deputy chief of the political section.

Mr. Rowell drew assignments as first secretary and chief of the political section, Tegucigalpa, 1968-70; as a student at Stanford's Graduate School of Business, for senior training, 1970-71; Foreign Service inspector, 1971-74; deputy director and economic officer, Office of Iberian Affairs, 1974-75; and deputy director, Office of West European Affairs, 1975-76. In

1977 he became director of that office. He was named minister-counselor and deputy chief of mission, Lisbon, in 1978, and served there until 1983. He was assigned to the Bureau of Consular Affairs in 1983. Since then he has been senior deputy assistant secretary for consular affairs.

Mr. Rowell was born in Oakland, Calif., on October 13, 1931. He received a bachelor's from Yale in 1953. He attended Stanford, 1964-65, and its Graduate School of Business, 1970-71. He served in the Army, 1953-55. Before joining the Foreign Service, he was a clothing salesman with Woodward & Lothrop in Washington. His foreign languages are Spanish, Portuguese and French.

He has won many honors and awards, including a Yale regional scholarship, 1949; a Yale full scholarship, 1950-51; the Yale Eugene Meyer Scholarship, 1952; membership in Pi Sigma Alpha, a national political science honor fraternity, 1952; a fellowship in international affairs, University of California, 1953; the Department's Superior Honor Award, 1983; Senior Foreign Service performance pay award, 1984; and a Una Chapman Cox grant to participate in the Aspen Institute Executive Seminar, 1984.

He is a member of the Stanford Alumni Association; Yale Alumni Association; Arena Stage Associates; and Cleveland Park Congregational United Church of Christ. Mr. Rowell is married to Le Wood Rowell. They have two sons, Edward Oliver, and Christopher Douglas, and a daughter, Karen Rowell Schuler. □

El Salvador

Edwin G. Corr has been ambassador to Bolivia since 1981. Before that appointment he was envoy to Peru, 1980-81. He joined the Foreign Service in 1961. The following year he was assigned as an international affairs officer, Office of Mexican and Caribbean Affairs. From 1962 to 1964 he was a junior officer in Mexico City and, from 1964 to 1966, administrative assistant to the ambassador.

Mr. Corr later held assignments as regional Peace Corps director, Cali, Colombia, 1966-68; as a student at the Institute for Latin American Area Studies, University of Texas, 1968-69; desk officer, Office of Panamanian Affairs, 1969-71; program officer, Inter-American Foundation, Rosslyn, Va., 1971-72; and executive assistant to the ambassador, Bangkok, 1972-75.

In recent years he was political counselor, 1975-76, and deputy chief of mission, 1976-78, Quito; and deputy assistant secretary for international narcotics matters, 1978-80.

Mr. Corr was born in Edmond, Okla., on August 6, 1934. He received a bachelor's from the University of Oklahoma in 1957, and a master's there in 1961. From 1968 to 1969 he attended the University of Texas. He served with the Marine Corps, 1957-60, and was a teaching assistant at the University of Oklahoma, 1960-61.

Mr. Corr is a member of the American Foreign Service Association, Rotary International, International Community Church of La Paz, and the Omicron Delta Kappa national leadership society. He is the author of "The Political Process in Columbia," a monograph, and "The United States and Peru," in *Sooner* magazine. He has written in Spanish on the drug problem. As an athlete, he ranked fourth in the United States in 1959, American Athletic Union wrestling, at 136½ pounds. His foreign language is Spanish.

Mr. Corr is married to Susanne

Springer Corr. They have three daughters—Michelle, Jennifer and Phoebe. □

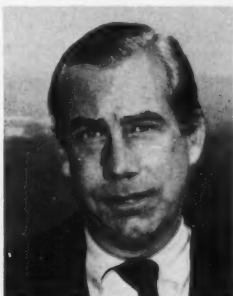
Iceland

Nicholas Ruwe was chief of staff, 1980-84 in the New York office of former President Richard Nixon. He was assistant chief of protocol in the Department, 1969-75.

Mr. Ruwe began his career with Petroleum Consultants, Houston, in 1956. In 1960 he participated in the presidential campaign, through Volunteers for Nixon/Lodge. He later had roles in these campaigns: Tower for Senate, Houston, 1961; Goode for Congress, San Antonio, 1961; Nixon for governor, Los Angeles, 1962; Bailey for mayor, Houston, 1963; and Percy for governor, Chicago, 1964. From 1965 to 1967 he was a stockbroker with the New York and Detroit firm of Clark & Dodge. Mr. Ruwe then took part in the 1968 presidential campaign of Mr. Nixon, in New York.

After his service with the State Department, 1969-75, he became vice president, Pathfinder Corp., in Washington. He was self-employed as a consultant in Washington, 1977-79. He campaigned for Mr. Reagan for president in Washington and California, 1979-80. In 1984 he participated in the Reagan/Bush presidential campaign. He later joined the President's Inaugural Committee.

Mr. Ruwe was born in Detroit on September 22, 1933. He received a bachelor's from Brown in 1955. He at-



Mr. Ruwe



Mr. Nassif



Mr. Montgomery

APPOINTMENTS

tended the University of Michigan's Graduate School of Business Administration, 1955-56. His foreign language is French.

He is married to Nancy Lammerding Ruwe. □

Morocco

Thomas Anthony Nassif has been deputy assistant secretary for Near Eastern and South Asian affairs since 1983. He was deputy chief of protocol, 1981-83.

Before entering Government service, Mr. Nassif was in personnel work with the Southern Pacific Railroad, Los Angeles, 1963-65; and an attorney in several law firms in El Centro, Calif.

Mr. Nassif was born in Cedar Rapids, Io., on July 22, 1941. He received a bachelor's from California State, at Los Angeles, 1965, and a law degree from California Western University School of Law, San Diego, 1968. At the latter school, he won a scholarship; was awarded highest honors in trial advocacy; was a member of the national appellate moot court team, and received the dean's award for "outstanding service and contribution at the school of law." He served in the Army National Guard in 1960, and in the Reserve until 1968. His foreign language is French.

Mr. Nassif is married to Zinetta Marie Meherg. They have a son, Matthew Christian, and a daughter, Jaissa Diane. □

Oman

George Cranwell Montgomery has been special counsel, since 1980, to the Senate majority leader. From 1975 to 1980 he was on the legislative staff of Senator Howard Baker (R.-Tenn.). He served in the Navy, 1966-72, as a lieutenant. Since 1972 he has been a commander in the Naval Reserve.

Mr. Montgomery was born in Chattanooga, Tenn., on August 24, 1944. He received a bachelor's from the University of Virginia in 1966, and a law degree from Vanderbilt in 1975. He is a member of the bar of the Court of Appeals for the District of Colum-



Mr. Burt



Mr. Scanlan



Mr. Hare

bia, the American Bar Association and the District of Columbia Bar Association. He is the author of "Ducks, Unlimited." His foreign languages are Latin and German. He has a daughter, Erynn Elizabeth. □

West Germany

Richard R. Burt has been assistant secretary for European and Canadian affairs since 1983. He was director, Bureau of Politico-Military Affairs, 1981-83.

Mr. Burt began his career in 1971 as copy editor of the Boston Globe. The following year he became senior research associate at the Naval War College. He then was a consultant to the Rand Corp., Hudson Institute, Stanford Research Institute, European-American Institute for Security Research and the House Republican Wednesday Group. From 1973 to 1975, he was research associate, International Institute for Strategic Studies, London. He was assistant director of the institute in 1975, serving until 1977. He then became national security affairs correspondent for the New York Times.

Mr. Burt was born in Sewell, Chile, on February 3, 1947. He received a bachelor's from Cornell, in 1969, and a master's from the Fletcher School of Law and Diplomacy at Tufts, in 1972. He was in the honors program at Cornell and won a Crown fellowship at Fletcher. He also was awarded an aerospace history fellowship, U.S. Air Force. He is the author of many articles

on foreign affairs and arms control. His foreign language is German.

Mr. Burt is married to Gahl Lee Hodges Burt. □

Yugoslavia

John Douglas Scanlan, a career member of the Senior Foreign Service, class of minister-counselor, has been in the Service since 1956. He was deputy assistant secretary for European affairs, with responsibility for Soviet and eastern European affairs, in 1981-82. In late October 1982 President Reagan announced his intention to nominate him as ambassador to Poland. Then, in an unusual development, the Polish government refused for over two years to say whether or not it would receive a new American ambassador.

Pending resolution of the Polish impasse, Mr. Scanlan undertook other assignments. In March 1983 he was assigned as a research associate, Fletcher School of Law and Diplomacy, Tufts University, and in October 1984 he was named chairman of the U.S. delegation to the Conference on Security and Cooperation in Europe's cultural forum preparatory conference, in Budapest, with the personal rank of ambassador.

Mr. Scanlan began his Foreign Service career as a research officer on the Soviet Union and eastern Europe, 1956-58. He then was posted to Moscow as third secretary. After that tour, he served in Warsaw as cultural attaché and second secretary for political affairs, 1961-65. From 1965 to 1967 he was political officer,

Montevideo. He returned to Poland in 1967 as principal officer in charge of the consulate in Poznan, serving until 1969. Returning to Washington in the fall of 1969, he served as senior State Department representative with the Joint Chiefs of Staff, until 1971. He was officer-in-charge of U.S.-Soviet relations in the State Department, 1971-73. He returned to Poland in 1973 as political counselor, Warsaw.

In 1975 Mr. Scanlan attended the Senior Executive Seminar. Upon completing the 10-month course, he served as special assistant to the director general of the Foreign Service. In August 1977 he was detailed to USIA, where he served as deputy director for eastern and southern Europe. In February 1979 he was assigned to Belgrade as deputy chief of mission.

Mr. Scanlan was born in Thief River Falls, Minn., on December 20, 1927. He received a bachelor's in history in 1952, and a master's in Russian area studies in 1955—both from the University of Minnesota. As a graduate student, he studied in Turkey and Yugoslavia. He was an instructor at the University of Minnesota in 1955. He served in the Navy 1945-56. His foreign languages are Polish, Russian, Serbo-Croatian, Spanish and French. He won the Department's Meritorious Honor Award in 1975 and the Presidential Meritorious Service Award in 1984. He is a member of the American Foreign Service Association and the American Association for the Advancement of Slavic Studies.

Mr. Scanlan is married to Margaret Anne Calvi Scanlan. They have two sons, Michael and John, and two daughters, Kathleen and Malia. □

Zambia

Paul Julian Hare, a career member of the Senior Foreign Service, class of minister-counselor, has been counselor for political affairs, Tel Aviv, since 1981. He joined the Service in 1960 and served as administrative officer, Kuwait, 1961-63. He was assigned to AID in Vietnam, 1964-68, serving with Civil Operations and Revolution-

ary Development Support, the embassy in Saigon and in several provinces. In 1969 he became Vietnam desk officer; from 1969-71 he was Moroccan desk officer.

Mr. Hare later became deputy director, Policy Planning Staff, Bureau of African Affairs, 1971-72; press officer and deputy director, Office of Press Relations, 1972-75; consul, Brisbane, 1975-77; director, Peace Corps, Morocco, 1977-79; and director, Office of Southern African Affairs, 1979-81. He then became a counselor in Israel.

Mr. Hare was born in Alexandria, Va., on December 8, 1937. He received a bachelor's from Swarthmore in 1959. He attended the University of Chicago, 1959-60. His foreign language is French. He won senior performance pay awards in 1982-84.

He is married to Robbie Anna Hare. They have a son, Emmett, and a daughter, Jessica. □

White House staffer eyed for Vienna UN post

President Reagan has announced his intention to nominate Bruce Chapman, since 1983 deputy assistant to the President, as the new U.S. representative to the Vienna office of the United Nations and as deputy U.S. representative to the International Atomic Energy Agency, also in Vienna. He would succeed Richard Salisbury Williamson and would have the rank of ambassador.



Mr. Chapman

Before his public service career, Mr. Chapman was the publisher of *Advance* magazine, 1960-64. He was a writer with the *New York Herald-Tribune*, 1966. He also has been a self-employed consultant and writer. He was a member of the Seattle City Council, 1971-75. He became secretary of state for the state of Washington in 1975, serving until 1981. He was di-

People at State

Samuel E. Lupo has assumed his duties as deputy assistant secretary for personnel . . . **Jerrold M. North** is the new director, Office of Performance Evaluation, Bureau of Personnel . . . **Michael L. Durkee** has been appointed director, Office of Southern Cone Affairs, Bureau of Inter-American Affairs . . . **Articles Palmer** has joined the Press Office as information assistant . . . **Richard L. Greene** is the new director of resource control, Office of Budget and Planning, Office of the Comptroller. He succeeds **Charles R. Casper**, who has become director of legislative planning and central analysis in the budget office . . . **John Adams** has been named director, Citizens Emergency Center, Bureau of Consular Affairs. He replaces **David L. Hobbs**, who is at the Senior Seminar for a year of training . . .

Members of the U.S. delegation to the World Administrative Radio Conference, in Geneva, August 8-September 13, include vice chairman **Harold G. Kimball** and **Donald C. Tice**, Bureau of International Communications and Information Policy, and **Richard E. Shrum**, Bureau of Economic and Business Affairs. Advisers include **Diana Lady Dougan**, **Dean Olmstead** and **Harold Horan**, Bureau of International Communications and Information Policy; **Robert Bulawaka**, Bureau of Economic and Business Affairs; and **Susan Drake**, Bureau of International Organization Affairs. □

rector, Bureau of the Census, 1981-83. Since 1983 he has been a deputy assistant to Mr. Reagan and also director of the White House Office of Planning and Evaluation.

Mr. Chapman has served as a member of several committees and commissions, including the Washington Commission on the Causes and Prevention of Civil Disorders, 1968-69; the Governor's Urban Affairs Council, a Washington state study commission, 1968-71; the U.S. Commission on Civil Rights, Washington State,

APPOINTMENTS

1976-78; the President's Advisory Council on Historic Preservation, 1976-81; and the University of Washington visiting committee for the School of International Studies, 1976-81. He is a member of Partners for Livable Places and St. John's Episcopal Church. He is the author of "Wrong Man in Uniform," and "The Party That Lost Its Head" (with George Gilder).

Mr. Chapman was born in Evanston, Ill., on December 1, 1940. He received a bachelor's, cum laude, from Harvard in 1962. He received an honorary doctorate of laws from Monmouth College in 1983. He is in the Air Force Reserve. His foreign language is Spanish.

He is married to Sarah Gilmore Williams Chapman. They have two sons, Adam Winthrop and Andrew Howard. □

Foreign Service Institute announces 4 appointments

Three new deans have been named for the Foreign Service Institute—Foreign Service officers Jane A. Coon, professional studies, and Raymond C. Ewing, language studies, and USIA's Gordon Winkler, area studies. In addition, a U.S. Senate staffer, Hans Binnendijk, will head the institute's Center for the Study of Foreign Affairs.

Ms. Coon replaces Joseph W. Twinam, who is retiring from the Foreign Service to take an appointment to the John C. West visiting professorship in international relations, at The Citadel, Charleston, S.C. Ms. Coon, a career minister in the Service, served as deputy assistant secretary, Near Eastern and South Asian affairs 1979-81, and as ambassador to Bangladesh, 1981-84. She has been assigned recently as a foreign affairs fellow at the American Enterprise Institute, where she has been researching and writing about aspects of the subcontinent's population problem.

Mr. Ewing, a former ambassador to Cyprus, succeeds recently-retired dean Jack Mendelsohn and the soon-to-retire acting dean, John B. Ratliff III.



Ms. Coon



Mr. Ewing



Mr. Winkler



Mr. Binnendijk

Mr. Ewing, also a career minister, is a former deputy assistant secretary for Europe. He was ambassador to Cyprus from 1981 to 1984.

Mr. Winkler, a USIA career minister, replaces Robert K. German, who will begin a one-year leave of absence from the Department to accept the Tom Slick professorship of world peace at the Lyndon B. Johnson School of Public Affairs, University of Texas, Austin. His 22-year career with USIA included assignments as public affairs officer in Accra and Tehran, assistant director for Africa, deputy associate director of USIA and chief inspector. He is presently serving as an examiner with the Board of Examiners for the Foreign Service.

Quote of the month

Introducing Peter Martinez as the new director of the Press Office, Department spokesman Bernard Kalb said at the daily press briefing on June 3: "Pete, aside from English, is fluent in three languages—French, Spanish and ambiguity." (Mr. Martinez has been with State for 14 years, most recently in the Bureau of Politico-Military Affairs.) □

Mr. Binnendijk, former deputy staff director of the Senate Foreign Relations Committee, replaces Leo Moser. He has had over eight years of experience in Congress, serving with the committee and, more recently, as legislative assistant and foreign policy adviser to Senator Charles Mathias (R.-Md.). He is a Ph.D. graduate of the Fletcher School of Law and Diplomacy. He has also worked with the Congressional Research Service, the Office of Management and Budget and the National Security Council. He has published extensively, and is the author of works on subjects as varied as arms control, the General Agreement on Tariffs and Trade, the NATO alliance, Middle East security and U.S.-Soviet relations. ■

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Some Scenes That Were

WHAT DID AMERICANS posted overseas do 60 years ago that they're still doing today? They took pictures. These photos, apparently from the cameras of U.S. consular officers, were discovered when they were disinterred from an old file by *Phyllis Young*, editor of the Department of State Bulletin.



SINGAPORE (undated)—“Entrance to Swettenham Pier.” The back of this photo is stamped “American Consulate, Penang, Straits Settlements” The name *George L. Logan* also appears.



KOBE, Japan (1921)—At Fourth of July observance by Americans, a relay race is in progress (center-right, on open field). (Photo by *J. K. Caldwell*, American consul)



TONGARIRO NATIONAL PARK, New Zealand (1923)—Rock-climbers reach the top of Sphinx Rock (note face of left side of rock). (Photo by *K. deG. MacVitty*, American consul)

Life in the Foreign Service

2 days, 2 nights with the U.S. Border Patrol near Tijuana

It's a 'porous' border for aliens crossing illegally

BY STEPHEN R. PATTISON

The author, a FO-3 consular officer, has been assigned to Sri Lanka since the events he describes here.

IN APRIL, as part of a two-month detail from State to the U.S. Immigration and Naturalization Service, I had the opportunity to observe and participate in U.S. Border Patrol operations along the U.S.-Mexican border, below San Diego. Over a two-day period, I accompanied border agents on day and night patrols. They have an almost impossible



Mr. Pattison

task to perform—to patrol the most porous border in the world, to interdict those trying to cross it illegally. I feel that consular officers proceeding to overseas assignments—particularly posts in Mexico and Latin America—can enhance their understanding of our immigration problems by including a stopover with the Border Patrol in their consultations.

My experiences began with a tour of the Chula Vista border sector, south of San Diego. This is a five-mile stretch, from the port of entry at San Ysidro (the busiest border-crossing in the world) to the Pacific Ocean. The contrast between the two countries at the border is striking. Tijuana, Mexico, has a population of almost 1 million, and has areas of great poverty as well as great affluence. It's a city of stark contrasts and, like a great magnet, draws would-be immigrants from all over Mexico, Latin America and elsewhere.

San Ysidro, facing Tijuana from across the border in the United States, is a small suburb of San Diego. Though not a wealthy area by southern

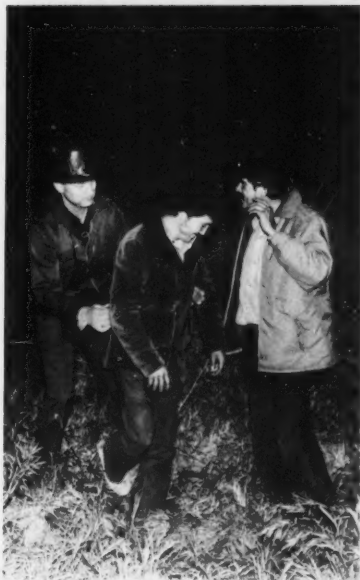
California standards, it is very well off by Mexican standards, with fast-food outlets, department stores and middle-class homes.

From the border-crossing to the ocean, the border follows the dry riverbed of the Tijuana River, and touches a line of hills rising from the river to Mexico. Except for around San

Ysidro, the U.S. side of the border here is largely devoid of homes. For about two miles north of the actual border, the land is largely flat and marshy, with thick patches of scrub brush and high weeds throughout. To aliens who cross it illegally, it provides many hiding places and protection from observation by the Border Patrol.



(U.S. Immigration and Naturalization Service photos)



Rocks and bullets

The agents carry out regular patrols of this stretch of the border, traveling singly in rugged Land Rovers or on horseback, in the built-up areas near the border crossing. On my first afternoon, I accompanied one of the agents as he drove along the border on a gravel road. Near the San Ysidro crossing, the border is demarked by a concrete drainage canal and road, along which runs a wire fence. The fence is ripped and torn in many places, and provides no real barrier to the aliens. During our slow drive along it, we saw many groups of youths crossing back and forth through holes. Many were actually sitting inside the United States, waiting for darkness. My guide, Bob, told me that they occasionally throw rocks at the Land Rovers as they drive by. Agents have at times been shot at from across the border. As recently as mid-May, an agent was seriously

wounded near the border in a shoot-out with a smuggler.

As we proceeded towards the ocean the area grew more rugged, and the slums of Tijuana dropped away, leaving only a strand or two of barbed wire on the hills to mark the actual border. According to the agent, this area, known as Smuggler's Canyon, is where many aliens attempt to cross after dark. He showed me several well-worn paths stretching from the border, across the riverbed, toward the highway a few miles north.

"They cross here all the time," he said, pointing to several sets of fresh footprints along the trail. "These guys probably passed here two or three hours ago, around noon. Once they make it to the highway, someone waiting there picks them up, and they disappear into the community."

Sensors go off

Along many of the trails, the patrol has placed sophisticated ground sensors, designed to detect the movement of aliens past certain points. They go off frequently, particularly at night, and are monitored at the sector headquarters. Often agents are alerted by them in time to catch the aliens, if there are enough agents in the vicinity of the sensor. But the sad reality is that even in such a relatively small area agents are stretched very thin. There are many opportunities, even in daylight, for aliens to slip through undetected. The agents are keenly aware of this, and work hard to remain mobile and responsive to reports of border-crossers. But with only 30-40 agents in the field at any given time, they can't patrol the whole area effectively enough to catch even half the aliens trying to cross.

As the border approaches the Pacific, the fence reappears, then dwindles and vanishes into the sand, leaving a gap which can be crossed in either low or high tide. From where I stood on a bluff overlooking the beach I saw at least 50 persons moving back and forth along the shore on both sides of the border. Who was legal and who was not? No one could say. All that

was certain was that as soon our Land Rover disappeared, and before another took its place, some of these people would walk, run or jog across and vanish, joining the growing number of illegal aliens in our country.

'Menacing at night'

Whereas the border scene is sobering and disturbing by day, it becomes menacing and indeed frightening by night. The following evening, around dusk, I joined the agents who operate to the east of San Ysidro, in the Brown Field sector. This section follows the border for about five miles, east to the beginning of the mountains, and consists mainly of a mesa, known as Otay Mesa, which slopes down through a series of rugged draws and arroyos to the border. On the Mexican side sprawls Cuidad Libertad, one of the most notorious of Tijuana's slums. The U.S. side at this point consists of ranchland and open fields. The border here is rugged and difficult to patrol, and large portions adjacent to the fence are too rocky to drive over. This no man's land has, in effect, been ceded by the Border Patrol to the aliens.

As the agents drove me to the edge of the mesa overlooking this area, I saw a shocking scene. Hundreds of men, women and children sat patiently in a level area below the mesa known as the Soccer Field. They were waiting for darkness to come. The atmosphere was almost carnival-like—vendors selling food were mingling with the crowds. Every now and then small groups, too impatient to wait until it got completely dark, began to climb up the sides of the mesa. It was surreal. The aliens, sitting within easy dashing distance of the border, didn't budge when the Border Patrol vehicles appeared on the rise above them. In turn, the agents made no effort to disperse this mass of people back into Mexico. The agents were outnumbered, and they knew it.

As I stood there watching the people, my skin crawled. All the stories, reports and debates about immigration policy couldn't convince me of the

problem the way this scene did. Here were hundreds of persons ready to storm across after dark, and we were powerless to stop most of them. It was a graphic illustration of the fact that we've lost control of our borders.

'Eerie feeling'

After dark, I couldn't escape the eerie feeling that large numbers of people were silently slipping past us in the shadows. My fears were confirmed as I went up in one of the patrol helicopters. These small choppers, equipped with powerful searchlights, circle constantly over the bluffs and small canyons around the mesa. It was my job to help train the lights on these areas as we flew over them, to look for groups of aliens hiding in the brush or under the trees. When we located some, the pilot would radio the agents on the ground, who would then move into the area, locate the aliens and take them into custody. In just 90 minutes we spotted almost 100 aliens.

When groups of them are apprehended, the agents must fill out a "Report of Deportable Alien" form for each one, and inform each of his or her rights—either to return voluntarily to the country they came from, go before a judge for a deportation hearing, or request political asylum. The forms are filled out on the spot and, while the paperwork is being done, the agents lose their mobility. Other aliens use this opportunity to slip past, while the forms are being filled out.

Most of the detainees request and are granted voluntary departure to Mexico. After being held overnight in detention facilities at sector headquarters, they're bused back to the border. Ironically, agents tell stories of aliens they've captured two or three nights in a row. Then these aliens don't reappear, some presumably having managed to evade the Border Patrol at last.

'None was caught'

Before our helicopter landed, we flew over a railroad track paralleling the main crossing at San Ysidro. While we circled I saw at least 40 persons

dash across the border right under us and disappear into the built-up areas of the city. None was caught—the agents couldn't get to them in time. The relative ease with which aliens cross creates a surprising nonchalance in those we captured. They know they can get across if they keep trying, and most do.

Although most aliens that the patrol apprehends are Mexican nationals, increasing numbers are from other countries. Most of these come from Central America, but lately Chinese, Koreans, Sikhs, Afghans and even Albanians have been caught here. Their presence indicates that a significant change has occurred in the nature of our illegal immigrant problem. In the past, most land-crossing "illegals" were Mexicans looking for temporary work in the fields of the West and Southwest. However, more and more are now desperate non-Mexicans; they've





traveled thousands of miles and paid huge sums of money to be smuggled into the States. These aliens have no intention or desire to return to their countries. Most have completely bypassed the visa-issuing process overseas, and have proceeded directly to Mexico, intending to cross our border.

Murder and rape

The aliens often fall prey to unscrupulous, dangerous individuals along the border who offer to smuggle them into the States after dark. Many murder, rob and rape the persons they escort, before abandoning them. Increasingly, the immigration service has been detecting and breaking up sophisticated smuggling operations, many of which originate overseas—in the Philippines, Korea, India and other places. These rings funnel large groups into Mexico and make arrangements to get them up to the border. The money involved is immense, and the success rate depressingly high.

These non-Mexicans frequently request political asylum when apprehended. By doing so they effectively postpone deportation and, through a series of legal maneuvers, usually manage to stay in the United States. Their apprehension at the border is to me but another sign of the failure of our immigration policies. I was told the word is

out internationally that illegal entry into the United States can be purchased, and one needn't bother to go to a U.S. embassy with phony documents or some elaborate ruse.

Awareness grows

There've been encouraging signs lately that Congress and the public are becoming aware of the problem. A recent legislative enhancement package created 700 new border agent positions, some of which are already being filled. About half of these new agents will be stationed along the California border to augment the hard-pressed agents there now. The immigration service is hopeful that the increased numbers of agents, together with some new equipment currently being phased in, will enable it to reassert control of the border.

However, most agents I talked to conceded that increased patrols in the Chula Vista and Brown Field sectors would merely cause the smugglers and aliens to shift their operations eastward toward the Imperial Valley, or to other parts of the border not as heavily patrolled.

In addition, a high Border Patrol profile across from Tijuana is likely to increase tensions along this border. On the Friday after I visited the area, a Mexican national was shot and

wounded by a border agent during a rock-throwing incident. The danger of incidents like this is likely to increase as the frustration and desperation of the would-be entrants grow. In the absence of any significant decrease in the flow of "illegals," prospects for the area don't appear pleasant.

Praise for agents

My own experiences with the patrol helped convince me, for one (this, of course, reflects my personal opinion), of the need to pass new legislation making the illegal-entry option more unattractive for aliens—and of the equally compelling need for additional resources to enable us to enforce the laws now on the books.

The men and women of the Border Patrol impressed me as being of high caliber. They're some of the most dedicated and competent Government workers I've encountered. Their morale and esprit are all the more impressive when one realizes that, each day, they must confront their inability to stem the flow of illegal aliens.

They exhibit an admirable sensitivity and understanding of the peoples and cultures they must deal with. All speak fluent Spanish. I neither saw nor heard any evidence of any bias or prejudice by any of the patrol personnel toward the aliens they detained. They perform their tasks efficiently and cheerfully. Those of us who've worked, or will have to work some day, in a visa mill could learn much from these agents' ability to demonstrate grace under pressure.

The Immigration and Naturalization Service is eager for more interaction between State Department people and its own personnel. All State officers, consular and otherwise, who have an interest in the continuing debate over immigration policy should feel free to contact the service, to arrange consultations with its people prior to going to post. In particular, try to arrange to spend an evening or two, en route, with the Border Patrol. It will be an unforgettable educational experience for you. ■

Career Specialization

Meet the Foreign Service authority on model ships

But not ALL model ships, mind you

BY MARK FITZPATRICK

The author now is political/labor officer in Wellington.

TOKYO being a large embassy, most of us there had narrowly-defined jobs. To take an example in the political section, one unit covered the



Mr. Fitzpatrick

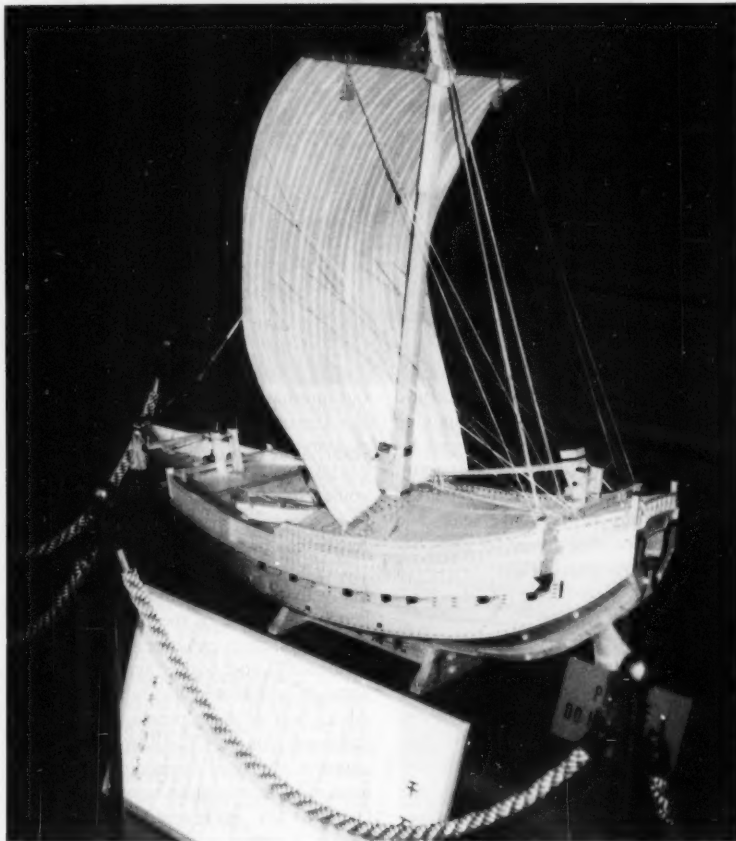
opposition parties when they talked about defense, and another when they discussed international relations. A third unit covered what they said in Parliament about non-military, non-foreign policy matters, while a fourth what they said elsewhere on other topics.

On other embassy floors, we had one exchange officer for people, and one for money. In the economics cluster (oceans subcluster), there were a fisheries attache and a maritime attache.

Then we had the attache for model ships. That was me (or I, as the grammarians would say).

I wasn't responsible for *all* the embassy's model ships. The science unit had the model tanker on the fourth floor, and the administrative unit the clipper in the conference room. My particular specialization was the 2-meter, 30-kg. wooden model ship of the Edo era, or the receipt thereof.

This designation befell me a year ago when a parliamentarian from western Japan asked me, on behalf of the embassy, to accept, as an expression of U.S.-Japan friendship, a 1/20 scale model of an 18th-century "Sengokubune" junk, valued at \$57,000. Of course I would. I arranged to put it in the embassy lobby, with a sign explaining that these ships plied the coastal waters from the 17th through the 19th centuries. They



The Sengokubune

carried 1,000 sacks of rice, each sack equal to about five bushels.

Not everyone appreciated my junk; however. The American Center director called it too kitsch to share lobby space with the mounted rock and other modern art that the U.S. Information Service had procured. So the administrative counselor ordered me to find another home for it. And the general services officer just jeered.

Imagine my delight then, when, six months later, a parliamentarian from northern Japan asked me, on behalf of the embassy, to accept, as an

expression of U.S.-Japan friendship, a wonderful surprise. "You can't guess what it is," he said. But I had a sinking suspicion.

It was, of course, another Sengokubune.

Not long thereafter, my tour in Tokyo was curtailed. Having failed in my assignment to find permanent ports for my ships, I turned over the model ships responsibilities to another officer.

And where did the Department send someone so experienced in the diplomacy of accepting ships? To New Zealand, of course. ■

Department Operations

Here's a twist: YOU can 'teach' at the Foreign Service Institute

Take what you know to its Center for the Study of Foreign Affairs

YOU'RE A PRACTITIONER of diplomacy. You've had experience working at it, at ground level. You were in a particular country at a time of great flux, dealing with a polity that's important to the United States. So you've learned a practical thing or two about this business of yours, bilateral foreign relations. Your knowledge isn't in books, because no one before you had to face the singular challenge that confronted you...

What do you do now with what you know?

The answer is one you may not believe; it's that you take your ideas to the Foreign Service Institute. Of course it wouldn't occur to you to do so because you think of the institute as a place which, being in the teaching business, isn't interested in what it might itself learn. But like many of your colleagues at State, you're probably not aware that the institute now harbors a new entity whose business it is not so much to brief diplomats and to teach



At symposium on USSR, China and the United States: Morton Abramowitz, left, and Doak Barnett.

them, as it is to debrief them and to learn from them. This division of the school is known as the Center for the Study of Foreign Affairs.

It's at the center, for example, where Robert Keeley is winding up his research and writing a book on U.S. relations with Uganda, where he was chargé in 1973—the year that America closed its embassy there because of worsening relations with dictator Idi Amin. His work will be a case study on how a U.S. embassy can deal with deteriorating host-country security conditions.

"You won't find a textbook at any university on the situation that Ambassador Keeley is analyzing for us," says

Leo Moser, director of the center. "He can write about it because he was there at a critical time. He's developing for us the kind of information that the State Department and its people need: information in an operational mode."

Programs and philosophy

Mr. Moser, whose own last diplomatic assignment was as chief of mission in Vientiane, Laos, has headed the center since its establishment in December 1982. Working with Foreign Service Institute director Stephen Low, he has launched a variety of programs that are rooted in what the center sets forth as its philosophy:

"(We) seek to elicit new ideas, to record the experiences of foreign affairs practitioners, and otherwise to expand the available base of information and



At symposium on Zimbabwe: senior fellow Robert V. Keeley.

skills essential to the conduct of American foreign policy . . . While other parts of the Foreign Service Institute are primarily involved in putting information *into* the minds of practitioners, the center primarily strives to pull information *out* of them."

Activities of the center are grouped into four general categories—symposia, workshops and other meetings; research; publications; and liaison with other elements of the foreign affairs community, including those outside Government.

The symposia

Since its inception, the center has conducted more than 50 symposia and workshops, most of them one or two-day events arranged in collaboration with Department entities such as the Policy Planning Staff and the Bureau of

Center staff, left to right: Leo J. Moser, Deborah Chambers, John W. McDonald, Linda Lum, Dianna P. Wolridge.

Intelligence and Research, with universities, and with private institutions like the Atlantic Council of the U.S.A. and the Overseas Development Council.

"Primarily, these are not training sessions," says Mr. Moser. "Rather, they offer a setting where new ideas can be developed, refined and balanced. And it's not just Department people who attend. We invite business people, academics and other sorts to the symposia, and not necessarily as speakers or lecturers."

Series of 4

One series of symposia deals with science and technology and includes such topics as global agriculture, international health and nutrition, robotics, and international scientific cooperation. One symposium, sponsored jointly with the National Academy of Sciences and State's Bureau of Oceans and International Environmental and Scientific Affairs, on "Teaching About the Role of

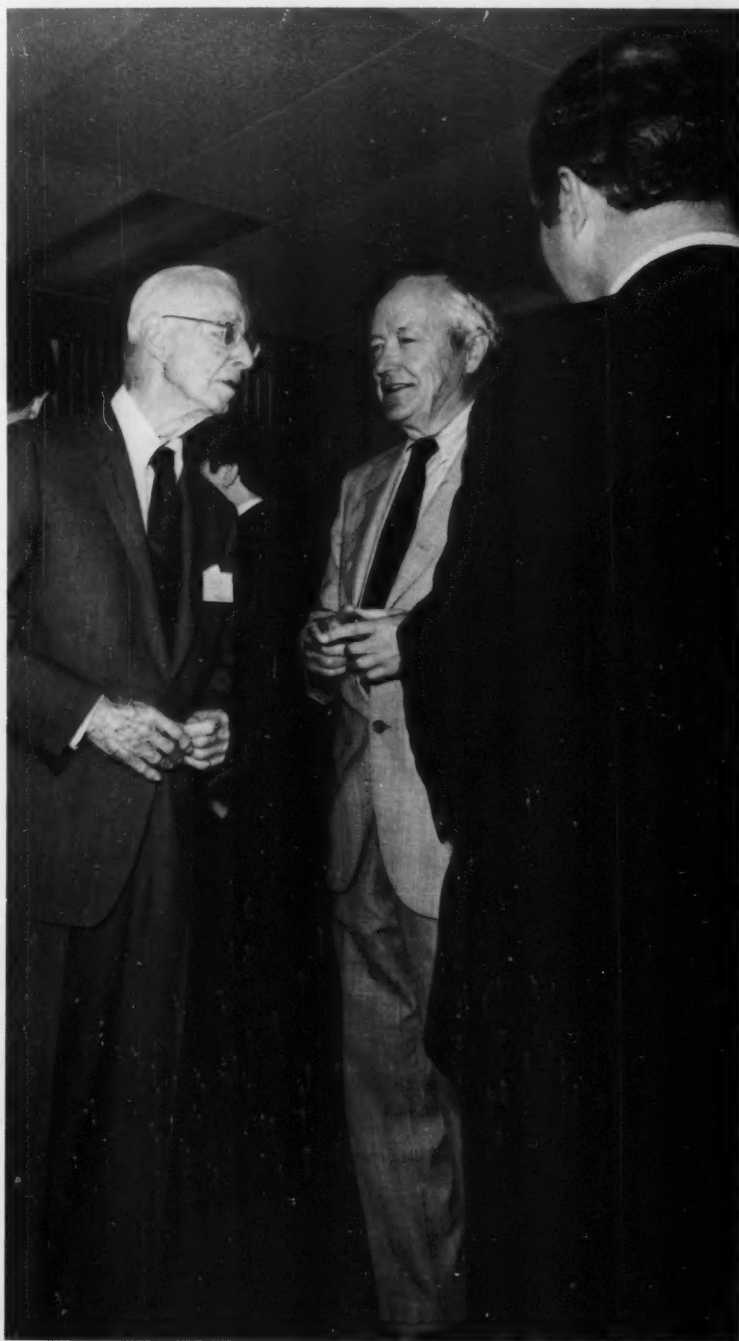
Science and Technology in U.S. Foreign Affairs," was addressed by Secretary Shultz.

A second series is on international negotiation and conflict management. Topics have included the reduction of tension on the Korean peninsula, peacekeeping forces in the Middle East and case studies organized by John W. McDonald Jr. on, for example, the Panama Canal treaties, the Falklands mediation effort, Cyprus, Zimbabwe and the Spanish base negotiations.

Joseph Montville, with a background of service in the Middle East and a long-time interest in the relationship between political psychology and foreign affairs, has led programs that included a symposium on Islamic revivalism and workshops on the psychology of the U.S. relationship with the Muslim Middle East.

A third series focuses on bilateral and regional issues, covering countries such as China, Mexico, Japan, South





Discussing the Panama treaties as a case study in negotiation: Ellsworth Bunker (now deceased), left, and Lt. Gen. Welborne Dolvin.

Africa, the Soviet Union, Bangladesh and Nigeria. A fourth series, on economic issues, has concentrated on the role of commercial banks in development finance, national industrial policy and the General Agreement on Tariffs and Trade.

Workshops

In addition, the center has held four computer workshops, three of them organized by Foreign Service officer William McPherson, one of them featuring the use of computers in learning foreign languages. Linda Lum, who received her training in political theory from Yale and the University of Chicago, is helping to initiate a series on democratic institutions and human rights. The first in this series focuses on Asia, and was to be held this month with cooperation from the Bureau of Human Rights and Humanitarian Affairs.

Research projects, in addition to Mr. Keeley's, include one by senior research fellow Brandon Robinson of AID, on U.S. policies toward the Third World and assistance programs. Another was by mid-level Foreign Service officer Gregory Sandford, a 1983-84 research fellow, who carved out a six-month block of time between assignments (he's now in the political section at Embassy Berlin) to do a study of the New Jewel movement in Grenada—a project culminating in a book written by him, soon to be published by the center.

Publications

The center's publications program is led by John McDonald and editor Diane Bendahmane. Five works are already in print, including Mr. McDonald's "How To Be a Delegate," which is based on his years of experience in international organizations and negotiations. "Multilateral Peacekeeping Forces in the Middle East," co-authored by Frank Trinkka and Robert B. Houghton, examines the strengths



At symposium on Mexico, left to right: *Clint Smith*, Stanford University; *Lawrence Krauss*, Brookings Institution; deputy assistant secretary *Robert Ryan*; *Joseph Jova*; *Leo Moser*; *Nicholas Burakov*; *Viron Vaky*.

and weaknesses of the four multilateral forces surrounding Israel. The three other works are on the global environment, communications and agriculture; on the climate, scientific dialogue and health; and on negotiations.

Works in preparation include "Robotics and Foreign Affairs" by David Morrison, and an occasional paper, "Hometown Foreign Policy" by Howard Walker.

Liaison with academia

Several programs enable the center to maintain rapport with the academic community. The center assumed responsibility in 1983 for the Una Chapman Cox Sabbatical Leave Program, and late last year for the Diplomat in Residence and the Foreign Affairs Fellows Program. Administrative support for them is provided by Dianna P. Wolridge, a Civil Service officer at the center.

The Cox foundation finances sabbaticals each year for three Foreign Service officers. The current fellows

and their research topics are Jo Ann Collinge, the nuclear peace movement; Robert Immerman, labor issues in U.S.-Japan relations; and Laurence Pope, American perceptions of the Middle East.

Douglas Kinney, who was on a 1983-84 sabbatical, moderated a center symposium on mediation attempts during the Falklands crisis, with British and Argentine officials appearing on the same program for the first time since the war in the South Atlantic. Mr. Kinney's book on the subject, "National Interest/National Honor: The Diplomacy of the Falklands Crisis," will be published by Praeger. In addition, Una Chapman Cox grantee Michael Michaud helped the center to organize a symposium jointly with George Washington University on his topic, the making of U.S. space policies.

Diplomats go, scholars come

As to the Diplomat in Residence Program, the center is trying to add dimensions to it by involving the diplomats in its symposia, by pursuing joint activities between the center and the host universities and by collecting and helping to develop curriculum materials as an aid for the teaching diplomats.

Beyond this program is a center innovation known as the Scholar in Residence Program, which brings academics to the center. In 1983 it was Roderick Camp, a Mexican expert. He organized a symposium on "The Military and Democracy in Latin America," as well as a two-week course on Latin America for the Foreign Service Institute's School of Area studies. His research on the Mexican military, pursued during his time at the center, has been published by the University of California Press.

Mr. Camp was succeeded in 1984 by Mark Epstein, a specialist on Turkey and Central Europe, who helped organize a symposium on mediation efforts in Cyprus and a seminar, "Turkish-German Relations: Implications for NATO."

Foreign affairs fellows

The center's foreign affairs fellows include Robert Blackwill, who has been serving as associate dean of Harvard's John F. Kennedy School of Government, teaching three courses there; Jane Coon, who has worked on Indo-U.S. relations at the American Enterprise Institute and who participated in the center symposium, "The

Howard K. Walker, right, speaks with Iowa soybean farmers in connection with his study.

United States and Bangladesh," conducted in cooperation with the Center for International Studies at the University of Chicago; Brayton Redecker, who developed and ran a crisis diplomacy game at Williams College which received national media attention; and Howard Walker, based at the center itself, where his "Hometown Foreign Policy" study led to a symposium, "Informing America About Foreign Affairs: Goals and Methods."

Information on the center can be obtained by phoning (703) 235-8830, or by writing to Center for the Study of Foreign Affairs, Department of State, 1400 Key Boulevard, Room C-3, Arlington, Va. 22209. ■

At symposium on peacekeeping forces in Middle East, right to left: Leo Moser, senior fellow Frank Trinkka (now deputy chief of mission in Ankara), Robert Houghton.



Ask Dr. Dustin



Here's some information for Foreign Service people about AIDS

Also: A letter concerning bulimia (binge-eating)

IN THE PAST FEW MONTHS I've received a number of questions about the acquired immune deficiency syndrome (AIDS), and another illness reportedly suffered by a number of women—bulimia or anorexia nervosa. So I've decided to use this month's column to pass on information concerning both afflictions.

First, the facts about AIDS, a newly-recognized disease. It's been increasing in incidence in several parts of the world. Its name is derived from the suppressive effect on the body's immune system by the recently-discovered virus, Human T Lymphotropic Virus, or lymphadenopathy-associated virus. This organism attacks the cells in the body that protect against many parasitic, fungal and bacterial infections.

It's believed that the virus has been present, and causing disease, in Central Africa for a number of years. About five years ago, AIDS began to appear in the homosexual population in the United States. It may have been introduced directly from a source in Zaire, but is more likely to have passed through patients in Haiti. Since that time, over 10,000 cases and over 5,000 deaths have occurred. The number of cases is expected to double by the end of 1985 and, again, in 1986, bringing the total number of expected AIDS cases in the United States to 40,000 by the end of next year. The incidence of the disease amongst single men in the United States is, at present, 8.5 cases/100,000 persons. To give some perspective, the incidence of pulmonary tuberculosis is about 13 cases/100,000 in the United States.

Where virus lurks

The complex course of this disease is gradually becoming clear. The virus is present in saliva, semen and blood of an infected person. Sexual contact, receipt of blood products containing the

virus, spread to a fetus through the placenta, and exposure through intravenous drug abuse have been the major means of infection in the United States. Sexual spread of the disease has been primarily through homosexual contact, but it's now apparent that it's also spread through heterosexual exposure.

The disease manifests itself as:

1. An asymptomatic carrier state. The patient has antibodies to the virus but no manifestations of disease.

2. An asymptomatic to mildly symptomatic state, with a measurable decrease in the body's defenses against infection.

3. A symptomatic illness with the patient developing enlarged lymph nodes, decreased immunity and other symptoms.

4. The fully-manifested disease with immune deficiency, development of unusual types of cancers, increased susceptibility to infections with uncommon organisms and an inexorably fatal course.

The proportion of people who are infected with the virus and progress to the rapidly-fatal AIDS is estimated to be 6% to 19%. Those infected with this virus, even in its mildest form, carry the organism, and are apparently capable of spreading the disease for long periods.

Prevention

Prevention by avoidance of the common sources of infection is the most effective approach to control of this problem. Studies of disease patterns indicate that the commonest means of spread is sexual, and that the more promiscuous a person, the greater the possibility of encountering and being infected with the virus.

Another source of infection in the United States has been through contaminated blood products. The majority of cases of transfusion-caused virus infection occurred between 1979 and 1983.

It wasn't yet appreciated that there was a viral cause that could be spread through transfusion. In 1983 a voluntary program to encourage blood donors to evaluate their risks was initiated. Donors were asked *not* to donate if they fell into one of the high-risk groups. The self-deferral program has worked, and the incidence of transfusion-transmitted infection has markedly declined.

It should be pointed out that very close interpersonal contact of any sort with a person infected with the virus may carry a risk. While the definition of close contact is inexact, for the purpose of defining the risk of infection with the virus, it's considered to be contact with the body fluids of another person. Such contact may occur during sexual intimacy and "intimate" kissing. Sharing personal implements such as a razor or toothbrush may provide a risk as well.

Carriers of the virus

High risk groups for transmission of the virus are:

1. Sexually-active homosexual and bisexual men with multiple sex partners.

2. Present or past abusers of intravenous drugs.

3. Patients (such as hemophiliacs) who've been transfused with blood or blood products.

4. Sexual partners of persons with AIDS or persons in groups at high-risk for AIDS (including prostitutes).

A new test

Last March, the U.S. Public Health Service licensed a new test to identify the presence of antibodies to the AIDS virus in blood. The presence of antibodies means that the person tested has been exposed to the virus. It's not yet clear whether the person will develop AIDS, or even the extent to which he or she is infectious. The test, while quite accurate, is not infalli-

ble. Three to six percent of those with the viral infection won't be diagnosed by the test (false negative). On the other hand, over half of the estimated 1 person in 100 found to have antibodies to the virus will be shown not to have the infection (false positive).

The importance of the test is that scientists can now begin to study questions that remain unanswered about the virus. Until this time, diagnosis occurred only after the person's immune system was destroyed. It's hoped that, with earlier diagnosis, it'll be possible to develop treatment that can prevent the destruction of the immune system, and even prevent infection.

Implications for Foreign Service

AIDS is a worldwide phenomenon. The disease has been diagnosed throughout Europe, in parts of Africa, Asia and Latin America. There's some risk of infection throughout the world, particularly for those in the high-risk groups outlined above.

Your Office of Medical Services at State is monitoring the AIDS situation carefully. The risk factors for infection are no different for Foreign Service personnel than for other people. The major manner of spread is sexual intimacy. The chance of contracting the virus increases with multiple sexual partners, particularly those identified to be in high-risk groups. There's increasing evidence that heterosexual transmission is an important means of spread, with obvious implications concerning prostitutes.

The other major risk to Foreign Service personnel and their families is acquiring infection from contaminated blood products, needles, etc. In this regard, it should be noted that the processing of pooled blood plasma for gamma globulin sterilizes that product, which is, therefore, safe to use. At posts at which there's a higher occurrence of the infection in the local population, use of local medical and dental facilities should be monitored and controlled carefully by the medical staff. To provide further protection, guidelines for the use of blood products

for all Foreign Service personnel stationed abroad have been developed and are being disseminated to the Department's medical staff. In places where blood-banking follows international standards and where there's a risk of the infection, blood donated for transfusion is now, or soon will be, tested for the virus. In other areas it's recommended that blood for emergency transfusions be obtained from members of the embassy community at that location, and that the donors review the reasons for deferral before donating.

What State will do

To assist employees and their dependents who, for any reason, are concerned, the Office of Medical Services, as part of its periodic examination program, will test on request any beneficiary of the Department's health program. Such requests must be supported by the recommendation of the regional medical officer or the examining physician. To eliminate the possibility of false positive results, further testing will be arranged for any patient whose initial test is positive. All results and, indeed, the testing process itself will be considered confidential medical information whose only purpose is to assure that patients receive optimal care.

Since knowledge about AIDS and the implications of the viral infection are growing daily, our concept of this problem will likely be modified in the months to come. For further information, contact the office's deputy medical director, on (202) 632-3485. □

The bulimia problem

Secondly, I'd like to share with you an interesting and informative letter I've received concerning bulimia. The text of the letter follows:

I read with interest each month's account about alcoholism, not because I'm an alcoholic or the relative of an alcoholic, but because I suffer from a similar disease, called bulimia. The correlations between these two diseases are striking. The despair, the total inability to control one's actions, the

Foreign Service living

Talking Drums, newsletter of the U.S. embassy in Togo, carried a news item recently warning of the danger from falling coconuts. □

shame, the isolation, the harsh judgment from others—it's all there in both cases.

Ask a group of people what bulimia is, and you'll get either "I don't know" or "That's when someone pigs out and then intentionally throws up." But it's more complicated than that. The American Psychiatric Association, which recognized bulimia as a psychiatric disorder only as recently as 1980, defines bulimia as involving these factors:

Indicators of the disorder

—Recurrent episodes of binge eating (rapid consumption of a large amount of food in a discrete period of time, usually less than two hours).

—At least three of the following: (1) consumption of high-caloric, easily ingested food during a binge; (2) inconspicuous eating during a binge; (3) termination of such eating episodes by abdominal pain, sleep, social interruption or self-induced vomiting; (4) repeated attempts to lose weight by severely restrictive diets, self-induced vomiting or use of cathartics or diuretics; (5) frequent weight fluctuations greater than 10 pounds, due to alternating binges and fasts.

—Awareness that the eating pattern is abnormal and fear of not being able to stop eating voluntarily.

—Depressed mood and self-deprecating thoughts following eating binges.

—The bulimic episodes are not due to anorexia nervosa or any known physical disorder.

How others see it

One of the hardest things for a bulimic to live with is the fact that other people just don't see bulimia as a disease, or even an emotional problem. They see it as a moral failure, a fault.

To the normal eater, a bulimic is a weak-willed wimp who just needs to exercise a little willpower.

To borrow a phrase from the Dr. Gitlow interview on alcoholism in the March issue of STATE: "Give the bulimic the dignity of her illness." I sometimes have the feeling that alcoholics get all the good press, that they must have better PR persons than bulimics, because almost everyone nowadays acknowledges that alcoholism is a disease. People don't understand that a person who sits and eats an entire cake in 10 minutes is anything more than a person with weak willpower. Even bulimia's related eating disorder, anorexia, is widely accepted as a disease. *Undereating*—Okay, that's a disease; but *overeating*?—that's just weak willpower!

Are you a bulimic?

I don't want to give the impression that everyone who overeats is a bulimic. The definition above narrows it down clearly. For instance, if you go to parties night after night and stuff your face with hors d'oeuvres, along with everyone else, you aren't a bulimic. If you find that on special occasions, such as Christmas, you can't stop eating cookies, fruitcake and fudge, you aren't a bulimic. If you occasionally fight the blues by indulging in the biggest, most fattening banana split you can find, you aren't a bulimic. Even if you regularly eat large amounts of food because you *enjoy* it, you aren't a bulimic.

But if, on a regular basis, you spend the whole day at work thinking about food; at quitting time, make haste to the grocery store to spend every last dollar you have on food; begin eating the food before you even reach home;

Volunteers wanted

The U.S. National Institute of Dental Research is seeking volunteers for two studies, one on persons suffering from chronic tension headaches and the other on the extraction of wisdom teeth. Call (301) 496-5483. □

finish eating the food in isolation, without even enjoying or even tasting most of it; end the binge by falling asleep, getting a stomachache, or vomiting it all up again—then you have bulimia.

Eating alone

Another section in Dr. Gitlow's interview was particularly apt in describing bulimia: "... There's one sine qua non concerning 'bulimia' that everyone should realize is an inherent part of the disease. And that is isolation. There is no such thing as an unisolated 'bulimic.'" Bulimics eat alone, and in fear and shame. Always. They can have this disease for years without *anyone* knowing about it, including members of the same household. They will eat before their husband comes home from work, or steadily in the middle of the night. They will clean up the kitchen and hide the evidence of a binge before anyone finds it. They will stop at several stores for their binge food, to avoid the embarrassment of buying so much junk all at once. Or they will make comments to the checkout clerk, like "My kids just can't live without their Twinkies!", hoping the clerk won't catch on that the two dozen Twinkies are actually for her. They will turn down invitations for social events in order to stay home and binge. If they do occasionally go out, they will binge before and after the event. And no one will know about it.

Causes and treatments

Unfortunately, no one seems to agree as to the causes of bulimia. Some feel that societal pressures (the unrealistic desire to fit an ultra-thin stereotyped feminine role) are the cause. Others are convinced that the large amount of refined sugar in our diets is the culprit. A few others blame it on biology, claiming that bulimia is a form of seizure disorder similar to epilepsy. Some feel its nothing more than a bad habit. And there are a number of psychodynamic theories which blame critical conflicts in a bulimic's early life for her adult eating problems.

With so much disagreement about the causes of bulimia, naturally there's

a great deal of conflicting information about how to treat it. No one seems to have a simple, never-fail method. What works for one, doesn't work for another. Some therapists use behavior modification. Some use cognitive therapy, or psychoanalysis. Others swear by "Overeaters Anonymous," which offers support and advocates total abstinence from binge foods. Others take the opposite view and preach that total abstinence only sets a person up for bingeing—that our bodies naturally crave *some* carbohydrates and denying it this need is impossible. And recently some doctors are experimenting with the use of antidepressant medications, which seem to stop or diminish bingeing for some.

Need to seek help

So, having bulimia is a frustrating experience. It's such an invisible disease, so secret, that unless the bulimic pipes up and says "Help me, someone!", she'll go on and on, a person eating her way into miserable oblivion. And no one will ever suspect. Unlike the alcoholic, bulimics rarely miss work because of their addiction, and usually maintain perfectly normal, even admirable, professional lives. Their addiction doesn't show, except for those bulimics whose weight goes noticeably up and down like a yo-yo. Thus, no kindly boss will call the bulimic into his office and offer help and understanding. No concerned spouse will step in and offer to go with a bulimic to an OA meeting. And no bulimic will reach that "bottoming out" stage common to alcoholics—loss of job, family and friends—that pushes them to seek help.

I write this so that others in the Foreign Service who suffer from bulimia will know they aren't alone. There's help available. Get an assignment in Washington and get into therapy. Our Foreign Service Protective Insurance covers 70% of psychiatrist or psychologist fees, so no one can say they can't afford therapy. The medical division at State can refer you to specialists in this field. □

Alcoholism, appetite: doctor sees a link

Eat, drink and be merry? It doesn't always happen that way. In fact, alcoholics—including some who think they drink to be merry—often have eating and other appetite problems, too, according to Dr. Stanley Gitlow, who spoke in the Loy Henderson Conference Room, May 16, on "Alcoholism: Our Not So Hidden Epidemic." He believes that the disease of alcoholism may be related to a defect in the appetite center of the brain.

"Our appetite mechanism drives us to seek relief by eating, drinking or whatever is necessary," said Dr. Gitlow, a professor at Mt. Sinai School of Medicine. "Do you only stop eating when your dress splits? No. Do you only eat when your stomach is gnawing at you? No. Something tells you when to eat and when to stop. And it says do it now—that's the appetite mechanism, and alcoholism is an illness of that mechanism."

Alcoholics seem to share a number of other diseases of the appetite, said Dr. Gitlow. "Many members of 'Gamblers Anonymous' and 'Overeaters Anonymous' are also alcoholic. A lot of alcoholic people have eating problems like bulimia, anorexic nervosa, diet-pill addiction or another drug dependence. It all points to a common denominator in that one part of the brain that determines appetite. It's not just chance."

Dr. Gitlow said he believes that alcoholics reflect three historical causes for their diseases. "One is genetic," he said. "They perceive all stimuli in an extreme—red-hot. It's like being born with your amplifier turned on maximum-high. Also, there's usually a defect in the person's identification and relationship with the parent of the same sex. It's usually related to a parent that's absent, dead, schizo, alcoholic or tyrannical. The third cause is living in a society that pushes drugs, one that spends millions to *make sure* that we use drugs. Advertising has a tremendous effect."

Using a story from his own child-

hood to illustrate the nature of alcoholism, Mr. Gitlow said: "When I was a kid, my mother thought I liked fire too much. So she took a wooden matchstick, put it in my hand and lit it. We both watched as I let it burn down to my hands. And before the blisters even healed, I knew I'd never do that again. Alcoholics don't know that. No matter how bad they feel after drinking, they do it again and again and again. Some of them are among the smartest people around, who can learn everything else except that," he said—that is, to stop their own cycle of pain.

Dr. Gitlow's talk was the last in a five-part series presented by the Office of Medical Services on "Lifestyle and Longevity: Preventable Health Risks." Other topics covered were "Exercise, Fitness and Health"; "Diet and Your Heart"; "Your Risk of Cancer—What You Can Do About It"; and "Mental Health and the Foreign Service." □

Alcohol Awareness Program

Alcohol: a leading cause of death in women

The following, submitted by the Office of Medical Services, is reprinted with permission from Lifeline, a Wilmington, N.C., publication:

Alcoholism is the nation's third leading cause of death in women between the ages of 35 and 55. Ninety-five percent of these victims go undiagnosed.

The above statistic is perhaps one of the most discouraging aspects for professionals in the field of treatment for the chemically dependent.

There is also the dilemma of "do we need to treat women differently?" How can we change the fact that more women need to be diagnosed and treated for their chemical dependency? Are in fact women different?

Physiologically women are different from males. They are faced with some additional complications. The female metabolism differs from the male metabolism. The amount of alcohol in the system varies dependent upon the point of the menstrual cycle. When the estrogen level is low, women tend to

feel greater effects from the alcohol. Women have a greater percentage of fat and less fluid, thus alcohol is more concentrated. In addition, some major chemical dependency treatment facilities are reporting that 90% of their female patients who are addicted to alcohol are also abusing prescription drugs.

The female's reproductive system and child-bearing capacity make her primarily responsible for fetal alcohol syndrome, a consequence of alcohol ingestion during pregnancy. Alcohol is toxic to the developing fetus. The effects can range from gross abnormality to subtle. Clearly, within minutes of a woman's taking a drink, the alcohol crosses the placental barrier, and is absorbed by the fetus. Spontaneous abortion, early miscarriage, premature birth, breech births—as well as complications—are more common in alcoholic women. Alcoholism is the leading preventable cause of mental retardation. It is important to note that research is currently being done to investigate the male's contribution to fetal alcohol syndrome and the results are still inconclusive.

Medical evidence also confirms that physiologically there is more rapid progression in female alcoholics than male alcoholics. The average age of a female dying from cirrhosis is 46 as compared to age 55 for men.

Unfortunately, the significant differences between chemically addicted females and males are often guilt provoking. These include fetal alcohol syndrome, miscarriages, etc., which attack a female's confidence as a mother, and her image as a loving, nurturing person.

Societal roles and expectations, as well as values, contribute to one's self-image and life direction. Both sexes report intolerance towards female drunkenness. Even among alcoholic women, the attitude is one of disgust. The concept is one of moral weakness versus chemical dependency as a disease.

Alcoholics Anonymous provides the support groups most accessible and having the greatest recovery rate for the disease of alcoholism. Despite the fact

MEDICAL SERVICES

that research indicates alcoholism is equally divided 50-50 in the male-female population, only 30% of the membership are females.

Reality is that the female alcoholic is going undiagnosed, resulting in death. Alcoholism is a disease, not a sign of weakness or craziness. Women are not a special group with special needs. They are, however, an

underserved, misunderstood group with different needs.

The Department of State Alcohol Awareness Program approaches chemical dependency as a disease, concentrating upon the denial and delusion of one's addiction. Females as well as males are individually assessed in terms of their physical, mental and

spiritual needs. If you think you have a problem with alcohol, call (202) 632-1843 or 8804. Department regulations prescribe that all such contacts be handled on a medically-confidential basis.

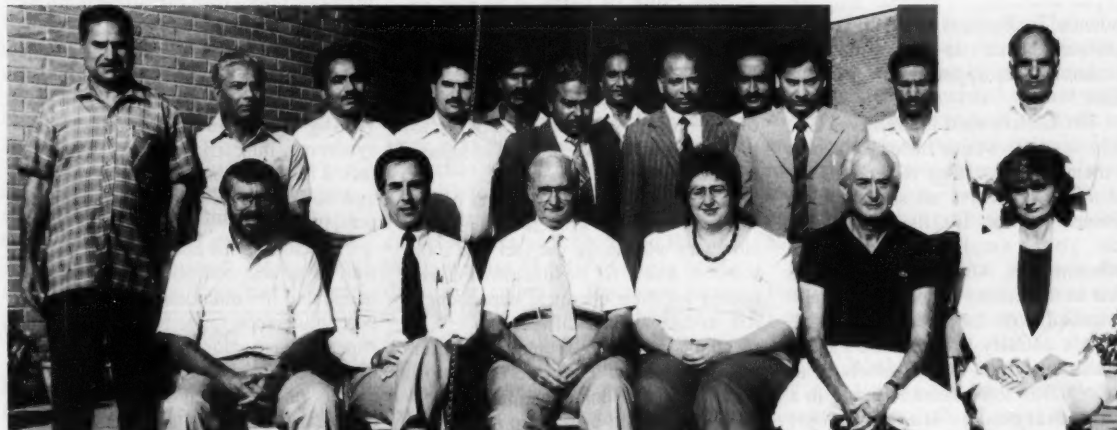
There will be no record of this matter in your personnel file; job security and promotion opportunities will in no way be jeopardized. ■



BILBAO, Spain—Ambassador *Thomas O. Enders*, center, accompanied by principal officer *Eileen M. Heaphy*, on his left, presents

Meritorious Honor Awards in this port city on the Bay of Biscay to vice consul *Eric Running* for his work following the Iberian air crash,

and to *Ana Leon* and *Maria Carmen Juarro*.



ISLAMABAD, Pakistan—Procurement and contracting training team meets with Foreign Service nationals. First row, from left: *James W. McGunnigle*, *J. Fred Charlton*, *Joseph J.*

Kozlowski, *Denise Fogle*, *Vincent Ragone*, *Lanah Berryhill*. Rear: *M. Aslam Kahn*, *Nizam U. Qureshi*, *M. Afzal Malik*, *Abdul Qayyum*, *Shuakat Ali*, *Ghulam Farid*, *Nazir A. Rajput*,

Shafiq Malik, *Mohammad Anwar*, *Mukhtar Ali*, *Mohammad Haroon-ur-Rashid*, *Muhammad Iqbal*.

Foreign Service Families

Overseas Briefing Center extends hours

The Overseas Briefing Center at the Foreign Service Institute has extended its hours for people taking courses on Saturdays and Wednesday evenings. The center will be open July 27 and October 5, 9 a.m.-3 p.m. and July 24 and October 2 until 6 p.m. The following courses are being offered:

"American Studies, Cross-Cultural Adaptation and the Logistics of Foreign Service Life." This seminar includes sessions on American politics, economics, history and art, intercultural communication, moving and adapting. Speakers from universities, private organizations, the Department and other Government agencies will be featured. July 8-19, October 21-November 1, 9:15 a.m.-3 p.m.

"Going Overseas." On preparing for an assignment abroad, this workshop addresses expectations, setting of personal priorities, coping with interrupted activities and relationships, and sharpening communication skills. Saturday, July 27, 9 a.m.-1 p.m. for families, and Wednesday, July 24, 6-9 p.m. for singles and couples.

"Regulations, Allowances and Finances." Department experts will discuss subjects like estate planning, savings plans, investments, use of power-of-attorney forms, definition of legal residence and other topics. September 11-13 and October 9-11, 9 a.m.-4 p.m.

"English-Teaching." There are no prerequisites for this course, which provides an introduction to teaching English as a foreign language. September 30-October 4, 9:15 a.m.-1 p.m.

"Re-Entry." Defines many of the stresses adults and children experience on their return to the United States. Participants receive information on settling in Washington and techniques for accelerating adjustment. For spouses, Monday, September 16, 9:15 a.m.-1 p.m.; on Wednesdays for singles and couples, October 2 and November 6, 6-9 p.m.; on Saturdays for families, October 5 and November 9, 9 a.m.-1 p.m., and for teenagers, September 28,

9 a.m.-1 p.m.

"Career Planning." Focuses on employment for spouses, discusses using overseas experience to enhance career prospects, identifies skills, helps in writing resumes and interviewing. September 17-20, 9:15-1 p.m.

For more information, call 235-8784. □

Give books; book yourself as '85 Bookfair helper

The Association of American Foreign Service Women needs donations of hardback and paperback books in good condition for its 1985 Bookfair,

scheduled for October 19-26. Books can be deposited in the bookbins in the basement near the elevators, in the D Street Lobby and at the Bookroom, near the cafeteria. Home pickup of books can be arranged by calling the Bookroom on 223-5796, weekdays (except Wednesdays), from 9:30 a.m. to 3:30 p.m.

Volunteers are also needed, to collect books once or twice a month, especially in Washington and Virginia. Employees and their family members at posts can contribute by sending art works and foreign stamps. For information on this, contact your community liaison officer. ■



OTTAWA—Marine Jerry Steele receives check for \$262 from Ambassador Paul H. Robinson Jr. to help fund the annual Marine Ball. With them are Jessie Drysdale, second

from right, and Christine Hilly of the embassy wives group which raised the money through the sale of homemade Jalapeno pepper jelly.



LIMA, Peru—At ceremony recognizing departing mission wives for voluntary contributions to mission programs, from left: Richard Ogden, deputy chief of mission; Laura Ogden, Anabella Jordan; Ambassador David J. Jor-

dan; Sylvana Ehrman; Janie Basile; Jeanne Maushammer; Nancy Young; Harry Young, administrative officer; Karen Danart, community liaison officer.

Disciplined Writing and Career Development

'Express action in verbs, not nouns'

Save words: 'Your chief will bless you'

BY MORTIMER D. GOLDSTEIN

This is the fifth installment in this series. Write to the editor if you missed any of the previous installments.

LAST MONTH I suggested two ways of taking advantage of the potential energy of verbs: first, prefer the active voice to the passive



Mr. Goldstein

unless you have a specific reason to use the passive; second, try to use a verb instead of a noun to express action. To refresh your memory, we can examine a message sent after General George C. Marshall had presented several Distinguished Service Medals in the European theater during World War II, without getting the usual prior approval from Washington.

It is requested that action be expedited on the approval of these medals since they have already been presented by the Chief of Staff.

You will notice that all the verbs in the sentence, in traditional military style, are in the passive voice: "is requested," "be expedited," and "have . . . been presented." Each contains part of the verb *be* and the past participle of the principal verb. The doer of the action, who follows the word *by*, is included; he hardly could have been omitted in the circumstances. The sentence might have been written with more life, with no loss of military courtesy and at a word-saving 25%, as follows:

We request that you expedite approval of these medals since the Chief of Staff has already presented them.

Saving one-fourth of the words

needed to communicate an idea is reason enough to choose the active voice, even if none of the other considerations we discussed last month were pertinent.

Now we turn to the second method of adding energy to our writing: using verbs instead of nouns to express action.

Verbs, not nouns

English contains many words that have a noun (or adjective) form in addition to a verb form. Some nouns are spelled exactly the same as verbs: *cause, estimate, tax, exchange, compromise, question, answer, retreat, advance*. Others are readily formed by adding a suffix to the verb, as in the following list:

To the verb:	We add:	And make the noun:
announce	ment	announcement
decide	sion	decision
maintain	ance	maintenance
rule	ing	ruling
state	ment	statement
tend	ency	tendency
terminate	ion	termination

Some books call the words in the third column "smothered verbs" or "buried verbs." But as nouns, they contain no energy. Besides, a noun cannot stand alone. A noun that expresses action needs the company of a real verb, usually a verb like *give, have, held, make* or *take*, or a part of the verb *be*, a linking verb. As you can see, verbs that complete those nouns are usually weak. Addicts of the rotund style shy away from single, crisp verbs

and use instead two, three or four words, including a weak verb, as in *makes an announcement, is the manager of, takes a measurement and gives his concurrence*. That is hardly the way to write concise, lively prose. *Announces, manages, measures and concurs* would usually suffice.

The longer way of expressing action seems to be growing in popularity in everyday writing but, as the professionals realize, the wordier style ordinarily offers no advantage to compensate for the loss of pace. The extra words may occasionally provide a useful nuance not conveyed by a simple verb; if so, use them. But, to repeat, ordinarily you should express action in verbs, not nouns. Here are a few real examples slightly paraphrased to protect the guilty:

Not: He offers his analyses of world events every Sunday.

But: He analyzes world events every Sunday. * * *

Not: The negotiators have reached an agreement in principle.

But: The negotiators have reached an agreement in principle. * * *

Not: The information was given to the foreign minister by the embassy as instructed by the Department.

But: The embassy informed the foreign minister as instructed by the Department.

The last example combines an unnecessary passive with an unnecessary "buried verb." A double fault—no better at writing than at tennis.

Verbs without action

In advertising how valuable verbs can be in contributing to the energy and flow of writing, I do not mean to oversell the product. For language contains many no-action verbs—generally called "linking verbs"—that merely connect the



subject of a sentence and a word or phrase that indicates its state of being or describes its character.

The most common linking verb is our old friend *be* in its various forms: *am, is, are, was, were, been*. Other common verbs of that kind are *appear, become, remain, keep* and *grow*, as well as *get* when it means *become*. We also include the "sense" verbs—*smell, taste, feel, look, sound*—when we are referring to the senses rather than bodily action. Linking verbs are a necessary part of our writing, but when you can find a lively substitute for an inert word, seize the opportunity it offers. Compare:

Not: He was hesitant in taking a position.

But: He hesitated in taking a position.

The use of the verb in the second example adds a bit of energy and saves a word.

A word here and a phrase there may, in the end, help you complete your paper on one page instead of two.

Do that consistently and your chief will bless you.

Since we are discussing how careful writing adds life and saves words, we should point the finger at two wordy constructions including a linking verb that are all too common: *there is* and *it is*, when *there*

On dictionaries

Everyone needs a dictionary to probe the meanings and uses of words and to verify spellings. There are two general types of dictionary. The *prescriptive* expresses its view of "correct" usage through editorial comment and labeling ("slang," "informal," "non-standard"). The *descriptive* records usage without judging its quality.

The 1961 Merriam-Webster is a major American descriptive dictionary. Its desk-size "Collegiate" edition is familiar in federal offices. *Its users should be alert to its descriptive orientation.*

I use the Merriam-Webster, but I also use the prescriptive Oxford

American (1980), available in paperback, which contains notes on recommended usage and grammatical points. The American Heritage (started in 1967) has been recommended to me by thoughtful writers as similarly useful. And I'm sure you can find up-to-date competitors on the market. Should you use more than one dictionary? Yes.

Spelling is a simpler matter. The Merriam is used as the basic guide of the U.S. Government Printing Office. That office publishes a style manual that has a long list of words frequently misspelled, and which also cites spelling preferences for words with variant spellings. □

and *it* are used as fillers (expletives) rather than words with meaning. In those constructions *there* and *it* are stand-ins for the real subject of a sentence, which comes along later. For example:

Not: There are enclosed two copies of the report.

But: We enclose two copies of the report.

Not: There will be another meeting of the committee tomorrow.

But: The committee will meet again tomorrow.

Not: It is necessary that we have an answer by Friday.

But: We need an answer by Friday.

It is not a crime, of course, to begin a sentence with *there is*. Neither is it a crime to begin with *it is*, but don't torture your reader by using *it* both as a filler and as a pronoun in the same sentence, as in *He has not finished the article yet. It is a hectic week, and he needs more time for it.* ■

NEXT: Write person-to-person.

(Copyright 1985

by Mortimer D. Goldstein)

Letters to the Editor

—(Continued from Page 1)

insofar as this is possible in human affairs, accuracy.

Notwithstanding our efforts, the distinctions we sought to draw among embassy, UNVIE [U.S. mission to international organizations in Vienna] and MBFR [mutual-and-balanced-force reduction talks] staff (three separate and distinct missions) were blithely dis-

regarded. Even more egregious, in our view, was the caption under the photograph at the top of page 38; "Wearing German (emphasis added) dirndls . . ." We should, I suppose, be grateful that Vienna was not identified as the capital of Australia.

Sincerely

FELIX S. BLOCH

Deputy chief of mission

The dirndl caption was based on caption material supplied by the post. This material was not consistent in separately identifying personnel from the three missions. ■

Clever names for post newsletters:

The CamelLot (Embassy Nouakchott, in Mauritania).

East Side Story (Embassy Berlin, in East Germany).

The New Twist (for This Week in Sofia Times) (Embassy Sofia, in Bulgaria).

The Nairobi Roar (Embassy Nairobi, in Kenya).

The Maple Leaf (Embassy Ottawa, in Canada). □

Answers to quiz (See Page 50)

1. Luxembourg
2. Liechtenstein
3. Andorra
4. Monaco
5. San Marino
6. Vatican □

Join the Payroll Savings Plan.

Grievance Actions

Board rules that grievant exceeded his authority

(G-003(4)) The officer filed a grievance with the board to have expunged from the record an evaluation report which he alleged was inaccurate, erroneous and falsely prejudicial, and the basis of an agency decision to deny him career tenure.

The tenure board concerned had based its denial largely on comments by rating officers that the grievant failed to respond to authority and guidance, and that he exceeded his authority with regard to agency policy. The board acknowledged that the grievant had a strong technical background, but concluded that his strengths were not enough to overcome the negative factors in his evaluation reports.

In the evaluation report at issue, the rating and reviewing officers were especially critical of a number of aspects of the grievant's performance. The two most salient were:

(1) Allowing false expectations, which ultimately caused embarrassment to the agency, to persist among the authorities of an international organization that his agency would contribute funds to one of the organization's projects. The grievant contended that, although he worked closely with the organization on the project and even tried to convince the agency to help fund it, he never actually told anyone that the agency would help finance the project. The grievance board found that, however unwittingly, the grievant by word and deed did provide ample reason to the organization to believe that the agency would help finance their project. The board held that the criticism was valid.

(2) Signing an agreement which committed agency funds to a foreign educational institution without agency authorization. The grievant maintained that the "agreement" document was presented to him by the foreign educators as a nonbinding "tentative draft" which they urged him to sign as a gesture of good faith. The grievant does acknowledge, however, that by signing the document he committed an error.

The board concluded that the evaluation report was a balanced and comprehensive assessment of the grievant's strengths and weaknesses, and could not be considered falsely prejudicial in character. The grievance was denied. □

Request for per diem for wife is rejected

(G-005(4))—The officer filed a grievance with the board to protest denial of per diem for his wife, who accompanied him during a training program in a third country following their departure from his post and en route to home leave.

The officer had applied for the specialized training but was told that budgetary problems made it unlikely that his application would be approved. However, shortly before he departed the post for home leave and transfer, the agency notified him that funds for the training were to be made available for him. With that, the post asked that his wife, an alien who had never resided in the United States before, be permitted to accompany him and receive per diem. In its reply, the agency said that, although it had taken into account the wife's circumstances, per diem for her was not available and thus the choice was with the officer either to attend the training program and assume his wife's expenses or to travel directly to home leave. He opted in favor of the training.

In its notification of the officer's

The articles in this section are summaries of Foreign Service Grievance Board decisions, in cases brought by employees of State, AID and USIA. The board, in issuing the summaries, has taken care to protect the identity of grievants. For example, the employing agency and overseas posts are not identified except where sense demands it. Also, as rule, only the masculine pronoun is used. The numbers are sequential, assigned to each case as it was received by the board. Headlines are by the STATE editorial staff.

plan for travel and training, the post again requested per diem for his wife, contending that she was entitled to it by statute and regulation which the agency may have failed to consider. In the absence of an agency reply, and confident of the correctness of its interpretation of the law and regulation, the post issued travel orders for the officer and his wife for home leave and training en route. His initial claim for per diem for his wife was rejected and, in his appeal, he told the agency that privileged and confidential medical information concerning his wife, shared with the post had, in part, provided the rationale for the post's authorizing her per diem. His appeal was denied on grounds that (1) the statute cited by the post authorized the issuance of new regulations with regard to per diem for family members under certain conditions, but no such implementing regulations have yet been issued; (2) the regulations extant on this matter are permissive, not mandatory and, as the officer was informed of the funds limitation for training, refusal of per diem for his wife is justified; and (3) no advice or evidence by competent medical authority was presented to justify the post's authorizing per diem.

The board agreed with the agency interpretation of the statute as authorizing payment, and of the regulations limiting and defining conditions to be met for payment. It pointed out that in this case the regulations require the family member accompaniment must be "made necessary by a threat to health, safety or well-being of family if required to continue on to post of assignment other than in the company of the employee." The board found no evidence that traveling alone on return to the United States would constitute a threat to the wife's health. The grievance was denied. □

Selection-out is ordered rescinded

(G-012(4))—The officer filed a grievance with the board to protest his designation for selection-out, which he claimed was based on two falsely prej-

udicial evaluation reports rendered in successive years in Washington and at his post abroad. He asked that the reports be expunged from the records and the selection-out rescinded.

Regarding the earlier report, the grievant contended that the final version, prepared several months after the original draft, with which he was reasonably satisfied, differed from the first in the adjectival ratings. Almost all the box ratings were down-graded considerably, while the narrative remained the same and supported the original higher ratings. He complained that he did not see the final draft until it was too late to have it changed, and that the rater attributed the changes to instructions from the reviewer.

The agency argued that the challenged procedural deficiency was minimal and caused no harm and, further, that the criticisms in the narrative, with which he had no quarrel, were what appear in the performance standards board recommendation that he be selected-out.

The grievance board agreed with the officer that the manner in which the downgrading occurred and the severity of the changes render that portion of the report defective. It ordered the defective portion expunged, but allowed the rest of the report to remain in the file, on the grounds that it represents a balanced reflection of his performance.

The officer complained that the second report faulted him, in three entirely unsubstantiated remarks, for a perceived shortcoming in an important aspect of his work. The three offending remarks were cited by the performance standards board in its decision document. The officer claimed that the overall negative tone of the evaluation and its defects were attributable to ill-will that existed between him and his rater.

The agency's view was that the rater, required to rate those factors he judges to be most indicative of performance, may have given levels of importance to specific achievements different from the grievant's and could have inadvertently glossed over or

omitted his accomplishments. It contended that the overall tone was positive and the report contains many complimentary remarks. With regard to the three opposed remarks, the agency pointed out that several earlier rating officers had said essentially the same of the grievant's work habits and performance.

The grievance board found that the report was flawed by a serious omission. Further, it agreed with the grievant that the unsupported criticism constituted serious harmful error.

The board concluded that the flawed evaluation report provided a defective basis for a decision by either a selection board or performance standards board. Accordingly, it directed that the low-ranking and designation for selection-out be rescinded. □

Selection-out appellant loses on all counts

(G-077(3))—The officer grieved his designation for mandatory retirement was based on relative performance. He maintained that his selection-out was based on three inaccurate, erroneous and falsely prejudicial performance evaluation reports which he received in an assignment which was scheduled to be abolished at the end of his incumbency. He claimed that the assignment then became a dead end to his career. He contended that the agency was further remiss in failing to provide him with duties commensurate with his rank, or to provide him with an overseas assignment after his extended period of service in Washington.

The board found that the agency was not obligated to assign the officer overseas within any prescribed period, and that the grievant made no persuasive showing that the agency violated any regulation regarding the matter of his assignment. The board also determined that the grievant failed to produce any evidence that scheduling the abolishment of his job had any effect on his performance evaluation report or his ranking by the selection board. Finally, the grievant failed to show that

the performance evaluation reports he protested were inaccurate, erroneous or falsely prejudicial. Thus, the grievance was denied. □

Grievant fails to prove 'but for' propositions

(G-095(3))—The officer claimed that an erroneous and falsely prejudicial evaluation report led to a low-ranking by a selection board. Essentially, his grievance was that the evaluation should never have reached the selection board because it was never completed. He requested that the low-ranking be expunged and that he be granted a retroactive promotion. The agency agreed to expunge the evaluation report, but denied further relief.

The board then considered whether expungement of the low-ranking alone was adequate remedy for the grievant. It determined that his overall record did not warrant promotion, and that he had not established that "but for" the evaluation report at issue, he would have been promoted. Thus, the board denied his request for additional remedies. ■

Between the lines

Consular officer Bob Fretz's definitions of terms used in writing efficiency reports:

Average officer, not too bright; *zealous attitude*, opinionated; *quick-thinking*, offers plausible excuses for errors; *forceful and aggressive*, argumentative; *tactful in dealings with superiors*, knows when to keep mouth shut; *conscientious and careful*, scared; *meticulous in attention to detail*, a nitpicker; *demonstrated qualities of leadership*, has a loud voice; *maintains professional attitude*, a snob; *strong adherence to principles*, stubborn; *a very fine officer of great value to the Service*, gets to work on time.

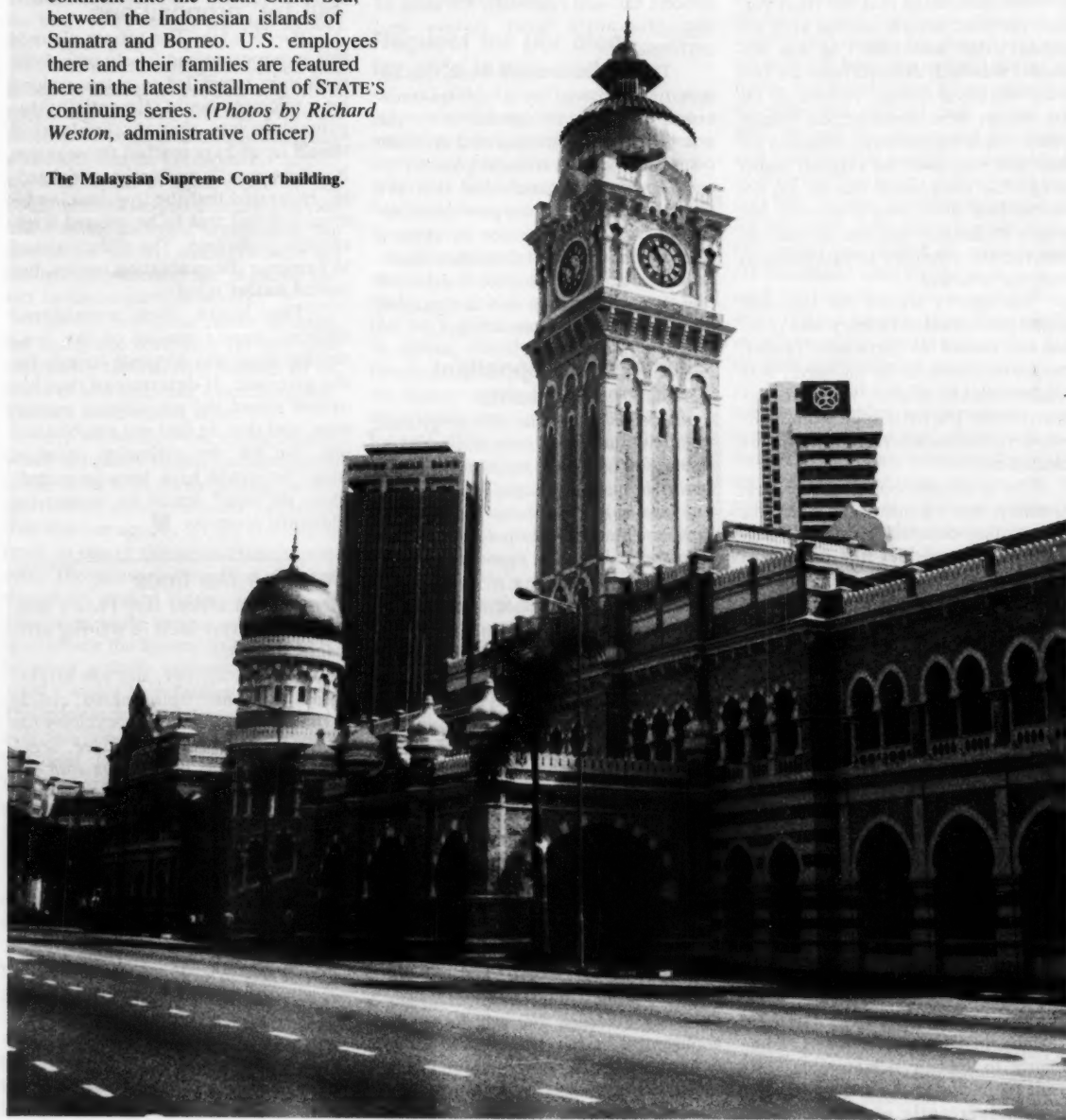
—From the newsletter of Embassy Managua, Tiscapa Topics. □

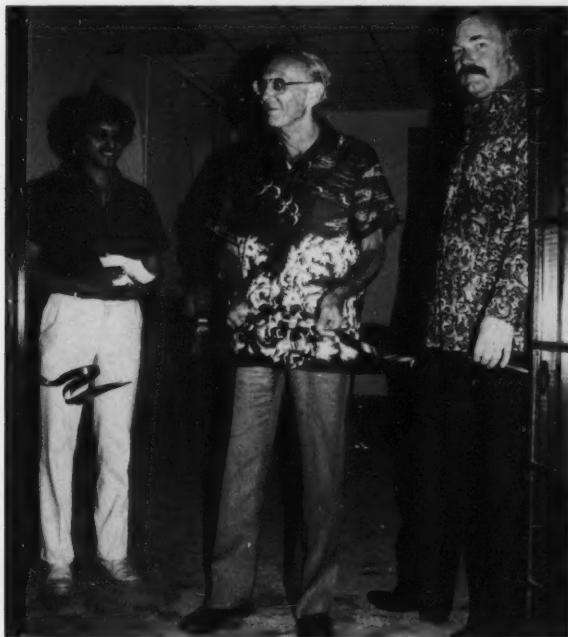
Sign up for the Payroll Savings Plan—any amount you specify. Set aside each payday for U.S. savings bonds. □

Post of the Month: Kuala Lumpur

THIS EAST ASIAN post is in the capital of Malaysia, the nation occupying the southern portion of the peninsula that juts southward from the continent into the South China Sea, between the Indonesian islands of Sumatra and Borneo. U.S. employees there and their families are featured here in the latest installment of STATE'S continuing series. (Photos by Richard Weston, administrative officer)

The Malaysian Supreme Court building.





Ambassador *Thomas P. Shoemith* cuts ribbon to open the representation/recreational house in embassy compound. With him are national employee *Gerard George* and general services officer *Dalton Bohnet*.



Military wives *Veronica Burback*, *Elaine Simmons* and *Betsy Brumley* shop for durians, a sweet fruit with a distinctive smell.



General services employees at entrance to the embassy.

Kuala Lumpur

Administrative secretary *Patsy Yap* escorts post management officer *Greg McLerran* on a visit to Karyaneka, the national handicraft center.



Communicators *Constance Bohnet* and *Dale Johnson*.



Wang operator *Jobina Toh*, with secretary *Bangia Satterfield*.





Deputy refugee coordinator *Walter Davenport* and administrative officer *Pam Lewis*, at refugee camp near the capital.

The Kuala Lumpur train station.



POST OF THE MONTH: KUALA LUMPUR



The center of the capital.



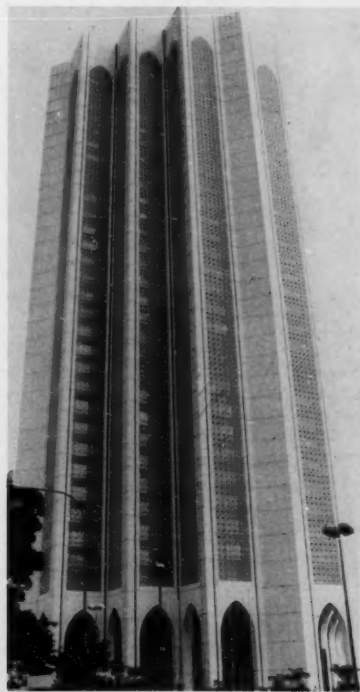
Embassy wives *Gail Yonov, Sue Tarrant and Marta Barkell*, at work in the Malaysian-American Commission on Educational Exchange, help Malaysians who are planning to study in the United States.



Secretary *Julie Holmes* on her back porch with neighbors *Milo Alexander*, a retired USIA officer, and his wife *Georgia*.



Secretaries *Mary Wood, Gina Miller, Monica Woody and Sharon Loh* visit the National Monument, designed by Felix de Weldon, who also created the Iwo Jima Memorial in Rosslyn, Va.



Moorish architecture: the Dayabumi Building.



Jerry Bowles, center, with Mark McKeown and Bill Pitchford. The three are with the U.S. Interior Department's Bureau of Land Reclamation, which oversees a dam construction and flood control project north of Kuala Lumpur.

POST OF THE MONTH: KUALA LUMPUR



Political officer *Tom Biddick* and economic officer *Frank Buchholz*, at the road to Parliament.

Jogging past the embassy are deputy chief of mission *Mike Connors*, Marine *Nikita Augins* and special agent *Al Alexander*.

Political officer *Steve Holder* and communicator *Gordon Loucks* with their families.





Communicator Susan Kelly, Rebecca Eduard and her daughter Hanna, with Indian dancers at the Temple of Fine Arts.



Olive and Dennis Barnes (he's the assistant commercial attaché) apply for their son's first passport. With them are consul Bill Barkell and office manager Irene Leong. ■

Diplo-Crostic No. 32

BY CAROL BECKER

Department of State Historical Office

DIRECTIONS

To solve this puzzle, write the words that you can guess from the definitions in the numbered blanks provided, and then transfer the letters to the corresponding numbered squares in the diagram. Working back and forth, a quotation will appear in the diagram reading left to right. When all the words have been filled in, the author and title of the book from which the quote was taken will appear as the first letter of each word reading down. The solution will be published in next month's STATE magazine. (Ms. Becker's "Diplo-Crostic No. 31" appeared in the May issue; the solution was in the June STATE.)

1P	2X	3E		4G	5K	6L	7I	8Q	9Z	10D	11S		12F	13M	14I	15O		16U	17P	
18N	19W	20G	21B	22F	23O		24N	25R		26X	27Y	28U		29M	30T	31S	32K	33G	34R	
35V	36C		37S	38D	39H	40O	41X		42Q	43W	44F		45D		46R	47W	48Y	49V		
50C	51S		52S	53H	54W	55Z		56F	57B	58V			59E	60A	61D		62H	63O	64R	65U
66I	67V		68P	69A	70O	71D	72W	73X	74H	75G			76E	77O	78S		79A	80Z	81P	82L
83L	84C	85I		86M	87E	88T		89K	90E	91A			92M	93H	94C	95N	96X	97W		98K
99J		100P	101L		102C	103O	104H	105N		106J	107K	108P	109E	110U		111W	112F	113A		
114F		115M	116H	117K	118F		119Y	120M	121W		122Q	123F	124H	125K		126Q	127L	128R	129O	
130V	131P		132S	133E	134I	135B	136J	137W	138L	139N	140M	141Y		142Y	143V	144U	145W	146S		
147J	148K	149N	150A	151O	152M	153I	154J		155F	156M	157B	158R	159Y		160Z	161R		162D	163G	
164A		165R	166Y	167K	168X	169A	170M	171V	172L	173G	174Y	175B		176J	177T	178F	179H	180G		
181E	182V	183X	184D	185J	186Y	187O	188M		189Z	190I	191G			192K	193M	194G	195J	196V	197D	198W
199F	200Z	201R		202N	203V	204E		205C	206M	207L	208Q			209C	210E		211D	212T	213Q	
214P	215S	216F	217Y	218I	219K	220M	221R	222U												

DEFINITIONS	WORDS	DEFINITIONS	WORDS
A. Timetable	113 169 60 80 91 150 79 164	N. One source of winter comfort	24 139 148 202 105 18 95
B. "No sun shall ever ____ forth mine honours" (<i>Henry VIII, Act 3</i>)	157 175 21 57 135	O. Manage with skill	15 70 77 167 23 103 63 151 211 40
C. Eighth sign of the Zodiac	102 205 50 84 36 94 209	P. Arrange an army for war	106 214 100 81 1 88 17 131
D. Apportion	184 16 38 129 71 45 162 61	Q. See word S	126 213 122 42 8 208 197
E. Close by	133 3 76 109 90 59 87 181 210 204	R. "restless swallows glided in an ____ way" (<i>Richard Jeffries</i>)	221 25 128 161 34 165 158 64 46 201
F. "It was ____ in the workhouse" (<i>Song by George Sims</i>)	189 123 178 22 44 12 56 114 155 118 112 216	S. (Followed by word Q) Rare; scarce	51 132 52 215 31 78 37 11 146
G. Cheap restaurant	33 4 20 183 180 173 194 75 191	T. Home of mound builders	88 212 30 177
H. Uneven; fluctuating	124 74 104 93 179 53 82	U. Arbitrator	65 154 18 144 222 28 110
I. Nautically, 4 P.M.	39 14 66 190 134 7 116 218 153 85	V. Study of origin of races	171 182 196 58 35 19 130 203 49 143 87
J. Author of <i>Cat's Cradle</i>	147 99 178 165 83 165 136 106	W. Crockery cleaner	97 145 137 47 111 43 54 72 198 121
K. A caring female	167 148 5 32 89 125 219 98 107 117 192	X. "No ____ is crowned but in the sweat of his brow" (<i>St. Jerome</i>)	188 41 2 183 96 26 73
L. Source of saturated fat	172 101 62 207 127 6 138	Y. John Glenn had it	166 48 141 27 186 159 142 174 217 118
M. Elocution phrase	170 206 92 115 193 29 152 13 156 86 140 188 120 220	Z. "And let the ____ to the trumpet speak" (<i>Hamlet, Act V</i>)	200 55 189 160 9 80

Education and Training

Schedule of courses at Foreign Service Institute

Program	Aug.	Sept.	Oct.	Length of course
Area studies				
Africa, Sub-Sahara	12	—	7	2 weeks
Canada	—	—	28	1 week
East Asia	12	—	—	2 weeks
Latin America	12	—	7	2 weeks
Near East and North Africa	12	—	7	2 weeks
People's Republic of China	—	—	21	2 weeks
South Asia	12	—	—	2 weeks
Southeast Asia	12	—	7	2 weeks
USSR/Eastern Europe	12	—	7	2 weeks
Western Europe	12	—	7	2 weeks
Language and advanced area courses				
Afrikaans	26	—	—	24 weeks
Amharic	26	—	—	24/44 weeks
Arabic (Egyptian)	26	—	—	24/44 weeks
Arabic (modern standard)	26	—	—	24/44 weeks
Arabic (western)	26	—	—	24/44 weeks
Arabic, modern standard (advanced in Tunis)	5	—	—	12/15 mos
Bengali	26	—	—	24/44 weeks
Bulgarian	26	—	—	24/44 weeks
Burmese	26	—	—	24/44 weeks
Chinese (standard)	26	—	—	24/44 weeks
Czech	26	—	—	24/44 weeks
Danish	26	—	—	24 weeks
Dari (Afghan Persian)	26	—	—	24/44 weeks
Dutch	26	—	—	24 weeks
Finnish	26	—	—	24/44 weeks
French	26	23	21	20 weeks
German	26	—	21	20 weeks
Greek	26	—	—	24/44 weeks
Hebrew	26	—	—	24/44 weeks
Hindi	26	—	—	24/44 weeks
Hungarian	26	—	—	24/44 weeks
Indonesian	26	—	—	32 weeks
Italian	26	—	21	20 weeks
Japanese	26	—	—	24/44 weeks
Japanese (advanced, in Yokohama)	4	—	—	12/15 mos
Korean	26	—	—	24/44 weeks
Korean (advanced, in Seoul)	26	—	—	44 weeks
Lao	26	—	—	24/44 weeks
Malay	26	—	—	32 weeks
Norwegian	26	—	—	24 weeks
Pilipino (Tagalog)	26	—	—	24/44 weeks
Polish	—	26	—	24/44 weeks
Portuguese	26	—	21	24 weeks
Romanian	26	—	—	24 weeks
Russian	26	—	—	24/44 weeks
Serbo-Croatian	26	—	—	24/44 weeks
Spanish	26	23	21	20 weeks
Swahili	26	—	—	24 weeks
Swedish	26	—	—	24 weeks
Thai	26	—	—	24/44 weeks
Turkish	26	—	—	24/44 weeks
Urdu	26	—	—	24/44 weeks
Familiarization and short-term (FAST) courses				
Arabic, Egyptian	—	—	21	6 weeks
Arabic, formal spoken	—	—	21	6 weeks
Chinese	26	—	—	6 weeks

—(Continued on next page)

New Delhi's training program is described

BY ROBERT GOLDBERG

The author was special assistant to the ambassador at this post.

For the past six months, I've been involved in a management training program in New Delhi the purpose of which was to make embassy personnel challenge the assumptions on which they make managerial decisions and relate with one another.

There's a wonderlandish quality, as you know, about many embassies, and sometimes decisions are communicated and implemented in a way that strikes one as having come directly from the Mad Hatter's tea party. We felt as we entered the program that, while communication among senior managers was good, at the levels below it had to be improved. Moreover, we wanted a program which could integrate the policy and managerial emphases of the Americans with the institutional and technical contributions of the Foreign Service nationals. Our approach was mission-wide, aimed at developing a way in which employees of State, USIA, AID, the Foreign Commercial Service and the Library of Congress could work together more effectively. The training sessions were run by a private contractor.

My group of 16 included both FSNs and Americans. Our first project was to try in 30 minutes to redesign the room in which the session was being held, to make it more conducive to the work environment. This became very complicated, as we had differences about the kind of work that ought to be done. Each of the ensuing tasks over the next day and half were equally simple and child-like (apparently so). We discovered they were designed to make us careful about how we defined the aims of a project and went about allocating resources and time in accomplishing it.

Obviously, these tasks were not particularly conceptual nor were they

susceptible to the kind of analysis Foreign Service officers are fond of; but they forced us to discover talents and strengths in our coworkers which we had neither suspected nor, more importantly, even bothered to search for. This made us take a broader look at one another, as well as ourselves. I tried to analyze what I was good at, and discovered I was one hell of a timekeeper.

At first, the FSNs in my group were reluctant to do much more than observe. But toward the middle of the week, they started cautiously to appraise some of the methods of operation and, by the end of the week, they were taking leadership roles and helping draft proposals. It was clear that the Americans now recognized in them abilities which had been taken for granted.

The final day of our session was taken up with creating both a personal back-to-work project and a group project for improving some facet of embassy management. For my personal project, I focused on coming to grips with the way cable traffic in the embassy is distributed. After some twists and turns, I finally made some headway and learned why some people get cables and others don't (it's not simply need-to-know). Now I can better coordinate a joint response to an immediate cable, because I know who has more than a passing interest in what areas.

Our group project was to restart a group of Americans and FSNs who were supposed to meet and advise the ambassador and deputy chief of mission on issues of importance to embassy employees. In its first incarnation, this group had interpreted its mandate as essentially providing more amenities for the staff—e.g., a movie for the entire mission once a month and screenings of the ABC weekly news each Monday. Our plan for the new group was to make sure that each mission element had two representatives, and that the group focus on a project in depth. When the new group did convene, it accepted our recommendation

—(Continued from preceding page)

Program	Aug.	Sept.	Oct.	Length of course
French (metrop.)	26	23	21	10 weeks
French (sub-Sah.)	26	23	21	10 weeks
German	26	—	21	10 weeks
Indonesian/Malay	—	—	21	6 weeks
Italian	26	—	21	10 weeks
Japanese	—	—	21	6 weeks
Polish	—	—	21	6 weeks
Portuguese (L.A.)	26	—	21	10 weeks
Portuguese (Eur.)	26	—	21	10 weeks
Russian	—	—	21	6 weeks
Serbo-Croatian	—	—	21	6 weeks
Spanish (L.A.)	26	23	21	10 weeks
Spanish (Eur.)	26	23	21	10 weeks
Turkish	—	—	21	6 weeks
Early morning language classes				
Chinese (standard)	—	—	7	17 weeks
French	—	—	7	17 weeks
German	—	—	7	17 weeks
Italian	—	—	7	17 weeks
Portuguese	—	—	7	17 weeks
Russian	—	—	7	17 weeks
Spanish	—	—	7	17 weeks
*Administrative CORE				
Budget and financial management	—	3,30	21	3 weeks
General services operations	12	23	21	6 weeks
Personnel operations	12	23	—	3 weeks
Personnel operations	12	23	—	2 weeks
**Coping with violence abroad	5,12, 19,25	2,9,16, 29,30	7,21	1 day
*Prerequisite before taking GSO, PER and B&F.				
**This course used to be available on a walk-in basis. You must now pre-register.				
Consular training				
ConGenRosslyn basic consular course	Pre-registration required for: Continuous enrollment: 24 days			
Immigration law and visa operations	*Correspondence course			
Nationality law and consular procedure	*Correspondence course			
Overseas citizens services	*Correspondence course			
*See Airgram A-660 (dated 7/17/84).				
Economic and commercial training				
Information systems studies program	—	3	—	24 weeks
Executive development				
Executive performance seminar	—	—	6	5 days
*Inspectors management training	—	3	—	3 days
*Inspectors training seminar	—	9	—	2 days
Supervisory studies seminar	—	—	20	5 days
*By invitation only				
Political training				
Foreign affairs interdepartmental seminar	—	16	—	2 weeks
Executive-congressional relations	—	—	7	1 week
Orientation				
Orientation for Foreign Service officers	20	—	15	7 less 1 day
Orientation for Department officers	5	30	—	2 days
Orientation for Foreign Service personnel	5	30	—	1 week
Department clerical orientation	12	16	7	7 days

—(Continued on next page)

—(Continued from preceding page)

Program	Aug.	Sept.	Oct.	Length of course
Foreign Service secretarial training				
Foreign Service secretarial training	26	—	21	6 days
Foreign Service secretarial refresher/re-entry	Schedule arranged			Individual
Communications skills				
Executive EEO Seminar	—	27	—	1 day
Reading dynamics	—	—	21	20 hrs
Speech and oral communication	—	—	8	6 wks 30 hrs
Secretarial skills				
Management skills seminar for secretaries	—	—	16	
Clerical skills				
Stenography laboratory	—	—	8	9 wks 72 hrs
Stenography laboratory (advanced)	—	—	8	
Managing words (word-processing training)	To be arranged			Individual
Department correspondence (telegrams, airgrams, etc.)	To be arranged			Individual
OCR telegram preparation workshop	To be arranged			Individual
Preparation of travel vouchers	To be arranged			Individual
Career development workshop, Section I	—	23	—	5 days
Career development workshop, Section II	—	—	12	5 days
Workshops for managers				
Notetaking for managers	Schedule arranged			(Ind on request)
Effective oral communication for managers	—	30	—	18 hours
Effective writing for managers	—	—	7	4 wks, 20 hrs □

and decided to focus on an FSN career development training program. The group is now working with the personnel officers of each mission element to ensure that the program meets FSN needs and gets well-publicized to the staff.

With the conclusion of the first phase, Ambassador Harry Barnes asked me to work with the steering committee to consider whether the program should be continued. What would a Phase 2 or 3 accomplish? I thought of them as opening up the program to the entire mission, especially to that rung of middle-level managers who often supervise important tasks but who have little liaison with their counterparts in other elements. We are now in a position where we can consider extending it to the consulates and to staff personnel—secretaries, communicators

At training program in New Delhi, clockwise, from top left: S.P. Sanan, Richard Buckley, D.S. Malik; Shyam Nanda, V.V. Nanda, Ernestine S. Heck, S.K. Maini. (Photo by R.K. Sharma)



and others.

One reason why the program seems to be working is that we early on identified and started training "in-house" consultants to "capture" the program for ourselves, i.e., do away with the need for an outside organization. At this point, we certainly aren't in a position to run the kind of weeklong program that the contractor organized for us; but we're in a position where we can use the techniques learned so far to introduce new American officers to the management program, and give them an opportunity to work alongside their Indian colleagues.

While my own experience in management programs is exceedingly limited (in fact limited to this program), I think the program has been successful in starting us toward developing a "culture" of coordination and communication. I'll be passing the program on with my departure from post this month and I think there have been some successes. Our general services organization, for example, has instituted meetings in the workplace as a way of improving productivity, and has shared what was learned in the training with those who did not participate. The consular sections, countrywide, are trying to find areas in which a uniform policy can be developed. And AID's irrigation division has started planning to involve farmers in learning how to retain ownership of their land. Overall, I think there's a feeling among many Americans and FSNs that we've tried to involve the FSNs more in the way decisions are made.

My own evaluation would be that the program is well on its way to becoming an integral part of the way people work in New Delhi. □

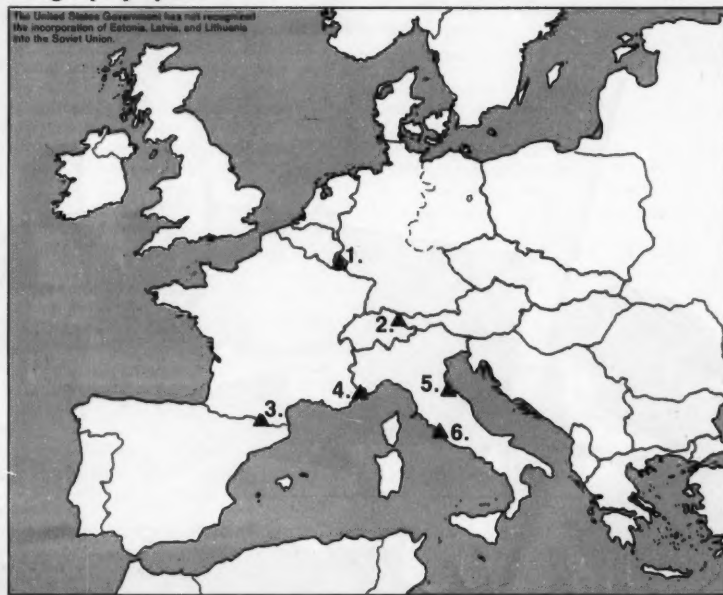
Employee relations

An employee relations seminar for supervisors and managers of Civil Service employees will be held July 18-19 in the Department. For information, call Ruth Hayden, 632-2508. The seminar will be repeated September 26-27 and bimonthly thereafter. ■



PRINCETON, N.J.—Foreign Service officers who were graduated as mid-career fellows at Woodrow Wilson School of Public and International Affairs, from left, first row: Gary L. Williams and Ryan C. Crocker. Second row: Ronald D. Lorton, left, with a classmate. Not pictured is Foreign Service officer James L. Gadsen, who was also a fellow. (Photo by John Apai)

Geography quiz



The Office of the Geographer has supplied this map, indicating the locations of Europe's six microstates. Can you name all six? (Answers on Page 35)

Personnel: Civil Service

Promotions

GG-4

Carrabba, James, U.S. Mission to the United Nations

GG-11

Borissow Jr., Kyrill, Foreign Service Institute

Gowland, Martha L., Foreign Service Institute

Lowery, Isabel B., Foreign Service Institute

Stefanopoulos, Lydie C., Foreign Service Institute

Zaback, Abed-Elnour J., Foreign Service Institute

GG-12

Pappas, Dorothy K., U.S. Mission to the United Nations

Shearouse, Susan Meg, U.S. Mission to the United Nations

GG-13

Michalski, Michael P., U.S. Mission to the United Nations

GM-14

Garland, Barbara Ann, Office of Supply, Transportation and Procurement

GS-3

Anderson, Patricia A., Passport Agency, Chicago

Benavides, Eduardo, Passport Agency, Chicago

Bond, Brina W., Passport Agency, New Orleans

Dash, Kim S., Passport Services

Easley, Caroline, Passport Agency, Chicago

Ehimwenman, Victoria M., Passport Agency, Chicago

Fennell, Lynda Marie, Passport Agency, Boston

Gates, Robert, Passport Agency, Chicago

Haney, Vanessa, Passport Agency, Chicago

Harper, Cynthia, Passport Agency, Chicago

Hunter, Victoria Jean, Passport Agency, Washington

Jackson, Gwendolyn L., Passport Agency, Chicago

Jackson, Ines M., Passport

Agency, Chicago
Jefferson, Donna R., Passport Services

Johnson, Yvonne, Passport Agency, Chicago

Jones, Betty Joyce, Passport Agency, Houston

Liberge, Ellen G., Passport Agency, Boston

Lockette, Vanessa J., Passport Agency, Chicago

Lofty, Tamiko Eunice, Passport Services

Marshall, Valerie L., East Asian and Pacific Affairs

McCollum, Marsha S., Passport Services

Means, Sharon D., Passport Agency, Chicago

Murphy, Kathleen A., Passport Agency, Seattle

Peade, Cheryl R., International Organization Affairs, Office of U.S. Budgetary Presentation and Payments

Phillips, Treasa A., Passport Services

Richards, Sarah E., Office of Security

Stevenson, Joyce A., Passport Agency, Chicago

Tate, Thomasina, Passport Agency, Chicago

Taylor, Mattie Lee, Passport Agency, Chicago

Tebbens, Cheryl J., Passport Agency, Chicago

Thomas, Lenora A., Passport Agency, Chicago

Thomas, Shirley Ann, Passport Agency, Houston

Turner, Evangeline, Passport Agency, Chicago

Van Cleave, Beatrice Ellen, Passport Agency, Chicago

Wallace, Juanita, Passport Agency, Chicago

Weaver, Stacey D., Foreign Affairs Information Management Center

GS-4

Allen, S. Bernadette, Passport Agency, Washington

Boston, Kathy Ann, Bureau of Consular Affairs

Caroll, Wendy Elizabeth, Passport Services

Chaen, Kwok Rose, Office of Mexican Affairs

Hall, Carrie Virginia, Passport

Agency, Washington
Henderson, Darlene, Passport Agency, Chicago

Herman, Deborah, Office of Security

Hildebrand, Lutchiae A., Economic and Business Affairs, Office of International Trade

Munson, John C., Bureau of Administration, Personnel Management Division

Neal, Annette Karen, Office of Fiscal Operations

Pozon, Melita A., Passport Agency, Los Angeles

Richardson, Margaret, Oceans and International Environmental and Scientific Affairs, Office of Oceans and Polar Affairs

Wood, Teresa M., Office of Equal Employment Opportunity and Civil Rights

GS-5

Abercrombie Jr., Herbert, Bureau of Personnel, Office of Foreign Service Career Development and Assignments

Alston, Corlis V., Office of Supply, Transportation and Procurement

Bradley, William O., Diplomatic Pouch and Courier Services

Christopher, Kathy, Passport Agency, Boston

Cummings, Gloria E., Passport Agency, Philadelphia

Curtis, Pamela R., Office of Security

Devlin, Beverly J., Office of Security

Dubose, Steven D., Foreign Affairs Data Processing Center

Hall, Lorraine, Passport Agency, Philadelphia

Hall, Russell Eugene, Politico-Military Affairs

Hopson, Reginald E., Foreign Affairs Data Processing Center

Howard, Jo Ann L., Passport Services

Johnson, Carolyn D., International Organization Affairs, Office of Communications and UNESCO Affairs

Lupo, Hiroko, Office of Fiscal Operations

Miller, Alexandra Gates, Office of Protocol

Miller, Beverly Lorraine, Office of Refugee Admissions, Processing and Training

Nguyen, Anh Tu, Office of African Refugee Assistance

Peabody, Deborah Anne, International Organization Affairs, Office of Administrative Services

Royster, Timothy Roland, Office of Security

Sims, Kathleen M., Passport Agency, Seattle

GS-6

Braxton, Constance, Office of Security

Brown, Renee, Bureau of Personnel, Office of Position and Pay Management

Brown, Tywanna, Office of Fiscal Operations

Chick, Jeannie Helen, Foreign Service Institute

Davis, Alicia Jenell, Washington Finance Center

Holland, Linda A., Passport Services

Hunter, Nora T., Politico-Military Affairs

Keys, Delores D., Office of Communications, Communications Center Division

Parisek, Lisa P., Bureau of Personnel, Office of Recruitment, Examination and Employment

Pendleton, Tywana Rachel, Economic and Business Affairs, International Finance and Development

Prioleau, Ruby D., East Asian and Pacific Affairs

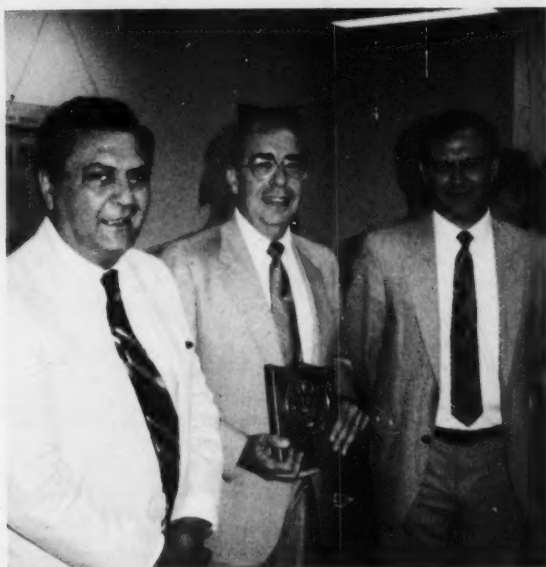
Reid, Rosemary D., Office of Public Affairs and State Magazine

Taylor, Vonzella Lee, Office of Andean Affairs

GS-7

Allenbach, Dawn Marie, Intelligence and Research, Office of Intelligence Resources

Brooks, Doris Ann, International Organization Affairs, Office of Administrative



OFFICE OF OPERATIONS—
Jorge Perez, assistant chief of the Translating Branch, at his retirement party, flanked by deputy assistant secretary *John Condayan* and by *Harry Obst*, chief, Language Services Division, right.

Services

- Brown, Anita A.**, European and Canadian Affairs, Office of Security and Political Affairs
- Brown, Carol A.**, Office of Foreign Service National Personnel
- Chuang, Yvonne B.**, Office of Communications, Communications Center Division
- Coles, Shelly W.**, Economic and Business Affairs, Office of East-West Trade
- Daniele, Lawrence M.**, Bureau of Personnel, Office of Recruitment, Examination and Employment
- Futch, Lillie R.**, Passport Agency, Los Angeles
- Harrington, Patricia A.**, Office of Security
- Jackson, Carolyn**, Refugee Programs
- Jackson, Ruth N.**, Economic and Business Affairs, Office of International

Commodities

- Maher, Shannon M.**, Office of Communications, Communications Center Division
- McFadden, Robert A.**, Foreign Service Institute
- Nelson, Susan Hobbs**, Intelligence and Research
- Peterson, James A.**, Passport Agency, Los Angeles
- Robinson, Leora A.**, Passport Services
- Scott, Patricia D.**, Office of the Assistant Legal Adviser, Oceans and International Environmental and Scientific Affairs
- Tambone, Lenore**, Bureau of Public Affairs, Office of Public Programs
- Titus, Penny R.**, Passport Agency, Houston
- Tyler, Carrie E.**, Foreign Affairs Information Management Center
- Wade, Catherine S.**, Passport Agency, New Orleans

GS-8

- Blake, Judith M.**, Near Eastern and South Asian Affairs
- Brown Jr., Carlton Joe**, Washington Finance Center

GS-9

- Abraham, Luberta**, Office of the Under Secretary for Management, Executive Office
- Evans, Dorothy, B.**, Office of the Under Secretary for Management
- Exler, Randee Sue**, Bureau of Public Affairs, Office of Public Programs
- Gross, Cheryl A.**, Bureau of Public Affairs, Office of Public Communication
- Mason, Elsie Marie**, Passport Agency, Houston
- Mattox, Robert W.**, Information Systems Office, Systems Design and Programming Division
- McCormick, Eileen E.**, Bureau of Public Affairs, Office of Public Programs
- Walker, Dianne H.**, Foreign Affairs Information Management Center

GS-10

- Voth, Kathleen P.**, Passport Agency, New Orleans

GS-11

- Cunningham, Carolyn R.**, Bureau of Personnel, Office of Recruitment, Examination and Employment
- Holton, Howard L.**, Foreign Affairs Data Processing Center
- Hulihan, Soibhan R.**, Office of Foreign Buildings
- Lord, Suzanne K.**, Bureau of Administration
- Miller, Cindy R.**, Bureau of Personnel, Office of Management
- Miller, Jeffrey D.**, Bureau of Personnel, Office of Position and Pay Management
- Ostrander, Jane L.**, Bureau of Public Affairs, Office of Public Programs
- Proctor, Inez E.**, Foreign Affairs Data Processing Center
- Richmond, Marlene H.**, Office of Supply, Transportation and Procurement
- Thompson, James P.**, Office of Facilities Management and Administrative Services

Washington, Venny Z., Bureau of Personnel, Office of Management

Williams, Paula B., Passport Agency, Washington

Zyvoloski, Mildred I., International Organization Affairs, Office of International Conferences

GS-12

Ramirez, Jose Maria, Foreign Service Institute

Verity, Eileen D., Office of the Deputy Assistant Secretary for Operations.

GS-13

Becker, Carol Ann, Bureau of Public Affairs, Office of the Historian

Johnson, Joyce L., Office of Management Operations

Martin, Lionel R., Office of Communications, Communications Center Division

Schwar, Harriet D., Bureau of Public Affairs, Office of the Historian

Stalls, Anita L., Office of Foreign Service National Personnel

GS-14

Donoghue, Joan E., Office of the Assistant Legal Adviser, Inter-American Affairs

Dunham, Lawrence P., Office of Protocol

GS-15

Kelley, James P., Refugee Programs

Petersen, Neal H., Bureau of

Paying for college with U.S. bonds

Under the Internal Revenue Code, up to \$1,000 in unearned income may be accumulated without tax liability. Assuming they have no other unearned income, each of your children could own bonds earning up to \$1,000 interest per year without taxation. Or when cashing bonds for college, no tax is due if the child's income and interest on bonds cashed each year are less than the exemption. □

Public Affairs, Office of the Historian

WG-06

Hill, Jerry Donnell, Office of Supply, Transportation and Procurement
Robinson, Elwood C., Office of Supply, Transportation and Procurement
Sullivan, Murray L., Office of Supply, Transportation and Procurement □

Appointments

Acty, Tina, Office of Accounting
Avery, Teresa Y., Foreign Service Institute
Baker, Sonya Dannette, East Asian and Pacific Affairs
Banks, Brenda L., Passport Agency, Chicago
Barkanic, Louise A., Office of Security
Barnes, Kathleen A., Stuttgart
Barr, Pamela Marley, Visa Services
Baur, Kimberly M., Medical Services
Billick, Michael, Inter-American Affairs
Binswanger, Monique A., Foreign Service Institute
Boggs, Gladys Doretha, Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs
Bonar Jr., James Sloan, Bureau of Consular Affairs
Boutte, Rosslyn Y., Bureau of Personnel, Grievance Staff
Briscoe, Trena C., Office of Comptroller, Financial Operations
Brogan III, John A., Classification/Declassification Center
Brown, Robin M., Bureau of Personnel, Office of Performance Evaluation
Burrell, Lisa Anne, Inter-American Affairs
Butler, Barbara M., International Organization Affairs, Office of U.S. Budgetary Presentation and Payments
Campbell, Catherine M., Bu-

reau of Personnel, Office of Civil Service Career Development and Assignments
Candelaria, Mollie, Caracas
Cantalupo, Corrina A., Passport Agency, Boston
Carroll, Margaret M., Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Carroll, Patricia M., Foreign Affairs Information Management Center
Cella, Elizabeth Anne, Foreign Service Institute
Chandler, Patricia M., Medical Services
Cheatham, Cassandra E., Pre-Assignment Center
Coates, Cheryl J., East Asian and Pacific Affairs
Coates, Leon D., Bureau of Personnel, Office of Management
Coburn, Sarah Elizabeth, Office of Supply, Transportation and Procurement
Coleman, Brenda Lee, Foreign Affairs Information Management Center
Coniglio, Lisa Ann, Office of Supply, Transportation and Procurement
Conway, Dorothy M., Office of Communications, Maintenance and Logistics Division
Cook, Raphael Levon, Foreign Affairs Information Management Center
Costello, Margaret Claire, European and Canadian Affairs
Daniel, Claressa L., Pre-Assignment Center
Davis, Alisia L., Office of Facilities Management and Administrative Services
Davis, Mary Elizabeth, Office of Fiscal Operations
Davis, Mignon Lolita, Passport Services
Davis, Suzanne Kay, Office of Supply, Transportation and Procurement
De La Fuente, Oscar, Office of the Comptroller, Financial Operations
Delly, Barbara Ellen, Bureau of Consular Affairs

Del Giudice, Paul G., Office of Communications
Dixon, Marian D., Pre-Assignment Center
Donaldson, Tanya M., Inter-American Affairs
Duffin, Sandra L., Office of Supply, Transportation and Procurement
Duffy, Kathleen Mary, Office of Foreign Buildings
Ehrenreich, Susan Ann, Bureau of Human Rights and Humanitarian Affairs
Eide, Lorraine, African Affairs
Farrow, Leroy N., International Organization Affairs, Office of Administrative Services
Feltaut, Kelly Ann, Office of the Under Secretary for Management, Executive Office
Ferebee, Kim L., International Organization Affairs, Office of Administrative Services
Ferguson, Paul F., Office of the Executive Secretariat
Finlayson, Arnold Robert, European and Canadian Affairs
Funderburk, Michael Scott, Office of Communications, Foreign Operations
Furdyna, Michelle, U.S. Mission to the United Nations
Goldbeck, Carla J., Seoul
Gonzales, Rebecca E., Bureau of Administration, Personnel Management Division
Gregorio, Robert Paul, Diplomatic Pouch and Courier Services
Gregorio, Thomas Peter, Bureau of Consular Affairs
Griffin, Donald Richard, Office of Facilities Management and Administrative Services
Griffin, Lisa Marie, Diplomatic Pouch and Courier Services
Gunn, Mary Catherine, Office of Foreign Buildings
Gunning, Geoffrey T., Visa Services, Office of Public and Diplomatic Liaison
Guy, Johnny W., Office of Security
Harley, Renee Cecilia, Pass-

port Services
Harley, Stanley M., Pre-Assignment Center
Harter Sr., Keith S., Office of Facilities Management and Administrative Services
Hawkins, Kenneth, Pre-Assignment Center
Helble, John J., Classification/Declassification Center
Hernandez, Linda D., Passport Agency, Chicago
Hill, Sarita Diana, Office of Communications, Communications Security Division
Hirsch, Daniel M., Citizens Emergency Center
Hoof, Denise J., Tunis
Howland, Nina D., Bureau of Public Affairs, Office of the Historian
Huckaby, Arnold Leonard, Passport Agency, Philadelphia
Hughes, Keith, Economic and Business Affairs
Jeffrey, Gertrude A., Office of Andean Affairs
Jensen, Lisa Anne, Inter-American Affairs
Jimney, Candace Lynn, Office of Foreign Buildings
Jirmnson, Carolyn L., Politico-Military Affairs
Joel, David A., Diplomatic Pouch and Courier Services
Johnson, Kris Marie, Bureau of Personnel
Jones, Kimberly Dee, Bureau of Personnel, Office of Employee Relations
Kane, Rena M., Bureau of Personnel, Office of Employee Relations
King, Stephen T., Office of Communications, Communications Center Division
Kraft, Michael B., Office of Counter Terrorism and Emergency Planning
Ksenich, Anne, U.S. Mission to the United Nations
Kuffler, Patricia L., U.S. Mission to the United Nations
Laine, Douglas David, Foreign Affairs Information Management Center
Lamb, Michael D., Economic and Business Affairs, Office of International Trade

PERSONNEL: CIVIL SERVICE

- Lancaster, Harriet L.**, Foreign Service Institute
- Leach, Rhonda M.**, Visa Services
- Lee, Julia Annette**, Passport Services
- Leighton, Michelle T.**, Office of the Legal Adviser
- Lenahan, Katherine Ann**, Oceans and International Environmental and Scientific Affairs
- Liberatore, Sebastian**, Office of Foreign Buildings
- Lochner, John V.**, Overseas Citizens Services
- Lundy, Charles A.**, Office of the Executive Secretariat
- Malone, Carol D.**, Passport Agency, Houston
- Mark, Robin Lori**, European and Canadian Affairs
- Matthews, Gerald Calvin**, Near Eastern and South Asian Affairs
- McBride, Ann Christine**, Pre-Assignment Center
- McClay, Delores A.**, Bureau of Personnel, Office of Management
- McDaniel, Angela L.**, Office of Foreign Service National Personnel
- McLean, Becky Elizabeth**, Passport Services
- McLean, Lisa Catherine**, Near Eastern and South Asian Affairs
- McManus, John F.**, Bureau of Personnel, Office of Management
- Modlin, Peter**, Diplomatic Pouch and Courier Services
- Moore II, Orlando**, Office of Security
- Moore, Gwendolyn Yvette**, Office of Facilities Management and Administrative Services
- Morrow, Kevin Joseph**, Visa Services, Office of Public and Diplomatic Liaison
- Morton, Doreen Annette**, Office of Supply, Transportation and Procurement
- Murphy, Teresa Marie**, Office of Security
- Myers, Rhonda Jeannetta**, Bureau of Consular Affairs
- Nevarez, Linda H.**, Passport Agency, Chicago
- Nix, Robert Lee**, Office of Protocol
- Obester, Patricia Ann**, Office of Communications, Communications Center Division
- Odowd, Stephen P.**, Office of Security
- Orea, Eric V.**, Office of Communications, Communications Center Division
- Owens, Douglas J.**, International Organization Affairs, Office of Administrative Services
- Perkins, Katherine Karla**, Office of the Legal Adviser
- Perris, John David**, Office of the Legal Adviser
- Pesce, Suzanne E.**, Stockholm
- Plummer, Gary L.**, Office of Supply, Transportation and Procurement
- Polt, Hallie, L.**, Bonn
- Portis, Siobhan J.**, Passport Agency, San Francisco
- Powell, Helen**, Passport Services
- Pridgen, Marguerite Elena**, Office of Supply, Transportation and Procurement
- Prosser, Stephen D.**, Office of Security
- Pugh, Valerie**, Passport Services
- Quigg, Marion R.**, African Affairs
- Ransom, Gregory Roland**, Bureau of Administration
- Reed, Lucy F.**, Office of the Legal Adviser
- Revak, Samuel J.**, Diplomatic Pouch and Courier Services
- Rice, Angela**, Seoul
- Richardson, Derek L.**, Office of the Comptroller, Budget and Planning
- Riddley, Krista J.**, Bureau of Personnel, Office of Management
- Ristaino, Richard E.**, Intelligence and Research, Office of Analysis for Africa
- Roberson, Denise V.**, Passport Agency, Washington
- Rollins, Antoinette L.**, Pre-Assignment Center
- Rose, Pamela Lee**, Office of Communications
- Rowan, Thomas P.**, Foreign Affairs Information Management Center
- Rubloff, Steven A.**, Office of Communications, Communications Center Division
- Rudy, Barry Michael**, Pre-Assignment Center
- Sauls, Carlton R.**, Oceans and International Environmental and Scientific Affairs
- Schandbauer, Nikolaus F.**, Diplomatic Pouch and Courier Services
- Scott, Jean W.**, Munich
- Scudder, Diana Elizabeth**, Office of the Under Secretary for Management, Executive Office
- Sears, Dennis Michael**, Passport Agency, Philadelphia
- Semakis, Katherine**, East Asian and Pacific Affairs
- Shatto, Rebecca A.**, Paris
- Shearer, Zekiye F.**, Brussels
- Shepherd, Hezekiah H.**, Diplomatic Pouch and Courier Services
- Silsby, William J.**, Diplomatic Pouch and Courier Services
- Simpson, Karl Anthony**, Foreign Affairs Information Management Center
- Sinnicki, John G.**, Pre-Assignment Center
- Slover, Cheryl N.**, Office of the Comptroller, Financial Operations
- Smiler, Cheryl**, Intelligence and Research
- Smith, Debbie Viola**, Legislative and Intergovernmental Affairs
- Smith, Donna Marie**, East Asian and Pacific Affairs
- Smith, Linda**, Office of Supply, Transportation and Procurement
- Snead, Mei-Chu**, International Organization Affairs, Office of Administrative Services
- Spirides, Catherine**, Foreign Affairs Information Management Center
- Stackhouse, Braxtina J.**, Office of the Deputy Assistant Secretary for Operations
- Stevens, Franklyn E.**, Inter-American Affairs
- Stratton, Arlene**, Pre-Assignment Center
- Swofford, Mary E.**, Bonn
- Taylor, Lorri Ann**, Bureau of Personnel, Office of Management
- Thibault, Suzanne E.**, International Narcotics Matters
- Thompson, Thomas N.**, Office of Management Operations
- Tipton, Alzada J.**, Passport Services
- Tolbert, Jeanette M.**, Bureau of Consular Affairs
- Tolson, Kristin Anne**, Office of Facilities Management and Administrative Services
- Trosman, Alla**, Foreign Service Institute
- Turner, Bonita M.**, Office of Security
- Valis, Stephen Sean**, Oceans and International Environmental and Scientific Affairs
- Van Horn, Mary E.**, African Affairs
- Vaughan, Anne T.**, Office of Accounting
- Warner, Stephen Michael**, East Asian and Pacific Affairs
- Wenley, Sarah E.**, Foreign Service Institute
- Westgate, Pummurie**, Foreign Service Institute
- Whitehurst, Roy S.**, Diplomatic Pouch and Courier Services
- Williams, Carol M.**, Overseas Citizens Services
- Williams, Kevin F.**, Office of the Comptroller, Financial Operations
- Wilson, Wilma L.**, Office of the Assistant Legal Adviser, Consular Affairs
- Winch, Patricia Jean**, European and Canadian Affairs
- Wong, Douglas C.**, Medical Services
- Wong, Eric Luke**, Diplomatic

Employee relations

An employee relations seminar for supervisors and managers of Civil Service employees will be held July 18-19 in the Department. For information, call Ruth Hayden, 632-2508. The seminar will be repeated September 26-27 and bimonthly thereafter. □



FOREIGN SERVICE INSTITUTE—Clerical graduates, first row, left to right: *Jessie Colson (coordinator), Mable*

Squire, Michael Herbert, Robert Watson, Katrina Marshall, Janie Miller (chairwoman), Patricia Jett, Angela Brooks, Laurindo Johnson.

Second row: *Barbara Fowler, Glenn Schneider, Kathie Baker, Diane Jackson, Anita Rojas, Cynthia Motley, Mamie D. Williams,*

Fannie Weisblatt. (Absent: Sharman Gresham.)

Pouch and Courier Services
Woodward, Elizabeth Hughes, Bureau of Consular Affairs
Woodward, Susan Whitmore, Visa Services
Yodzis, Joseph R., European and Canadian Affairs
Young, Susan Theresa, Office of Communications □

Reassignments

Allen, Huldah R., Visa Services to Oceans and International Environmental and Scientific Affairs, Nuclear Energy and Energy Technology Affairs
Berry, Belinda Ann, Passport Agency, Los Angeles to Passport Services
Copeland, Melissa C., Pre-Assignment Center to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Derrickson, Closson R., Foreign Service Institute to Inter-American Affairs
Frederick, Pamela Marsha, Economic and Business Affairs, Office of International Trade to Office of the In-

spector General
Ghaffarkhan, Karen M., Foreign Affairs Information Management Center to Office of the Assistant Legal Adviser, Treaty Affairs
Green, M. Kay, Pre-Assignment Center to Bureau of Personnel, Office of Recruitment, Examination and Employment
Hitt, Peggy M., Office of the Under Secretary for Management to Bureau of Administration
Jackson, Gail Marie, Economic and Business Affairs, Office of International Commodities to Economic and Business Affairs, Transportation and Telecommunications Affairs
Jelenovic, Josephine, Economic and Business Affairs, International Energy and Resources Policy to Foreign Affairs Information Management Center
Johnson, Carl J., Bureau of Personnel, Office of Employee Relations to Information Systems Office,

User Support Services Staff
Kinney, Colleen M., Bureau of Administration, Administrative Services Division to East Asian and Pacific Affairs
Krucelyak, Cynthia R., Bureau of Public Affairs, Office of Public Programs to Bureau of Public Affairs, Office of Public Communication
Lee, Gloria J., Bureau of Consular Affairs to Office of the Under Secretary for Management, Executive Office
Markey, John D., Passport Agency, Washington to Office of Citizens Consular Services
Markin, Darrel Sue, Pre-Assignment Center to European and Canadian Affairs
McGough, Roberta E., Bureau of Consular Affairs to Visa Services, Office of Public and Diplomatic Liaison
Mossellem, Thomas E., International Organization Affairs, Office of International Conferences to Office of the

Under Secretary for Management
Peade, Cheryl R., Pre-Assignment Center to International Organization Affairs, Office of U.S. Budgetary Presentation and Payments
Reynolds, Violet M., Pre-Assignment Center to Office of Fiscal Operations
Sherrill, Edna B., Office of Protocol to East Asian and Pacific Affairs
Spruell, Mary L., Foreign Affairs Information Management Center to Office of Security
Steuart, Darnall C., Foreign Affairs Information Management Center to Office of Security
Stewart, Joy C., Passport Services to Office of Security
Truhart, Michelle Beatrice,

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PERSONNEL: CIVIL SERVICE



FOREIGN SERVICE INSTITUTE—Nineteen senior secretaries (Foreign Service and Civil Service) who completed management skills seminar at Berkley

Springs, W.Va., front, left to right: *Winanne Kreger and Hortense Dicker* (instructors), *Elise Bartley, Carolyn Cotee, Bessy T. Bray, Cathy J. Stanley,*

Mary E. Ponder, Sharon Makell, Patricia E. McCumber, Brenda I. Johnson, Trilla W. Mangum, Shelia Moyer, Jessie Colson (coordinator). Rear: *Irene Hnatt,*

Delores D. Dowd, Maureen F. Casey, Nancy L. Clark, Eunice J.K. Watson, Gelinda M. Giacomini, Eva O. Tyler, Carolyn D. Bow, Patricia S. Bradshaw.

Pre-Assignment Center to Bureau of Public Affairs, Office of Public Programs
Wochos, Suzanne C., International Organization Affairs, Office of International Conferences to Bureau of Administration □

Resignations

- Anderson, Paula B.**, Passport Agency, Washington
- Barrett, Jaleh F.**, Office of the Assistant Legal Adviser
- Black Jr., Willie Tyrone**, Passport Services
- Broh-Kahn, Daniel R.**, Bureau of Administration, Personnel Management Division
- Campbell-Ickes, Henry A.**, Office of Communications, Communications and Planning Engineering Division
- Clifford, Maria K.**, Oceans and International Environmental and Scientific Affairs, Office of Food and Natural Resources
- Colbert, Aaron E.**, Office of Supply, Transportation and Procurement
- Delly, Theresa M.**, Information Systems Office, Systems Design and Programming Division
- Di Cocco, Monica Christina**, Bureau of Personnel, Office

- of Management
- Domingue, Bettina**, Passport Agency, San Francisco
- Ervin, Marina D.**, Passport Agency, Los Angeles
- Ewals, Michelle A.**, Medical Services
- Fasulo, Annette J.**, Bureau of Personnel, Office of Recruitment, Examination and Employment
- Flanagan, Gary E.**, Passport Agency, San Francisco
- Foster, C. Lynn**, Bureau of Administration, Personnel Management Division
- Fox, Cindy J.**, Bureau of Consular Affairs, Public Affairs Staff
- Gage, Marc A.**, Passport Agency, San Francisco
- Gibson, Sylvia**, Passport Services
- Guzman, Yomara Margarita**, Passport Agency, Miami
- Harter, Irene T.**, Intelligence and Research, Reports Coordination and Review Staff
- Johnston, Richard**, Office of Communications, Communications and Planning Engineering Division
- Jones, Vanessa Renee**, Office of Security
- Kaster, David M.**, Office of Supply, Transportation and Procurement

- Kent, Michael Gordon**, Foreign Service Institute
- Lee, Susan Ann**, International Organization Affairs, Office of Administrative Services
- Leechin, Jean A.**, Passport Agency, Miami
- Leong, Jain T.**, Office of Communications
- Livingston Jr., Ronald J.**, Diplomatic Pouch and Courier Services
- Malarkey, Ryan**, Bureau of Human Rights and Humanitarian Affairs
- Maloney, Eileen M.**, Office of the Legal Adviser
- Martin, Barbara Ann**, Passport Agency, Washington
- Matthews, Robert L.**, Office of Communications, Foreign Operations
- Meade, Kathleen Vivian**, Pre-Assignment Center
- Mims, Josiane Paulette**, Foreign Service Institute
- Moore, Leshia A.**, Passport Agency, Los Angeles
- Murphy, Maureen A.**, Bureau of Public Affairs
- Petraglia, Monica**, Office of the Assistant Legal Adviser
- Plummer, Gary L.**, Office of Supply, Transportation and Procurement
- Printis-Bragg, Gloria**, Foreign Affairs Information Management Center

- Rearden, Deidre**, Passport Agency, Philadelphia
- Robinson, Davis R.**, Office of the Legal Adviser
- Surber, Denise**, Suva
- Thomas, Jerry Leonard**, Office of Supply, Transportation and Procurement
- Thomas, Rose Lee**, Passport Agency, Washington
- Valenzuela, Gracia M.**, Passport Agency, Honolulu
- Walsh, Anthony John**, Passport Agency, San Francisco
- Washington, Evelyn**, Passport Agency, Chicago □

Retirements

- Chiacu, Nicholas V.**, Foreign Service Institute
- Durso, William J.**, Office of Security
- Markey, Edward W.**, Foreign Affairs Information Management Center
- Moore, James K.**, Office of Security
- Smith, Lucille H.**, Office of Protocol
- Sullivan, Patrick J.**, Foreign Affairs Information Management Center
- Vina, Edward A.**, Office of Security
- Weinstein, Allen I.**, Foreign Service Institute ■

Personnel: Foreign Service

Appointments

Aber, Tuula T., Athens
 Adams, Cecilia R., Pretoria
 Almeida, Paul Mullen,
 Training Complement
 Altmansberger, Storme G.,
 Adana
 Antonelli, Sally J., Rome
 Archer, Linda G., Stockholm
 Aubert, Kathleen D., Paris
 Augustus, Dianne E., Kinshasa
 Aycok, Barbara S., Bucharest
 Barwick, Rose Marie,
 Budapest
 Beik, Janet Ellen, Training
 Complement
 Bell II, Thomas G., East Asian
 and Pacific Affairs
 Bellamy, Pamela S., Reykjavik
 Benton, Mary Ellen, Warsaw
 Berck, Kathryn S., Training
 Complement
 Berry, Sheila Georgette,
 Training Complement
 Birdsong, Leonard Everett,
 Training Complement
 Bishop, Cynthia G., Rome
 Blais, Desiree T., Athens

Blake Jr., Robert O., Training
 Complement
 Brown, Verlene, Athens
 Buelow, Judy Marie, Training
 Complement
 Burdick, Barbara Jean,
 Lisbon
 Burger, Kim Marie, Nairobi
 Burns, Joan D., Paris
 Butterweck, Deborah Faye,
 Seoul
 Campagna, Lucretia M.,
 Athens
 Candela, Carol Ann, Training
 Complement
 Capece, Dolores Marie,
 Training Complement
 Cecchini, Sandra J., Madrid
 Chikes, Cathy T., Budapest
 Christensen, Karen L.,
 Training Complement
 Clark, Mark R., Singapore
 Clune, Daniel Anthony,
 Training Complement
 Coffey, Nancy, Frankfurt
 Collins, Margaret S., Milan
 Competello, Gerda, Dakar
 Corsbie, Janette M., Riyadh

Cosgrove, Ellen Leigh,
 Training Complement
 Creagan, Gwynn J., Lisbon
 Crider, Rita C., Dakar
 Cutajar, Philip Charles,
 Training Complement
 Daharb, Karin A., Tokyo
 Damron, Mary M., Calcutta
 Darling, Elizabeth M., Jakarta
 Davis, Joanne C., Riyadh
 De Courreges, Barbara,
 UNESCO Paris
 De Olazo, Remigia A.,
 Yaounde
 De Santis, Eldwine Edward,
 Training Complement
 Dent, Carol P., Sofia
 Doumitt, Guillemette M.,
 Paris
 Doyle, Justine Narcavage,
 Niamey
 Draper, Rosalie Howell, Paris
 Dress, Alice Amelia, Training
 Complement
 Duff, Valerie K., Bonn
 Dunn, Maria-Elena, Paris
 Edmondson, April L., Nairobi
 Eissler, Bonnie Jean, Kinshasa

Elges, Stephanie M., Chengdu
 Embrey, Edgar Leroy,
 Training Complement
 Endressen, Patricia L.,
 Warsaw
 Evans, Ann M., Lisbon
 Evans, Rodney Allen, Office
 of Foreign Buildings
 Feldman, Michael Alan,
 Training Complement
 Flannery, Laurence M., Paris
 Flynn, Bonnie L., Monrovia
 Forrester, Mirna E.,
 Stockholm
 Fox, Arnold W., Rome
 Frazier, Susan K.,
 Dar-es-Salaam
 Frelick, Alcy Ruth, Training
 Complement
 Frost, Susan H., Maseru
 Gennatiempo, Peggy Ann,
 Training Complement
 Giacalone, Mirella, Rome
 Giampietro, Pamela R.,
 Islamabad
 Gilbert, Teena M., Dhaka
 Gillon, Lisa J., Paris
 Glover, Susan Ann, Ankara



BUREAU OF PERSONNEL—
 Know your counselor: In the Of-
 fice of Foreign Service Career De-
 velopment and Assignments,

members of the Junior Officer Di-
 vision mug for camera in T-shirts
 which they say provide them with
 solidarity against "outraged cli-

ents." Letters below names are in-
 tended to eliminate, once and for
 all, confusion over division of
 counseling responsibilities. Left to

right: Nick Williams, Yvonne
 Gurney, Martha Campbell, John
 Craig, Mary Ann Bakas, Steve
 Nolan. (Photo by Doris I. Alston)

PERSONNEL: FOREIGN SERVICE

Goins, Lori L., Port-au-Prince
 Golden, Dovie L., Seoul
 Goold, Elizabeth, Nicosia
 Gordon, Madeline C., Kinshasa
 Grappo, Gary Anthony, Training Complement
 Gray, Patricia A., Djibouti
 Griffith, Oliver William, Training Complement
 Guinness, Jeanne F., Stockholm
 Halstead, Ted William, Training Complement
 Hansen, Rosemary Ellen, Training Complement
 Handsford, Patricia I., Stockholm
 Hauger, Deborah Karen, Buenos Aires
 Heckman, Scott Randall, Training Complement
 Hemmings, Mary M., Tunis
 Hester, Joan K., Athens
 Hightower, Sue Ann, Halifax
 Hirsch, Victoria Dudley, Jakarta
 Hitt, Carol J., Paris
 Howard, Anna M., Kampala
 Hubler, Alice H., Lisbon
 Hylton, D. Serena, Kinshasa
 Ingram, Richard S., Office of Security
 Jackson, Margaret L., Nairobi
 Jarvis, Richard Michael, Training Complement
 Johnson, Penelope, Brussels
 Johnston, Melody June, Havana
 Jones, Carole, Abidjan
 Jones, Dawn B., Nouakchott
 Jones, Patricia P., Lisbon
 Jones, Sandra U., Nairobi
 Jordan, Rebecca C., Riyadh
 Kaleyias, Kimberly Ann, Athens
 Kelley, Zoraida T., Warsaw
 Kelly, Craig Allen, Training Complement
 Kelly, Jane D., Brussels NATO
 Kiehl, Pamela Francis, Prague
 Kinn, Suzan K., Jakarta
 Kliever, Laura M., Abu Dhabi
 Klinger, Carol, Lagos
 Knebone, Judy L., Oslo
 Knox-Bennett, Della G., Training Complement
 Kolb, William Alan, Training Complement
 Korczynski, Rada A., Paris
 Kozak, Gertraude T., Brussels

Lahey, Patrick Leonard, Training Complement
 Lake, Jo Ann Kessler, Sofia
 Lambert, Anita G., Accra
 Lamm, Kyong Sook, Seoul
 Lawler, F. Louise, Wellington
 Lawrence, Marilyn A., Bonn
 Lazik, Barbara, Bonn
 Lee Ann, Strickland, Oslo
 Lee, Damon L., Office of Security
 Lee, Nora H., Brussels
 Leven, Barbara, Bonn
 Lindwall, David Erik, Training Complement
 Lissfelt, Cynthia L., Berlin
 Loken, Kathleen S., Colombo
 Long, Hanna, Nairobi
 Lorimer, Lois, Kingston
 Lundahl, Karen E., Muscat
 Lyons, Rita M., Nairobi
 MacDonald, Noelle N., Kinshasa
 Maduro, Robert Frank, Ottawa
 Maher, Sydel M., Reykjavik
 Mailhot, Paul Joseph, Training Complement
 Mandel, Jill Jackson, Muscat
 Marchioli, Walburga, Brussels
 Margulies, Alexander, Training Complement
 Marin, Margaret C., Ottawa
 Mathews, Nona K., East Asian and Pacific Affairs
 McNamee, Pamela Jean, Halifax
 McCluskey, Karen C., Istanbul
 McDaniel, Mary R., Bonn
 McGee, Shirley Jean, Lahore
 McMahan, Sanda K., Nicosia
 Meade, Frances M., Riyadh
 Meatty, Jaquelin J., Nouakchott
 Miller, Carol J., Athens
 Miller, Chris, Training Complement
 Miller, Lorene F., Panama
 Million, Teresa K., Karachi
 Molinaro, Francis J., Brussels
 Muniz, Veronica, Monrovia
 Murdoch, Susan M., Caracas
 Neary, William Charles, Training Complement
 Nerbonne, Mary Margaret, UNESCO Paris
 Niblock, Susan Butler, Malabo
 Nowakowski, Emille A., Istanbul
 Noyes, Nicholas, Training Complement

Complement
 Nugent, Cheryl R., Canberra
 Nunnally, David M., Oslo
 O'Connell, Ida T., Bucharest
 O'Rourke, Susan H., Nairobi
 Olsen, Scott W., Kabul
 Olson, Allen Keith, Office of Foreign Buildings
 Parvaneh, Limbert, Djibouti
 Patterson, Margie A., Lome
 Peale, Joan S., Riyadh
 Penny, Guy B., Lusaka
 Perry, Ralph Earl, Bonn
 Petersen, Joan F., Athens
 Peterson, Mercidita M., Maseru
 Pierangelo, Claire A., Training Complement
 Pletcher, Victoria Ann, Budapest
 Podol, Elizabeth M., Kinshasa
 Pope, Edward Carl, Training Complement
 Quast, Necia Leanne, Training Complement
 Quinn Jr., Edward M., Abu Dhabi
 Radday, Ellen K., Bonn
 Reid Jr., Thomas Dwight, Training Complement
 Remillard, Gladys F., Budapest
 Rikard, Peggy A., Nouakchott
 Rivera, Maria Teresa, Tegucigalpa
 Robinson, Catherine Oswald, Amman
 Robinson, Mary Jane, Prague
 Rounds, Sandra M., Athens
 Rowland, George Clifton, Sofia
 Runge, Barbara A., Oslo
 Rushing, Martha D., Bern
 Saeed, Ferial A., Training Complement
 Schmeelk, Peter Gerald, Training Complement
 Schuchat, Simon Joseph, Training Complement
 Scott, Caivin Lee, Bangkok
 Scott, Janet M., Yaounde
 Shattuck, Ronald A., Paris
 Shields III, Daniel Luke, Training Complement
 Silins, Elisabeth L., Stockholm
 Silverman, Kenneth S., Seoul
 Simpson, Mary J., Abidjan
 Smash, Tracy Ann, Jeddah
 Smith, Diane E., Stockholm
 Smith, Judith A., Gaborone
 Spence, Barbara B., Abidjan

Spooner, Damayanti, Jakarta
 Stanley, Kenneth L., Bureau of Administration, Office of Security
 Stephens, Carol W., Abidjan
 Stephens, Ferne A., Paris
 Stubbs, Lucienne M., Calcutta
 Suddarth, Anne V., Riyadh
 Sutton, Susan Mary, Training Complement
 Tansey, Robert Joseph, Training Complement
 Taylor, Cornelia C., Kampala
 Taylor, Rosalyn E., Sofia
 Thomas, Ben J., Abidjan
 Thornton, Glenda M., Monrovia
 Tiernan, Nancy W., Seville
 Tonkin, Thomas M., Caracas
 Trivisani, Francesca M., Ankara
 Tucker II, James L., Lagos
 Turnbeau, Patricia A., Budapest
 Turner, Ingeborg H., Oslo
 Valls, Julieta Ana, Training Complement
 Voss, Wendy Karen, Bonn
 Walker, Eugenia Donaldson, Training Complement
 Wall, Madeline, Jakarta
 Ward, Peggy E., Bonn
 Watson, L. Gladys, Kinshasa
 Webb, Jean F., Accra
 Wells, Raymond N., Bureau of Administration, Office of Communications
 Whitman, Cameron D., Rome
 Whittlesey, Faith R., Bern
 Wigglesworth, Barbara J., The Hague
 Wilson, Brian William, Training Complement
 Wright, Andrew F., Training Complement
 Yarbrough, Patricia E., Brussels
 Zschack, Anne Karen, Nicosia □

Transfers

Adams, Frank R., Saudi Arabia to Near Eastern and South Asian Affairs
 Aldrich, Clifford M., Monrovia to Office of Communications
 Algire, Wayne W., Liberia to Office of Security
 Anderson Jr., Ollie P., Foreign Service Institute,

Transfer Tremors by ebp

Food-for-Thought Variations:

I was almost transferred to BELGIUM, but BRUSSEL Sprouts aren't my favorite food.

I was almost transferred to BUDAPEST, but not being too HUNGARY for a

European posting, I went to the Near East instead.

I was almost transferred to GERMANY, but one can eat only so many HAMBURGERS or FRANKFURTERS. □

- Language Training to Kampala
- Ballard, Elizabeth B.**, Office of Caribbean Affairs to European and Canadian Affairs
- Beadle, Susan C.**, European and Canadian Affairs to Politico-Military Affairs
- Bennett, Gary L.**, Office of Communications to Athens
- Berges, Beverly Jean**, Sweden to European and Canadian Affairs
- Blackwill, Robert D.**, Assignment Inter-Governmental Personnel Act to Vienna
- Bohlen, Avis T.**, France to Office of the Secretary, Policy Planning Council
- Boland, Denise Anne**, Training Complement to London
- Bouchard, Donald J.**, Office of the Deputy Assistant Secretary for Personnel to Office of the Under Secretary for Management
- Breeland, Mary J.**, East Asian and Pacific Affairs to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
- Breuer, Marvin L.**, Office of Communications, Maintenance and Logistics Division to Office of Communications, Foreign Operations
- Bridgewater, Pamela E.**, Training Complement to Kingston
- Brown, Raymond Lewis**, Training Complement to Kingston
- Byerly, John R.**, Germany to Office of the Legal Adviser
- Cadorette, Lionel S.**, Chile to Office of Communications
- Callahan, James Phillip**, Visa Services, Office of Field Support and Liaison to Bureau of Consular Affairs, Public Affairs Staff
- Carlisle, Marc D.**, Syria to St. Johns
- Cohen, Roger N.**, African Affairs to Abidjan
- Coles, Lemuel D.**, Office of the Under Secretary for Political Affairs to Accra
- Conaway, Mary S.**, Training Complement to Toronto
- Connell, Cynthia C.**, Training Complement to Lagos
- Corris Jr., John William**, Colombia to Office of Security
- Coviello, Cheryl**, Switzerland to Bureau of Personnel
- Cox, Steven L.**, Nairobi to Kinshasa
- Dale Jr., Chester H.**, France to Office of Communications
- Derse, Anne E.**, Training Complement to Office of the Counselor
- Dickens, Charles L.**, Buenos Aires to Monrovia
- Dickson, Brian K.**, Training Complement to Managua
- Dobrin, John R.**, Warsaw to Capetown
- Duncan, Ivy Ruby**, Singapore to Bureau of Personnel
- Edwards, Naomi Sue**, Guyana to Bureau of Personnel
- Elliott, Catherine J.**, United Kingdom to Tel Aviv
- Enkoji, John T.**, Panama to Asuncion
- Escobedo, George L.**, Jordan to Leningrad
- Estrada, Roland G.**, Botswana to Suva
- Evans, Catherine H.**, Beirut to Bangkok
- Farrell, James F.**, France to Tunis
- Fink, Myron D.**, Lebanon to Near Eastern and South Asian Affairs
- Fisher, Donald Z.**, Office of Communications, Communications Center Division to Brussels
- Flaherty, Sue Anne**, Training Complement to Guangzhou
- Ford, William W.**, Italy to Office of Communications
- Gaynor, Barbara A.**, Thailand to Athens
- George, Robert C.**, Bureau of Personnel to Belgrade
- Granger, Carl E.**, Zaire to Office of Communications
- Gross, William J.**, El Salvador to Office of Communications
- Grossman, Daniel P.**, India to Leningrad
- Gullett, Sonja Sue**, Sierra Leone to Kuwait
- Hagopian, Floyd H.**, Ivory Coast to Office of Communications, Foreign Operations
- Haley, Norma J.**, Berlin to Tel Aviv
- Hallett, Jeffrey D.**, Manila to American Institute-Taiwan
- Harrison, Roger G.**, United Kingdom to Tel Aviv
- Herbst, John E.**, Training Complement to European and Canadian Affairs
- Hetland, Arline R.**, Jamaica to East Asian and Pacific Affairs
- Hetland, Lauren M.**, Kingston to Office of Communications
- Hill, Billy Joe**, Switzerland to Bureau of Personnel
- Indahl, Berne M.**, Cuba to Arms Control and Disarmament Agency
- Innamorato, Thomas J.**, Zaire to African Affairs
- Ishkanian, Albert P.**, Dominican Republic to Office of Communications, Communications Security Division
- Jacobs, Mark L.**, Swaziland to Tunis
- Janus, E. Eileen**, Italy to Zurich
- Johnson Jr., Leon M.**, Bureau of Human Rights and Humanitarian Affairs to Inter-American Affairs
- Johnston, Laura J.**, African Affairs to Office of the Inspector General
- Jones, Janice L.**, Berlin to Dublin
- Jones, Judith Ann**, Philippines to Canberra
- Kauffman, Milburn**, Office of Communications to Riyadh
- King, Charles S.**, Barbados to Inter-American Affairs
- Kirby, Michael David**, Tanzania to Training Complement
- Klinger, Brodrick A.**, Training Complement to Kaduna
- Konner, Calvin Michael**, Thailand to Bureau of Personnel
- Kriebel, P. Wesley**, Office of Management Operations to International Organization Affairs, Office of Technical Specialized Agencies
- Kruse, C. Jean**, Uganda to African Affairs
- Krys, Sheldon Jack**, Office of the Under Secretary for Management to Bureau of Personnel
- Labriola, Michael J.**, Inter-American Affairs to Caracas
- Lampkins, Kenneth J.**, France to Mogadishu
- Lasko, Janet L.**, Zambia to African Affairs
- Latimer, Cecelia A.**, Refugee Programs to Foreign Service Institute, Language Training
- Lester, Wannie R.**, Thailand to Rangoon
- Levin, Mary K.**, Inter-American Affairs to La Paz
- Lipman, Miriam H.**, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Rome
- Little, Joe M.**, Office of Security to Manila
- Lockley, Josephine Ann**, France to European and Canadian Affairs
- Lockwood, Danny Duane**, Mozambique to Port Louis
- Loftus, Helen R.**, Bureau of

PERSONNEL: FOREIGN SERVICE

Personnel, Office of Foreign Service Career Development and Assignments to Dublin
Lonnquist, Gary M., Office of Communications to European and Canadian Affairs
Lovett Jr., Carl E., Germany to Diplomatic Pouch and Courier Services
Main, Richard A., Austria to Bern
Maris, Glenda Gaye, Venezuela to Training Complement
Mason Jr., Donald T., Belgium to Mexico
Massarelli, Angelo R., Office of Communications to Leningrad
McConnell, Donald J., Egypt

to Arms Control and Disarmament Agency
Medina, Georgia M., El Salvador to Inter-American Affairs
Milas, Kevin C., Mozambique to San Salvador
Miller Jr., Ogden D., Foreign Service Institute, Language Training to Ankara
Miller, A. David, Canada to Economic and Business Affairs, Office of International Commodities
Miller, Samuel, Office of Communications, Maintenance and Logistics Division to Mexico
Mills, Carol J., Bureau of Human Rights and Humanitarian Affairs to East Asian and Pacific

Affairs
Mitchell, Katharine S., Foreign Service Institute to Djibouti
Molinar, Elizabeth A., Inter-American Affairs to Foreign Service Institute, Language Training
Morgan, Keith E., Ecuador to Manila
Moss, Lloyd W., Germany to Auckland
Okane, Helen M., Ireland to U.S. Mission to the United Nations
Olson, Ronald K., Cameroon to Office of Communications
Painter, Dorothy A., Burundi to African Affairs
Paradis, Douglas E., Bureau of Personnel, Foreign Service

Career Development and Assignments to Multinational Force and Observers
Paschyn, Bohdan Y., Office of the Inspector General to Foreign Service Institute
Piccioni, Marion F., Surinam to Madrid
Pierson, Don Carlos, Legislative and Intergovernmental Affairs to Near Eastern and South Asian Affairs
Polt, Michael Christian, Germany to Bremen
Preeg, Ernest H., Office of Management Operations to East Asian and Pacific Affairs
Ricciuti, Nicholas James, Near Eastern and South Asian Affairs to Office of Management Operations

Rouleau, Robert A., Office of Communications, Communications Center Division to Office of Communications, Foreign Operations
Rubin, David S., Liberia to Buenos Aires
Schoenberg, Raymond F., Bulgaria to Bureau of Personnel
Schrenk, Virginia M., Dominican Republic to Bureau of Personnel, Office of Recruitment, Examination and Employment
Shaeffer, David T., Office of Security to Foreign Service Institute, Language Training
Shaw Jr., Albert, Foreign Service Institute, Language Training to Office of the Under Secretary for Management, Executive Office
Shinnick, Richard J., Bureau of Administration to Foreign Service Institute
Shostal, Pierre, Office of Central African Affairs to Hamburg
Simon, Alan P., Burundi to Conakry



FOREIGN SERVICE INSTITUTE—Graduates of Foreign Service secretarial training, left to right, first row: *Edward Lee Layfield* (Geneva), *Anne-Marie Gabor* (Bogota), *Victoria Q. Spiers* (La Paz), *Stephanie Elges* (Chengdu), *Rosemarie Mellgren* (West Berlin), *Vens McCoy* (Bogota). Second row: *Betty*

Boigenzahn (Santiago), *Judith Francis* (Peshawar), *Connie Knoell* (Ankara), *Charlotte Stottman* (Georgetown), *Alice La Brie* (Ankara). Third row: *Terry Ann Souza* (Tegucigalpa), *Eva Dyke* (Geneva), *Helen Hunter* (Pretoria), *Donna Lambert* (Tokyo). Fourth row: *Mary Lindsey* (Bangkok), *Jeannette Lee*

(Dakar), *Judy Moore* (Port-of-Spain), *Karen Heide* (Bucharest). Fifth row: *Betty Beahm* (Accra), *Joyce Wood* (Guayaquil), *Janie Miller* (chairwoman), *Romilda M. Galiffa* (Guatemala), *Jessie Colson* (coordinator), *Eileen Peet* (Lubumbashi). Absent: *Sandra Billups* (Abu Dhabi).

Snead, Thomas J., Switzerland to Training Complement
Snider, Penelope W., France to Training Complement
Sorrell III, Willis C., Hong Kong to Istanbul
Stockdale, Anita B., Ghana to Manila
Stoma, Mary K., China to East Asian and Pacific Affairs
Stratford, Anne L., Inter-American Affairs to Buenos Aires
Suchan, Gregory Michael, Belgium to Politico-Military Affairs
Takacs, Marilyn H., Poland to Yaounde
Talcott, Gregory M., New Zealand to Office of the Executive Secretariat, Operations Center
Topka, Jeanne E., Foreign Service Institute to Bissau
Tous, Debra P., Spain to Bangkok
Trickett, Richard G., Singapore to Manila
Urieta, Santiago, Bangkok to San Salvador
Vandenbroucke, Lucien S., Training Complement to Hong Kong
Ventresca, Virginia G., Mexico to Moscow
Walker, Sally M., Egypt to Bureau of Personnel
Wallace Jr., Donald B., Office of Citizens Consular Services to Bureau of Consular Affairs
Walmsley, Peggy Ann, Thailand to East Asian and Pacific Affairs
White, Pearlle A., Near Eastern and South Asian Affairs to Alexandria
Wilde, Bradley G., Inter-American Affairs to La Paz
Williams, Lois Esther, Bureau of Personnel to Yaounde
Wolf, L. Louise, Hong Kong to Antananarivo
Wycoff, Karl E., Cameroon to Office of the Executive Secretariat, Operations Center
Yarvin, Herbert, Cyprus to Economic and Business Affairs, Office of Energy Consumer-Country Affairs

Ziolkowski, Astrid M., Office of Communications to Caracas □

Resignations

Adams, Frank R., Near Eastern and South Asian Affairs
Araujo, Maria Peraza, Rio de Janeiro
Blake, Carol A., Kathmandu
Bond, Stephen Robert, U.S. Mission Geneva
Decastro, Peter R., Valletta
Doyle, Justine Narcavage, Niamey
Estes, Nancy Lee, Paris
Gillgren Jr., John S., San Jose
Hjelt, Mary Christine, Kingston
Hourigan, Patricia Mary, Oslo
King, Charles S., Inter-American Affairs
Lawler, F. Louise, Wellington
Lee, George, Hong Kong
Loken, Kathleen S., Colombo
Lopez, Efrain, Kigali
Monan, Margaret J., African Affairs
Olson, Faye A., Bogota
Pletcher, Victoria Ann, Budapest
Quinones, Julie M., Seoul
Randolph, Catherine, Managua
Schiele, Marilyn V., Intelligence and Research
Stewart, Harold C., Copenhagen
Tyson, Paul H., Foreign Service Institute, Language Training
Urioste, Deborah Diane, Merida
Wigglesworth, Barbara J., The Hague □

Retirements

Barone, Elvira T., London
Bartenstein Jr., Thomas E., Suva
Brunetti, Arthur H., Kinshasa
Eisenman, Helen M., Brussels
Herrick, Veronica G., Harare
Kelly, Ronald J., Panama
Moore, John H., London
Mullen, Anne E., Beijing
Redles, Catherine L., Brussels
Rendahl, John D., Office of the Inspector General

Roberts, Gloria Ann, Bonn
Schafer, M. Virginia, Port Moresby
Semakis, Larry W., Intelligence and Research, Office of Intelligence Coordination
Sinsabaugh, Ann Marie, Yaounde
Stevens, Franklyn E., Caracas
True, James W., Antwerp
Yodzis, Joseph R., Vienna □

Retirement planning

BY S. DONALD YOUSO

The author is director of the office referred to here.

Today, retirement planning is part of career planning and farsighted employees will not only try to plan their active careers but also their retirement years. To reflect this changed perspective, the Department's senior management has decided to reestablish its own in-house capability for retirement planning, alternate career counseling and outplacement assistance. This new division is called the Career and Retirement Counseling Service and is in the Bureau of Personnel.

If you're among those who are eligible and wish to begin early retirement planning or to explore alternate career prospects, there are two steps you should take. First, sign up for the retirement planning seminar described in the Department Notice of January 14. The seminar covers a broad range of subjects during five morning sessions over a one-week period that are essential to sound retirement planning. Employees who are within five years of optional retirement, and their spouses, are eligible and encouraged to participate, to benefit from early retirement planning.

Secondly, those who are within two years of eligibility for voluntary retirement are encouraged to visit my office for a briefing on alternate career counseling and outplacement

services. If you work in the Washington area, call the office on 673-5526 if you need more information or wish to make arrangements. If overseas, write or cable PER/ER/CCS, SA-20, Department of State, Washington, D.C. 20520, so arrangements can be made while you're in Washington on home leave or consultation.

Briefings can be arranged on short notice but participation in the seminar will require advance planning to meet established schedules in 1985: October 28–November 1 and December 16–20.

Employees who are within one year of qualifying for voluntary retirement and decide the timing is right to explore job possibilities following retirement have two options available. They are eligible for intensive counseling from my office on all aspects of job-hunting, such as self-appraisal, evaluating the job market, planning a job search campaign, writing a resume and conducting interviews with employers.

While primary responsibility for finding a job will rest with individuals who decide on this course, the office will be conducting job search campaigns to supplement individual efforts. Job leads that match employee qualifications and interest will be brought to employees' attention as they are received.

Alternatively, individuals who are not prepared to take intensive counseling but are serious about exploring alternate career possibilities can simply register with the office to be considered for specific job leads.

The Department encourages eligible Foreign and Civil Service employees who are interested to contact my office staff directly for an appointment. If you do decide to take advantage of these services, please be assured that your business with us will be treated with the utmost confidentiality. ■

Bureau Notes

The Seventh Floor

Office of the Secretary

On May 10-15 the Secretary traveled to Tel Aviv, Cairo, Aqaba and Vienna. While in Vienna, he observed the 30th anniversary of the Austrian state treaty and met with Foreign Minister ANDREI GROMYKO. Accompanying him were M. CHARLES HILL, executive assistant to the Secretary; BRUNSON MCKINLEY, deputy executive secretary; LORA SIMKUS, personal assistant to the Secretary; ROBERT CLARKE and JONATHAN BENTON, special assistants to the Secretary; GEORGE TWOHIE, executive director, Executive Secretariat; PAUL NITZE, special adviser to the Secretary for arms reduction negotiations; JOYCE NESMITH, staff assistant; BETTY GASTON, secretary, MOLLY O'NEAL, GERRY ANDERSON, NAIM AHMED, JAMES BEAN, KEITH EDDINS, staff officers, Executive Secretariat; and BONNIE BENDER, MILDRED ENGRAM, SAADIA SARKIS, DIANE STUART, MARTHA SZRAMEK and JACKIE STEIN, secretarial assistants, Executive Secretariat.

On June 4-9 the Secretary traveled to Lisbon, London and Hamilton, Bermuda. In Lisbon

he participated in the semi-annual spring meeting of NATO foreign ministers. In London he attended the chiefs-of-mission conference. He was accompanied by Mr. Hill; NICHOLAS PLATT, executive secretary of the Department; KENNETH QUINN, deputy executive secretary; Mr. Clarke; CAROL THOMPSON, special assistant to the Secretary; Ms. Nesmith; Ms. Gaston and KATHLEEN MILNE, secretaries on the Secretary's Staff; Mr. Twohie; Mr. Nitze; TIMOTHY COLLINS, ANGUS SIMMONS and KEITH EDDINS, staff officers, Executive Secretariat; DANIEL McIE, management analyst, Executive Secretariat; SHEILA LOPEZ, staff assistant, Executive Secretariat; DONNA DEJBAN, SHARON OHTA, DOROTHY SIMMONS, and Ms. Stein, secretarial assistants, Executive Secretariat. □

Office of Protocol

At a White House ceremony, May 22, protocol chief SELWA ROOSEVELT escorted to PRESIDENT REAGAN the appointed ambassadors of Panama, Romania, China and Jordan, for presentations of credentials. The ambassadors were accompanied by assistant chiefs DOUGLAS HARWOOD and CATHERINE MURDOCK, and protocol officers LYNNE MILLER and

LAWRENCE DUNHAM. Assisting were CATHERINE GERARDI, JEAN JACKSON, JOYLEEN COHEN and SHARON ALLEN.

Official working visits by the president of Honduras and the king and queen of Jordan were handled by protocol visit officer SAMUEL CASTLEMAN and assistant chief CATHERINE MURDOCK, respectively ... LINDA MYSLIWIY coordinated the visit of the prime minister of Yugoslavia. Assisting were MARY MASSERINI, PATRICK DALY, DAVID BOCSKOR, MARK BIEDLINGMAIER, LINDA BAKER, LINDA WHEELER and JAMES PAYNE ... Private visits to Washington were made by the president of El Salvador, the prime minister of Belize and the foreign ministers of Canada, the Netherlands and Thailand. Coordinating these visits were Mr. Boeskor and Mr. Biedlingmaier ... Private visits to New York were made by the president of Ireland and the prime ministers of Ireland, Grenada, St. Kitts and Nevis, and Yugoslavia ... BRENDA CONNORS, New York Protocol Office, handled the arrivals and departures of these dignitaries. She was assisted in these broad-gauged efforts by ADINA KAZYAK.

The Ceremonials Division, headed by assistant chief REBECCA BOYD, handled arrange-



OFFICE OF PROTOCOL—Bangladesh signs lease for chancery in Washington. Left to right: John Condayan, deputy assistant secre-

tary for operations; Obaidullah Khan, ambassador of Bangladesh; Michael B. Newell, director, International Center Project; Selwa

Roosevelt, chief of protocol; Richard Gookin, associate chief; Herbert G. Hagerty, director, Pakistan, Afghanistan and Bangladesh affairs.



BUENOS AIRES, Argentina—At consular workshop for Foreign Service nationals, first row, sitting: Ada Morinigo, Thays Magalhaes Machado, Karl Danga, Ramond Bailey, Ericka Schaub, Gladys Oviedo. Second row: Gloria de Parra, Elizabeth Cervantes, Patricia Gras,

Lucia de Queiroz; Menezes, Alba Ruth Silva Santos, Jean Louis, Diana Surgey Faraco, Zelmira Townsend, Glenda Manzano, Penny McMurtry, Maria Barrero, Adela Garre, Cecilia Peixoto da Silveira, Marina K. Konno, Dilza Castanheira, Matilde Pollock, Mayra Saenz.

ments for the Vice President and Mrs. Bush's dinner at Anderson House, honoring the prime minister of Yugoslavia; the dinner hosted by the Secretary and Mrs. Shultz, in honor of the king and queen of Jordan; the luncheons hosted by the Secretary honoring the president of El Salvador, the secretary of state for external affairs of Canada, the minister of foreign affairs of the Netherlands and the prime minister of Yugoslavia, as well as the farewell reception hosted by the Secretary and Mrs. Shultz for the deputy secretary and Mrs. Dam. Mrs. Shultz hosted a luncheon at the National Gallery of Art honoring Queen NOOR AL-HUSSEIN of Jordan, and a coffee and tour of the American collection for the wife of the secretary of state for external affairs of Canada, MAUREEN McTEER . . . PAMELA GARDNER and GEORGIA BOOTH coordinated the arrangements. Assisting at these events were MARY KAY PASKUS, KIMBERLY MIDDLETON, APRIL GUICE, RANDY BUMGARDNER, DAVID BACHERMAN, CHENOBIA CALHOUN, SHIRLEY STEWART, MARYELLEN VANDIVIER, SHARON ALLEN and MARY LYNCH . . . Ms. Connors presented a Department of State tribute of appreciation to deputy police inspector RALPH COMBARIATI, on the occasion of his retirement, for his assistance in handling the arrivals and departures of dignitaries at John F. Kennedy International Airport . . . at an awards ceremony, Mrs. Roosevelt presented retirement letters to Blair House staff members RUTH L. LEWIS, ELIZABETH LOUISE WARD and LUCILLE H. SMITH. The U.S. Secret Service acknowledged their service by presenting plaques of appreciation . . . DOUGLAS HARWOOD received a 25-year length-of-service award . . . LAWRENCE DUNHAM traveled to Los Angeles, to offer testimony on behalf of the Government, in a case before the U.S. District Court for the Central District of California . . . ROBERT NIX has joined the Protocol Office as a summer intern. □

Consular Affairs

Assistant Secretary JOAN M. CLARK was a guest and participant at the East Asia and Pacific chiefs-of-mission conference in Honolulu, in May . . . With the deputy assistant secretary for passport services, HARRY L. COBURN, she visited the Honolulu Passport Agency, May 29-30, and the Chicago agency, May 1-2, for a review of operations and to meet with agency personnel. While in Chicago, she and Mr. Coburn met with the U.S. Customs officials at O'Hare International Airport, to review their optical scanner for machine-readable passports.

The deputy assistant secretary for visa services, VERNON D. PENNER JR., and STEPHEN FISCHER, chief, Regulations Division, traveled to Boston, June 5-7, to attend the American Immigration Lawyers Association conference . . . CORNELIUS D. SULLY III, director of Visa's Office of Legislation, Regulations and Advisory Assistance, traveled to Ottawa, Canada, May 27-28, to participate in talks on cross-border immigration problems related to business and temporary workers . . . Visa reported that KENNETH SHIVERS, consular officer, traveled to Gettysburg, Pa., to attend the quarterly meeting of the Treasury Enforcement Communication System Federal Users Group, May 14-16 . . . ROGER E. SAWYER, consular officer in Visa, traveled to Cairo, Egypt, June 1-7, to perform nonimmigrant visa computer program user training, and to assist in the development of procedures to integrate the nonimmigrant computer program into a nonimmigrant visa operation at that post. He then went to Paris, June 7-12, on a

procedural follow-up visit to observe the use of nonimmigrant and immigrant computer programs, to answer questions and assist in the resolution of procedural problems.

ROSS BENSON, chief, Fraud and Documentation Division in Visa, traveled to Burlington, Vt., June 4-5, to participate in an Immigration and Naturalization Service training session on antifraud matters . . . On June 13-14 EDWIN L. BEFFEL, Visa Office, traveled to John F. Kennedy International Airport in New York, to accompany the head of the Pakistani immigration service on a liaison mission to the airport and to the district office of the Immigration and Naturalization Service, to consult with U.S. immigration officers on Near East-Asian visa fraud . . . Visa welcomed GWENDOLYN QUARTERMAN to the Written Inquiries Branch, and PAMELA BARR to the Refugee Processing and Humanitarian Parole Division . . . EDWIN BEFFEL, ADRIENNE PRECHA and JAMES DUNNE completed their assignments in Visa.

The deputy assistant secretary for overseas citizens services, T.A.D. THARP, visited the U.S. embassy in London, June 3-5, to consult with the consular staff there . . . CARMEN A. DiPLACIDO, director, Office of Citizens Consular Services, attended the annual meeting of the American Immigration Lawyers Association, in Boston, June 5-7 . . . He addressed the group on loss of U.S. nationality . . . TONI MARWITZ, of the European Services Division of that office, completed her assignment in the bureau and was to take up a new position in Monrovia . . . BRIAN THOMAS, chief, East Asian and Pacific Services Division of Citizens Consular Services,

has resigned to enter private practice as an attorney in Missouri . . . In May MARVIN BROWN, Citizens Emergency Center, was at the U.S. embassy in London, as part of a team installing the new citizens services system computer program . . . C. PAMELA HOLLIDAY, also from that office, attended a course, May 20-22, at the Foreign Service Institute, in advanced writing for managers.

VIVIAN A. FERRIN, Passport Services' associate director for management, reviewed the site preparations for a New Orleans Passport Agency's travel document issuance system installation, May 22-24.

On May 28 JAMES P. CALLAHAN, press officer for Consular Affairs, and CHARLES ANDERSON, ELEANOR HARRIS and STEVE MALONEY, from Visa Services, briefed a group from the National Association of Foreign Student Advisers, in Baltimore . . . LINDA QUINN, passport information clerk at the Boston Passport Agency, was selected by her colleagues as the agency's "Clerk of the Year." Ms. Quinn was

honored at a luncheon sponsored by the Boston Federal Executive Board for Clerks and Secretaries of the Year . . . From the Seattle Passport Agency, PHYLLIS CUBBINS, fraud program coordinator, briefed members of the U.S. Customs Service and U.S. Immigration and Naturalization Service, at Canada's Vancouver International Airport, May 13-15, concerning the secure features of the U.S. passport. Officers of the Royal Canadian Mounted Police, Canadian Customs and the immigration service attended the briefing . . . SUSAN I. SHORT, the acceptance agents coordinator at that agency, conducted training seminars in Fairbanks, Alaska, May 20-24, for magistrates, postal officials and military passport acceptance agents regarding passport acceptance procedures. There was particular emphasis on what these offices could expect from the newly-installed travel document issuance system at the Seattle agency. Ms. Short also briefed members of the Alaska State Patrol, U.S. Customs Service and the U.S. Immigration Service on the secure features of the U.S. passport. □

East Asian and Pacific Affairs

Assistant Secretary PAUL WOLFOWITZ traveled to Bonn and Paris, April 30-May 3. In Bonn he participated in the Secretary's meeting with the Japanese foreign minister, which was preceded by the initialing of a new U.S.-Japan aviation agreement . . . Mr. Wolfowitz assisted in last-minute preparations for, and participated in, PRESIDENT REAGAN's bilateral meeting with the Japanese prime minister, at the Bonn economic summit . . . In Paris Mr. Wolfowitz had consultations at the Quai d'Orsay on East Asian and Pacific issues . . . He was accompanied and assisted throughout his trip by Office of Japanese Affairs director L. DESAIX ANDERSON . . . On May 13 Mr. Wolfowitz traveled to New York, to meet with the Indonesian foreign minister . . . Mr. Wolfowitz hosted the bureau's chiefs-of-mission conference, in Honolulu, May 29-31. He was accompanied in Honolulu by Ambassador-designate WILLIAM A. BROWN, deputy assistant secretary JAMES R. LILLEY, executive director DONALD F. RAMAGE, special assistant G. EUGENE MARTIN, general services officer EYDIE GASKINS and secretaries MARY ANN COTE and PENNY O'BRIEN.

Effective April 30, JOHN C. MONJO assumed the duties of principal deputy assistant secretary. He continues to be responsible for the countries of southeast Asia. He traveled to Kuala Lumpur, Malaysia, to participate in a narcotics conference, April 1-4 . . . On April 16 he gave a speech at the School of Advanced International Studies, on U.S. southeast Asia policy . . . On April 17 he briefed the Chamber of Commerce on Indonesia, in the Department . . . He spoke, May 9, at the Indonesian investment seminar, in Chicago . . . He accompanied Mr. Wolfowitz to New York, May 13, to meet with the Indonesian foreign minister. While in New York, Mr. Monjo attended a luncheon hosted by the Asia Society and the American-Indonesian Chamber of Commerce . . . On May 20 he attended a dinner in New York, on the occasion of the signing of a Philippine credit agreement.

Ambassador-Designate Brown traveled to Manila, April 18, to consult with Asian Development Bank officials . . . On April 24 he appeared before the House Subcommittee on East Asia, in connection with the Micronesian Compact of Free Association . . . Deputy assistant secretary WILLIAM C. SHERMAN participated in the 17th annual U.S./Republic of Korea security consultative meeting, in Washington, May 6-8 . . . He addressed students and faculty of the Political Science Department, University of Louisville, May 9. He spoke on "Liberal Arts and the Foreign Service." He was presented with the alumnus-of-the-year award by the College of Arts and Sciences . . . JAMES R. LILLEY has been appointed deputy assistant secretary with responsibility for China, Australia, New Zealand, Fiji, Papua New Guinea and the Pacific Islands,



FORT-DE-FRANCE, Martinique—Staffers at the consulate general take part in the carnival celebrations. From left: Regina Jeannot, Marie-Ange LeClair, Liliane Petila, Arlette

Fadeau, consul general Timothy C. Brown, Curtis Stewart, Leonide Jacoby, Theresa Hatcher, Thomas Azur. (Photo by M. LeClair)



CONSULAR AFFAIRS—Participants in the Social Security technical program orientation session meet with Assistant Secretary Joan M. Clark. From left: Patricia R. Clark, Maxine A. Lonon, Robert A. Tsukayama, Graciela

Gimernard (Santo Domingo), Brigitte Hentschel (Frankfurt), Adalberto Cabral (Mexico City), Miss Clark, Monique Chaumet (Paris), Elfego Mendoza (Guadalajara), Dirk Van Dergrift (Madrid).

replacing Mr. Brown.

ERNEST H. PREEG has joined the bureau in the capacity of senior economic adviser on the Philippines. He visited the Philippines, May 18-27, for consultations with government and private sector leaders, as well as a field trip to the troubled sugar-producing island of Negros ... He stopped in Tokyo for a day, to consult with Japanese officials about economic assistance programs in the Philippines ... On May 29-31 he participated in the bureau's chiefs-of-mission conference in Honolulu ... JON D. GLASSMAN, director, Office for Australia and New Zealand, has joined Arms Control and Disarmament Agency director KENNETH ADELMAN and his team, April 29-May 3, in Canberra, for discussions with the Australian government on arms control matters ... Mr. Glassman attended a luncheon in New York, May 20, hosted by the Australia-American Society, in honor of the departing Australian ambassador, Sir ROBERT COTTON ... FRANK TATU, country officer for Australia, traveled to Santa Barbara, Calif., in mid-April, to brief FESS PARKER, the President's special representative for Australian-American friendship, and on May 3 he represented the Department at the inauguration of a month-long salute to Australia ("Memphis in May" festival) in Memphis, Tenn.

AURELIA BRAZEAL, deputy director for economic affairs in the Office for Japan Affairs, accompanied Treasury Assistant Secretary DAVID MULFORD and Commerce Under Secretary LIONEL OLMER to Tokyo, April 22-26, to participate in U.S.-Japan market-oriented sector-selective negotiations on telecommunications, medical equipment, pharmaceuticals and elec-



EAST ASIAN AND PACIFIC AFFAIRS—Assistant Secretary Paul Wolfowitz, left, congratulates Robert Porter on presenting Superior Honor Award to him.



SUVA, Fiji—Ambassador C. Edward Dillery, left, presents meritorious step increase to

Penaia Ratu, chauffeur, for his performance during cyclones in January.

tronics ... Ms. Brazeal also participated in a U.S. paper industry briefing tour of paper mills, in Georgia and South Carolina, April 30-May 1 ... Economic officer ROBERT REIS participated in telecommunications standards talks, in Tokyo, April 15-19. On April 18-19 economic officer BRIAN MOHLER visited the American Plywood Association headquarters in Tacoma, Wash., the Western Wood Products Association in Portland, Ore. and Weyerhaeuser plants in Tacoma and Springfield, Ore., to discuss with industry officials the trade discussions with Japan regarding forest products.

Political officer RODNEY HUFF, Office for the Philippines, spoke to students and faculty at East Carolina University, Greenville, N.C., as part of a "Great Decisions" segment on the future of democracy in the Philippines ... The acting director of the Office of Economic Policy, THOMAS A. FORBORD, was a member of the U.S. delegation to the 18th annual meeting of the board of governors of the Asian Development Bank, in Bangkok, April 30-May 2 ... Following the meeting, he had consultations with government officials in Australia and New Zealand ... SANDRA L. JOHNSON, secretary in the Office of Economic Policy, has moved to a new position in the Office for Japan ... Post management officer JOHN CAVALLARO traveled to Canberra, Wellington, Port Moresby and Suva, to consult with post administrative officials ... Post management officer GREG McCLERRAN participated in a site survey for an upcoming construction project in Singapore ... Budget analyst PATRICIA STEVENS visited Bangkok, to consult with post administrative officials.

HOWARD H. LANGE, deputy director for economic affairs in the Office for China Affairs, participated in the Joint Commission on Commerce and Trade meeting, in Beijing, China,

May 12-14 ... CHRISTOPHER J. SZYMANSKI, deputy director for Chinese affairs, traveled to China, March 24-April 8, to consult with the China posts ... On April 22 he spoke to a group of Brown University faculty and students, on the "Dynamics of Sino-United States Relations" and the "Role of the Foreign Service in East Asia." ... STEPHEN A. SCHLAIKJER, an economic officer in the Office of Chinese Affairs, traveled to Paris, April 15-19, to assist the U.S. delegation to the Coordinating Committee discussions on China ... Economic officer PHILLIP WALL spoke to a regional seminar of faculty and students at the University of Georgia, May 18, on "Policy Implications of China's Economic Reforms."

JOSEPH A. B. WINDER, director for Indonesia, Malaysia, Brunei and Singapore affairs, participated in the Inter-Governmental Group on Indonesia meeting, in Amsterdam, June 3-5 ... Deputy director ALPHONSE F. LA PORTA traveled to Asia, for his annual consultations with the embassies, April 18-May 10 ... Ambassador JOHN HOLDRIDGE returned to Washington from Indonesia in early May for consultations ... Ambassador STEPHEN W. BOSWORTH (Philippines) was in Washington in early June for consultations.

People: New arrivals in the bureau: COLLEEN KINNEY began work April 22 as staff aide in the front office ... DEBORAH MARTIN has joined the Office of Australia and New Zealand, and RITA GAFFEY and CAROL MILLS are recent arrivals in the Office of the Executive Director ... Formerly with the Office of Protocol, EDNA SHERRILL has joined the Office of Economic Policy ... ARLINE HETLAND, from Embassy Jamaica, is filling the second secretarial slot on the Indonesia, Malaysia, Brunei and Singapore desk. □

Economic and Business Affairs

Acting assistant secretary ELINOR G. CONSTABLE traveled to Los Angeles, May 20, for "Los Angeles World Trade Week." She spoke at the kick-off luncheon, sponsored by Sister Cities International, on "International Competition, Trade Deficits and National Policy." . . . She opened the two-day executive-diplomat seminar for senior business executives, in the Department, May 15-16, addressing the group on international economic issues at the first day's luncheon . . . Deputy assistant secretary E. ALLAN WENDT chaired a meeting of the International Energy Agency's standing group on long-term cooperation, May 23-24 . . . He testified, June 6, before the Senate Subcommittee on Natural Resources Development and Production, on the potential impact of coal imports.

CHARLES HIGGINSON, director, Office of Energy Producer-Country Affairs, attended meetings in Paris, May 29-30, of the International Energy Agency's ad hoc group on international energy relations and standing group on the oil market . . . He went on to Bonn, where he attended the international convention, June 3-5, of the International Association of Energy Economists . . . CHRISTOPHER WEBSTER, same office, attended the April 17-24 conference on newer coal technologies, in the Asia-Pacific region, and the April 25-26 China energy workshop, both sponsored by the East-West Center in Honolulu.

The chief of the Industrial and Strategic Materials Division, GORDON JONES, returned, May 10, from the Geneva conference renegotiating the international natural rubber agreement. The conference was the first step toward a second five-year agreement; as such, it saw producers and consumers far apart on main economic provisions . . . Assistant chief CORNELIA BRYANT departed, June 3, for Kuala Lumpur, for the International Natural Rubber Council semiannual meeting. Replacing the buffer stock manager (traditionally a U.S. citizen) and extending the agreement two years (to complete renegotiation) were the main issues to be discussed.

SAM SMITH, deputy director, Office of Maritime and Land Transport, led the U.S. delegations to two meetings of the Organization for Economic Cooperation and Development's maritime transport committee, in Paris, May 20-24 . . . The full committee continues to work on a draft set of shipping policy principles, while the committee's special group on international organization prepared the developed countries' position for the third session of the UN Conference on Conditions for Registration of Ships.

The deputy assistant secretary for international trade controls, DALE R. TAHTINEN, headed the U.S. delegation to the third Coordinating Committee on Export Controls meeting, on high technology exports to China . . . MADELYN SPIRNAK, Office of East-West Trade, was a U.S. delegate to this meeting in

Paris, May 28-31.

RON KIRKPATRICK, chief, Security Export Controls Division, led the U.S. delegation to Paris for Coordinating Committee negotiations, April 29-May 9. Each week's discussions resulted in acceptance by the group of long-deliberated new controls. Agreements were reached there by STEVEN SABOE of the division, May 13-14, and by assistant chief ROBERT CAMPBELL, who settled another longstanding and difficult issue, May 20-23. Supplementary funding for the organization's activities, including an expansion of staff, was obtained in a series of budget subcommittee meetings. The U.S. delegations to those meetings were chaired by ROBERT PRICE, director, Office of East-West Trade, February 20 and by Mr. Kirkpatrick March 22 . . . Mr. Saboe headed two interagency delegations to Rome, in May, for talks on export control policy issues . . . Mr. Price addressed a class of the Sloane School of Management, at Massachusetts Institute of Technology, on "Controlling the Transfer of Strategic Technology," May 10.

DAVID P. REHFUSS, deputy director, Office of Development Finance, participated in the annual meeting of the Asian Development Bank and in the first meeting of the next replenishment of the Asian Development Fund, as a member of the U.S. delegation, in Bangkok, April 29-May 2 . . . DOUGLAS P. RYAN, same office, participated in the annual meeting of the Inter-American Development Bank, in Vienna, Austria, March 22-26, as a member of the U.S. delegation . . . He then joined the public diplomacy group in the National Security Council, for the month of April, to prepare for the Bonn economic summit, May 2-4 . . . JOHN RIDDLE, same office, served as the State representative at the African Development Bank and Fund meetings, in Brazzaville, May 8-10.

CHARLES G. BILLO, chief, Food Programs Division, was an adviser on the U.S. delegation to the UN Food and Agriculture Organization committee on food aid policies, in Rome, May 20-31 . . . HERBERT YARVIN and CAROL DODDS have entered on duty in the Office of Energy Consumer-Country Affairs. □

Foreign Service Institute

JOHN W. McDONALD, Center for the Study of Foreign Affairs, was the organizer and moderator for the day-long symposium on "Spanish Base Negotiations," May 29 . . . On June 1 he was the luncheon speaker for the U.S. delegation to the UN Women's Conference, in Nairobi, in July, and talked on "How to be a Delegate" . . . On June 11 he spoke to the senior seminar on "Conference Diplomacy." . . . DAVID SCOTT PALMER, associate dean, School of Area Studies, wrote a chapter, "Peru: The Authoritarian Legacy," in "Latin American Politics and Development," second edition, edited by HOWARD WIARDA and HARVEY KLINE, from Westview Press . . . PETER BECHTOLD, chairman

for Near East/North Africa, School of Area Studies, addressed the Middle East seminar at the Air Force Academy, Colorado Springs, Colo., May 8, on "Current Developments in the Sudan."

Languages of Eastern Europe Project: A project aimed at improvement of eastern Europe language programs has been launched by the School of Language Studies. A task force was constituted in February to develop a plan for renovating five courses: Bulgarian, Czech, Hungarian, Polish and Serbo-Croatian. The task force has completed a survey of materials and approaches now being used in the school. In some cases renovation may mean restructuring or reorganizing of existing materials, while in others it could mean starting anew. Or it could be a combination of both.

Information from trainees will be an element in planning. As part of the first phase of the project, the task force has focused on a language needs survey of former and current students, and on interviewing personnel who have served in East Europe. For information call CANDICE HUNT, 235-8770.

People: New employees include STEPHANIE TURCO, Overseas Briefing Center, and MARGARET MORRISSEY, School of Language Studies . . . The following language and cultural instructors have entered on duty: ALLA TROSMAN, Russian; PUMMARIE WESTGATE, Thai; MONIQUE BINSWANGER, French; and ARLETTE HERRING, French. □



FOREIGN SERVICE INSTITUTE—Richard E. Masters, left, budget and fiscal course manager, receives Meritorious Honor Award and meritorious service increase from John T. Sprott, deputy director.

Human Rights and Humanitarian Affairs

Senior deputy assistant secretary GARY MATTHEWS testified, May 14, before the House Subcommittee on Human Rights and International Organizations; the subject was human rights in Romania ... On May 17 he addressed the Conference on Violations of Religious Freedom and Human Rights in Soviet-controlled Central Europe, organized by the Research Center for Religion and Human Rights in Closed Societies ... Deputy assistant secretary LAURA J. DIETRICH gave interviews, during May, on human rights issues to National Public Radio, CBS News, the Christian Broadcasting Network and Finnish TV ... She traveled to Indianapolis, June 6-7, to address members of the Institute of Religion and Democracy.

JAMES THYDEN, director, Office of Human Rights, spoke to political officers in the mid-level course, on the conduct of human rights policy ... On June 10 he addressed 13 foreign diplomats serving at UN headquarters in New York. He spoke on U.S. human rights policy in general, and human rights issues in Latin America ... STEVEN A. HARDESTY, Office of Multilateral Affairs, discussed, with the group, the Department's relations with international organizations on human rights issues ... STEPHEN R. SNOW, Near East and South Asian regional officer, addressed the group on U.S. human rights policy in the Near East and South Asia.

BRUCE CONNUCK, regional officer for Europe, returned, June 1, from the human rights experts meeting in Ottawa, and was succeeded on the U.S. delegation by WARD THOMPSON, director for multilateral affairs. □

Inspector General's Office

PAMELA FREDERICK has joined the Office of Investigations, as secretary ... On April 3 ROBERT GRANICK and ARTHUR MAUREL spoke to participants in the administrative core course ... On April 15 JOSEPH SIKES met with officers attending the A-100 Course ... In May ARTHUR TIENKEN joined the office as a senior inspector and GEORGE KHELPER as an audit-qualified inspector. □

Intelligence and Research

Office of Analysis for the Soviet Union and Eastern Europe: ROBERT BARAZ, director, lectured at the Foreign Service Institute's foreign affairs interdepartmental seminar, May 29, on "Gorbachev's USSR." ... MARTHA MAUTNER, deputy director, addressed the Sergeants Major Academy, at Fort Bliss, El Paso, Tex., on the USSR, June 5 ... ANITA FRIEDT, analyst, lectured on "East-West Europe and the

Soviet Union," at Valdosta State College, Valdosta, Ga., May 20-21 ... EDWARD SALAZAR, analyst, attended meetings at NATO, Brussels, Belgium, April 22-May 3 ... ALVIN KAPUSTA, special assistant, spoke on Soviet nationalities and U.S.-Soviet relations, to the St. Paul Kiwanis Club, St. Paul, Minn.; to the Ukrainian History Symposium, Dickinson State College, Dickinson, N.D.; and the international relations and the Russian history classes, Minot State College, Minot, N.D., May 2-8 ... PAUL GOBLE, analyst, spoke at the Harvard Ukrainian Research Institute, on "Kiev's Nationality Watchers," May 10; and at Boston Latin School, on "Formation of U.S. Foreign Policy," May 11.

Office of the Geographer: GEORGE J. DEMKO, director, lectured on the geographic dimensions of anti-U.S. terrorism, at the Sergeants Major Academy, El Paso, Tex., June 13-14 ... He provided a briefing on Alaskan/Siberian analogies, to the staff of Congressman Morris Udall's (D.-Ariz.) Committee on Interior and Insular Affairs ... DANIEL DZUREK, analyst, attended the two-day on-site employee relations seminar for supervisors and managers, conducted by the Office of Personnel Management, May 23-24 ... BILL HEZLEP, cartographer, participated in a four-day seminar titled "Computer Mapping in the '80s," sponsored by the American Congress on Surveying and Mapping, June 25-28.

Office of Analysis for Western Europe: GLENN R. CELLA, director, attended the spring session of the North Atlantic assembly as an official observer, in Stuttgart, West Germany, May 17-21 ... F. HERBERT CAPPS, deputy director, lectured to the Scandinavia course of the Foreign Service Institute's advanced area studies class, on "The Domestic Context of Scandinavian Defense Policies," June 5 ... HARVEY FERGUSSON, analyst, attended a conference on Italy, sponsored jointly by Alitalia, Fiat, and Italy's foreign ministry, and hosted by Columbia

University, May 28-30. □

Inter-American Affairs

HARRY KOPP, coordinator for Latin American economic policy, led an interagency economic consultative mission to Montevideo, Uruguay, May 27-30. With representatives of the U.S. trade representative, Department of Commerce, AID and the Department of Agriculture, he met with the ministers of foreign affairs, finance and agriculture, among others. They discussed economic and commercial concerns and identified ways to expand bilateral cooperation in these areas ... The Uruguay/Paraguay desk officer, STEPHANIE SMITH KINNEY, also accompanied the mission to Uruguay, where she had meetings with government officials, representatives of the private sector and the mayor of Montevideo. She spent several days in Paraguay, where she met with the foreign minister, political party leaders and representatives of several private organizations ... MICHAEL DURKEE has replaced ROBERT MORLEY as director of the Office of Southern Cone Affairs.

Central American and Panamanian Affairs: RICHARD R. WYROUGH, coordinator for Panama affairs, accompanied congressmen on an orientation visit to the Panama Canal, May 30-June 3 ... PETER SARROS, the bureau's coordinator of congressional and public affairs, made presentations on U.S. policy toward Central America to the Foreign Service Institute's advanced area studies program, May 9; to Jewish leaders from Latin America and the Caribbean, May 22; and to congressional interns, June 7 ... The El Salvador desk welcomed RICHARD LEVY, a new summer intern, June 3. Mr. Levy is a graduate student at Harvard's Kennedy School ... Nicaragua desk officer STEVEN McFARLAND has departed for his onward assignment to Lima, Peru; NORMA HARMS, returning from an overseas assignment in Leningrad, replaces him. □



GUAYAQUIL, Ecuador—Jacinto Robalino, chauffeur, receives safe-driving award from

consul general Richard H. Milton, left.



NASSAU, Bahamas—Stanley Morris, right, chief U.S. Marshal, presents consul general Cecil S. Richardson plaque in recognition of

service in an extradition matter involving narcotics.

International Narcotics Matters

Assistant Secretary JON THOMAS and program officer DIANNE GRAHAM met with UN and UN Fund for Drug Abuse Control officials, at the United Nations, May 9 . . . Mr. Thomas was the keynote speaker at the Latin American regional customs conference, in Houston, May 14 . . . He presented the address at the Coast Guard law enforcement graduation, in Yorktown, Va., May 20 . . . On May 22 he spoke at the National Security Agency, on "The Strategic Elements of Narcotics Interception." . . . With staff assistant CATHERINE SHAW, he participated in USIA's Latin American public affairs officials conference, in Miami, May 23-24.

Deputy assistant secretary CLYDE TAYLOR testified, May 14, before a joint Senate Foreign Relations and Judiciary Committees hearing, on "Narcoterrorism." . . . Deputy assistant secretary ANN WROBLESKI was the keynote graduation speaker at the train-the-trainer workshop, sponsored by the U.S. Customs Service, May 31 . . . ROBERT RICHMOND and JOHN McLAUGHLIN visited Colombia, May 7-10, to consult with embassy and Colombian police officials about aerial eradication programs . . . Program officer ERIC ROSENQUIST visited the Drug Enforcement Agency's training facility at Glynco, Ga., May 8, to review the Department's training programs and continue with the planning for fiscal year 1986 antinarcotics training.

Foreign visitors included General LUIS PINEROS RIVERA, minister of defense of Ecuador; JUAN DELCONTE, national administrator of customs, and Commander ARTURO

LOPETEGUI, commander of the national gendarmerie of Argentina; ERLING DESSAU, UN resident representative in Burma . . . JOSZET HUDSON-ZIEGLER has left the bureau for her new assignment in the Bureau of International Organization Affairs. □

International Organization Affairs

Deputy assistant secretary RICHARD D. KAUZLARICH served as U.S. representative, and HARTFORD T. JENNINGS, chief, Agricultural Development Division, as an adviser, at the meeting of the Council of the UN Food and Agriculture Organization, June 17-28, in Rome . . . ANTONIO GAYOSO, director, Office of International Development Assistance, and HARRY B. GLAZER, chief, Economic Development Division, served as U.S. alternate representative and adviser, respectively, at the meeting of the governing council of the UN Development Programme, June 3-28, in New York . . . EDWARD M. MALLOY, deputy director, Office of International Development Assistance, served as U.S. alternate representative to the 19th session of the Committee on Food Aid Policies and Programs of the World Food Program . . . LUCY TAMLYN, deputy chief, Agricultural Development Division, served as adviser on the U.S. delegation to the annual ministerial session of the UN World Food Council, June 10-13, in Paris.

NEIL A. BOYER, director for health and narcotics programs, served as alternate delegate to the 38th World Health Assembly, in Geneva, May 6-20 . . . He also served on the U.S. delegation to the meeting of the governing council of the International Agency for Research on Cancer, in Lyon, France, May 2-3 . . . MICHAEL

PAULSON, Directorate for Science and Technology, served on the U.S. delegation to the 13th session of the governing council of the UN Environment Program, in Nairobi, May 14-24 . . . ALEXANDER LIEBOWITZ, officer-in-charge of European, arms control, outer space and ocean affairs, and ROBERT NORMAN, Office of UN Political and Multilateral Affairs, alternated on the U.S. delegation to the UN Disarmament Commission, in New York, May 6-24 . . . STEVEN A. CANDY traveled to New York as part of the U.S. delegation for the UN Trusteeship Council meeting, May 13-24 . . . He also traveled to Puerto Rico, for consultations with the Puerto Rican government concerning UN matters, May 28-31.

People: SABIHA STEPHENS, Bureau of African Affairs, has been assigned to the International Women's Conference . . . GEORGE SALVATIERRA, General Accounting Office, has transferred to the Office of UN System Administration . . . JAMIE MILLER, Office of Administrative Services, has resigned to return to school . . . ELIZABETH BURKE, Office of International Conferences, has retired . . . JOHN GARNER, Office of International Economic Policy, has transferred to Tegucigalpa . . . SUZANNE WOCHOS has transferred from the Office of International Conferences to the Bureau of Administration . . . JEAN SOSO, Office of Communications and UNESCO Affairs, has transferred to the Bureau of African Affairs . . . JOSZET HUDSON-ZIEGLER, Bureau of International Narcotics Matters, has transferred to the Office of Communications and UNESCO Affairs . . . CONSTANCE HUGGINS, Bureau of African Affairs, has been assigned to the Office of the Assistant Secretary . . . MEI-CHU SNEAD has been assigned to the Office of Administrative Services . . . AMANDA BLANCK and CHARLES KUCK are interning in the Office of International Development Assistance and the Office of Communications and UNESCO Affairs, respectively. □

Management

Office of the Under Secretary

Under Secretary RONALD I. SPIERS attended the East Asia and Pacific chiefs-of-mission conference, in Honolulu, May 30-31. He spoke to the group on management and security issues. □

Office of Foreign Missions

JAMES E. NOLAN JR., director, addressed a meeting of the UN committee on host-country relations, in New York, May 17. He was accompanied by RONALD S. MLOTEK, the office's legal counsel . . . KATHLEEN B. ANDERSON, senior operations officer, attended a conference, May 15, in Fredricksburg, Va., to address the Northern Virginia League of Commissioners of the Revenue, concerning the office's new sales-tax exemption card program for eligible foreign mission personnel . . . Mr. Mlotek represented the Department before the District of Columbia

Board of Zoning Adjustment, at hearings April 24-May 1, concerning the embassy of Benin's request to erect a radio antenna tower . . . RALPH D. CHIOCCO, operations officer, met with key officials of the major insurance trade organizations, May 6, to coordinate implementation of the insurance tracking system. This newly-developed system is expected to alert the Department to any cancellation of liability insurance by foreign missions and mission personnel. □

Near Eastern and South Asian Affairs

Assistant Secretary RICHARD MURPHY addressed retired Foreign Service personnel attending Foreign Service Day briefings, May 3, in the Department . . . On May 22 he traveled to New York, where he met with members of the Council on Foreign Relations and the International Forum and discussed Middle East policy.

Deputy assistant secretary ROBERT PELLETREAU traveled to New York, May 1, to address business executives affiliated with American University in Beirut. He discussed the role and importance of the university . . . On May 4 he addressed the National Association of Arab Americans at its annual convention, and participated in a panel discussion on Lebanon . . . From May 31-June 2 he attended a conference on "The Middle East and the Gulf," at Ditchley Park, England . . . Deputy assistant secretary JAMES PLACKE participated in a Harvard roundtable discussion of the Iran-Iraq war, May 9, in Boston.

On May 2 public affairs adviser MICHAEL AUSTRIAN met with the Bethpage Rotary, Long Island, N.Y., and discussed U.S. security concerns in the Near East . . . On May 14, he met with officers and students at Wright-Patterson Air Force Base, and discussed Middle East policy issues . . . JOSEPH H. MELROSE, JR., deputy executive director, attended the regional security officers conference in Rome, May 21-23 . . . RAY PEPPER, systems manager, completed a three-week orientation trip to Cairo, New Delhi, Tel Aviv and Islamabad, to discuss operation of the Wang VS-100 minicomputer operation and possible future installations . . . He met with the regional automation support staff at the Regional Finance Center, Bangkok.

GRANT SMITH, director, Office of Multinational Force and Observers, with Lt. Col. JOHN BIRCHER, political-military adviser-designate; JOHN BARGERON, political-military affairs officer, from the office of Regional Affairs; and DAVID GREENLEE, deputy director, U.S. Office of Egyptian Affairs; attended the Headquarters U.S. Central Command security assistance conference, in Tampa, Fla., May 14-16 . . . ROBERT L. KRANTZ, deputy director, Office of Multinational Force and Observers, visited the Sinai, Cairo, Tel Aviv and Rome, as a member of a State/Army team . . . PHILIP WILCOX, director, Office of Israel and Arab-Israeli Affairs, discussed U.S.-Israel relations at a meeting, May



RABAT, Morocco—General services officer William Burrell, center, and his wife, Kay, a secretary in the economic section, were pre-

sented certificates of appreciation for "outstanding work."

7, with the St. Petersburg Chamber of Commerce . . . On May 22 he met with Hadassah members visiting the Department from Pennsylvania . . . On May 23 he met with a Washington Mission Program group from Kentucky . . . On May 6 EDWARD ABINGTON, deputy director of the office, discussed U.S.-Israel relations, at a meeting with a Washington Mission Program group from Long Beach, Calif. . . . KEITH LOKEN, same office, briefed a group from the Young Men's Hebrew Association visiting the Department . . . He met with a Washington Mission Program group from Monmouth, N.J. visiting the Department, May 21, . . . TIMOTHY HAUSER, economic officer on the Israel desk, briefed a Washington Mission Program group visiting from Connecticut, May 8 . . . On May 2 the special assistant for Middle East negotiations, THEODORE FEIFER, met with a Washington Mission Group visiting from southern New Jersey and discussed U.S.-Israel relations . . . He discussed the Middle East with a group of Hunter

College High School students, visiting the Department May 20 . . . JUDSON BRUNS, Office of Lebanon, Syria and Jordan Affairs, discussed U.S.-Middle East policy issues with a group from Middletown (N.Y.) High School, visiting the Department May 8.

The bureau has welcomed work-study interns and summer clerical employees . . . LISA McLEAN and MARK HERZBERG have been assigned to the Office of Arabian Peninsula Affairs; MICHELE BROWN, Office of Iran-Iraq Affairs; MARY BETH OGULEWICZ and STEPHANIE CHURCH, Office of Lebanon, Syria and Jordan Affairs; PATRICE KELLY, Office of Economic Affairs; BARBARA KAPLAN, Office of Egyptian Affairs; LINDA GRADSTEIN, Office of Israel and Arab-Israeli Affairs; NATHANIEL WARING, Office of India, Nepal and Sri Lanka Affairs; KAREN JAMES, Office of Regional Affairs; and REGINA WALLACE, Office of the Executive Director. □

Oceans and International Environmental and Scientific Affairs

Assistant Secretary JAMES L. MALONE chaired the May 15 meeting of the Advisory Committee for Oceans and International Environmental and Scientific Affairs . . . On April 14 he hosted a luncheon for Thailand's minister of science, technology and energy, DAMRONG LATHAPIPAT, who was accompanied by WIWAT MUNGKANDI, personal adviser; VICHITVONG NA PONBHEJARA, economic adviser; CHATDANI CHARTPOLRAK, engineer in the ministry; MATTEE AUAPINYAKU, assistant to the minister; and THEH CONKADEEKIJ, editor, Bangkok Post. Besides Mr. Malone, the following represented State and AID: HARRY MARSHALL, principal deputy assistant secretary of the bureau; NILES BRADY, deputy administrator, AID; WILLIAM BROWN, deputy assistant secretary, Bureau of East Asian and Pacific Affairs; WILLIAM NANCE, Thai desk officer, AID; JANET MALKEMES, Thai desk officer, Bureau of East Asian and Pacific Affairs; WILLIAM McPHERSON, East Asia program officer of the bureau.

Mr. Marshall and RICHARD MULLER, ambassador to Finland, signed the agreement for cooperation between the United States and Finland concerning peaceful uses of nuclear energy, May 2, in the Department . . . On May 15 JOHN R. THOMAS, Office of Cooperative Science and Technology Programs, made a presentation, on the militarization of the Soviet Academy of Sciences, to a meeting of the Kennan Institute for Advanced Russian Studies. His talk was based on a study to be published in the forthcoming issue of Survey, the London-based quarterly on Soviet and East European affairs. The study assesses the increasing involvement of the premier Soviet science organization in military research and development.

On May 6 RICHARD E. BENEDICK, deputy assistant secretary for environment, health and natural resources (acting), addressed senior U.S. and foreign corporate executives at the United Nations/International Organizations Business Council, in New York . . . On May 9 he held discussions with the Canadian minister of environment, SUZANNE BLAIS-GRENIER, at the Environmental Protection Agency . . . From May 13-24, he led the U.S. delegation to the 13th governing council session of the UN Environment Programme, in Nairobi. BILL L. LONG, director, Office of Food and Natural Resources, served as alternate representative on the U.S. delegation to the meeting . . . GEORGE A. FURNESS JR., deputy director, Office of Food and Natural Resources, was an adviser to the U.S. delegation to the fifth conference of parties of the Convention on International Trade in Endangered Species of Wild Fauna and Flora, in Buenos Aires, Argentina, April 22-May 3 . . . He

visited conservation areas in southern Argentina and Chile with a group of Interior Department and U.S. Fish and Wildlife Service officials . . .

ROGER E. SOLES, executive director, U.S. Man and the Biosphere Program Secretariat, Office of Food and Natural Resources, attended the first North American Riparian Conference in Tucson, Ariz., April 16-19 . . . He met with representatives from the Mexican Institute of Ecology and the Man and the Biosphere Program of Mexico, to plan joint U.S.-Mexico Man and the Biosphere Program publications, and research activities concerning the Sonoran Desert region . . . He also met with U.S. scientists who are members of the U.S. Man and the Biosphere Directorates on Biosphere Reserves, Temperate Forests, Arid Lands and Perception of Environmental Quality.

On May 28 deputy assistant secretary JAMES B. DEVINE appeared on "ABC Nightly News," in connection with a piece on Argentina's nuclear program . . . JOAN E. CORBETT, deputy director, Office of Nuclear Non-Proliferation and Export Policy, represented the Department at the joint military services spring exercise, "Solid Shield," at Camp Le Jeune, N.C., May 7-17 . . . She served as the political adviser to the commanding general of the 18th Airborne Corps and Fort Bragg, N.C., Lieutenant General JAMES J. LINDSAY; to Major General CHARLES HORNER of the Air Force, and to Brigadier General CARL MUNDY, Marine Corps. The exercise was under the command of the commander-in-chief of the Atlantic Fleet,

Norfolk, Va.

On May 20 MICHAEL CONGDON, Office of Energy and Technology Cooperation, participated in a study visit to the Shippingport, Pa., atomic power station, which is to undergo decommissioning beginning in September . . . He served as State's representative at the International Energy Agency, Committee on Research and Development, meeting in Paris, June 11-12 . . . CHARLES M. NEWSTEAD, same office, represented the Department at the government/industry colloquium on super conducting power transmission, at Consolidated Edison headquarters, New York, May 31 . . . ALLEN L. SESSOMS, director, Office of Nuclear Technology and Safeguards, was on the U.S. delegation to the ninth meeting of the U.S.-Republic of Korea Joint Standing Committee on Nuclear and Other Energy Technologies, in Seoul, May 24 . . . The annual U.S. meeting with the International Atomic Energy Agency's Department of Safeguards, to review implementation of international safeguards in the United States, was held in Washington, May 7-9. J. CHRISTIAN KESSLER, Office of Nuclear Technology and Safeguards, chaired the interagency team which represented the United States. WILLIAM MURPHEY, same office, also participated . . . On May 24 Mr. Murphy headed a U.S. team, in discussions with the European Atomic Community Safeguards Directorate, regarding implementation of international safeguards and the respective programs to assist the International Atomic Energy Agency's Department of Safeguards. □



OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS—Ernelle Ross accepts group Meritorious Honor Award for the Office of Coop-

erative Science and Technology Programs from Charles Horner, deputy assistant secretary.

Politico-Military Affairs

TRACY COOPER, personnel assistant, Office of the Executive Director, attended a personnel course sponsored by the Office of Personnel Management, May 20-23 ... DONALD BRAUM, Office of International Security Policy, attended the U.S. Central Command's 1985 security assistance conference, May 14-16, at MacDill Air Force Base, Fla. ... SCOTT BUTCHER, deputy director, Office of International Security Policy, and DOUGLAS KINNEY, Office of Theater Military Policy, attended a conference on maritime security, at the Naval War College, May 15-17 ... JERRY W. LEACH, acting deputy director, Office of Strategic Technology Affairs, participated in the program for senior officials in national security, at Harvard's Kennedy School of Government, in April and May ... WILLIAM B. ROBINSON, director of munitions control, attended the annual conference of the board of governors of the Aerospace Industries Association, at Williamsburg, Va., May 21-23 ... RICHARD J. SLOTT, deputy director, addressed an export licensing workshop sponsored by the Singer Corp., on munitions control policies and procedures, in Washington, May 9 ... He participated in a similar workshop, sponsored by E-Systems, in Rosslyn, Va., May 20 ... MARK L. WIZNITZER, special assistant to the director, addressed a U.S. Customs training course, on "Munitions Controls and Operation Exodus," at

the Federal Law Enforcement Training Center, Brunswick, Ga. ... JOSEPH P. SMALDONE, chief, Arms Licensing Division, visited Ankara, Turkey, to negotiate a general-security-of-military-information agreement, May 5-9 ... He also visited Stockholm, to discuss export control with Swedish government and industry officials, May 27-31 ... ALLEN E. SUCHINSKY, deputy chief, addressed a seminar at Sunnyvale, Calif., May 7.

People: CAROLYN L. JIRMNSON joined the Arms Licensing Division, Office of Munitions Control, as a secretary ... RUSSELL E. HALL joined the Administrative Services Branch, as a research clerk, May 13 ... RICHARD ROSENBERG joined the staff of the Office of Strategic Nuclear Policy, as a summer intern ... LAURENT CONEIN joined the staff of the Office of Near East and South Asian Affairs, as a summer intern ... CRAIG RICHARDSON joined the Office of Security Assistance and Sales, as a summer intern ... VALORIE HICKS joined the Office of the Executive Director, as a summer employee ... COLONEL DENIS J. KIELY, Marines, joined the staff of the Office of Near East and South Asian Affairs ... GORDON BEYER, National War College, retired from State, May 31. □

Public Affairs

Office of the Assistant Secretary: Department spokesman BERNARD KALB accompan-

ied SECRETARY SHULTZ on PRESIDENT REAGAN's trip to Bonn, Madrid, Strasbourg and Lisbon, April 30-May 10, at which point the Secretary's party proceeded to the Middle East for consultations with officials in Tel Aviv, Aqaba and Cairo ... On May 12 the Secretary and his party traveled on to Vienna for his talks with Foreign Minister ANDREI GROMYKO, returning to the United States on May 15 ... On June 4 Mr. Kalb traveled to Lisbon with the Secretary for the annual North Atlantic Council meeting and bilateral meetings with the foreign ministers who were in attendance ... On June 7 the party traveled on to London for the Secretary's NATO meeting and bilateral meetings with the Greek and Turkish foreign ministers and the chiefs-of-mission conference ... En route to Washington, the Secretary and his party stopped in Hamilton, Bermuda, for a luncheon meeting with Bermuda government officials ... Deputy assistant secretary ROBERT M. SMALLEY addressed Town Hall of California, in Los Angeles, June 7, and met with editorial writers at the Los Angeles Times.

Office of the Historian: CHARLES S. SAMPSON did research on the Saltonstall papers, at the Massachusetts Historical Society and the University of Vermont, May 9-10 ... CAROL BECKER has been elected executive vice chairwoman of the Association for Federal Information Resources Management ... NINA HOWLAND, formerly of the Legislative and Diplomatic Branch of the National Archives and Records Administration, has joined the Policy Studies Division ... TRACEY RENEE PETERSON, an accounting major at Prince George's Community College, has joined the Information Staff ... WALTER JAMES started June 6 as a summer intern, working primarily with the Operations Staff; he is a senior at Francis Marion College, majoring in biology and French and minoring in political science.

Office of Opinion Analysis and Plans: JOANNA MARTIN, deputy director, attended the National Security Forum for Women, on "Challenges to U.S. National Security," at National Defense University, June 11-12 ... MARGARET RICHARDSON joined this office as an editorial research assistant, June 10, transferring from the Bureau of Oceans and International Environmental and Scientific Affairs.

Office of Press Relations: On June 3 PETE MARTINEZ assumed his duties as director, replacing BRIAN CARLSON, who was at the Foreign Service Institute preparing for his assignment in Oslo ... Mr. Martinez was previously with the Bureau of Politico-Military Affairs ... ARTICLEES PALMER joined the office, May 27, as an information assistant, transferring from the Bureau of Consular Affairs.

Office of Public Communication: CYNTHIA KRUCELYAK, formerly a secretary in the Office of Public Programs, transferred to the Special Projects Staff, May 13.

Office of Public Programs: Regional meetings were held May 17 in Sacramento and May 18 in Seattle. Regional program officers



"You're being tasked to carry the ball on identifying subsystems in your baileywick assessing

the impact of the establishment of appropriate data in the given programmed parameters ..."

BUREAU NOTES

MONICA JANZER and EILEEN McCORMICK served as managers for the Sacramento conference, cosponsored by the Department and the University of California-Sacramento and attended by over 250 northern Californians . . . R. MARK PALMER, deputy assistant secretary for European affairs, addressed the luncheon session, on U.S.-Soviet Relations, and DENIS LAMB, deputy assistant secretary for economic and business affairs, and HARRY KOPP, Bureau of Inter-American Affairs, headed seminars on economic and Central America policy . . . Mr. Palmer, Mr. Kopp and Mr. Lamb then traveled to Seattle for an all-day meeting cosponsored by the Department and "Focus International." Joined by STAN SIENKIEWICZ, Office of the Under Secretary for Security Assistance, Science and Technology, and RICHARD HOWARTH, deputy assistant secretary for East Asian and Pacific affairs, the Department representatives participated in five workshops on international issues, and then heard the under secretary for economic affairs, W. ALLEN WALLIS, deliver the luncheon address, on the economic summit, before an audience of over 700 regional leaders. Regional Programs Division chief GLORIA GASTON-SHAPIRO served as conference manager.

Secretary's coordinator JANICE SETTLE advanced Secretary Shultz's appearance before the American Bar Association, at the Mayflower Hotel, May 23, where he spoke on bipartisanship in foreign affairs . . . Mrs. Settle, assisted by regional programs officer EILEEN McCORMICK, also advanced the Secretary's speech to the National Association of Manufacturers, May 24, at the J.W. Marriott Hotel, where he addressed economic issues.

Washington Programs Division chief ILMAR HEINARU coordinated arrangements for a special briefing, May 30, for 15 chief executive officers of major U.S. corporations who support the Executive Council on Foreign Diplomats . . . Arms control adviser PAUL NITZE, assistant Secretary LANGHORNE MOTLEY and Under Secretary Wallis addressed the group at separate sessions, and Secretary Shultz spoke at the eighth-floor luncheon . . . Council overseers were accompanied by Deputy Secretary KENNETH DAM to meet with VICE PRESIDENT BUSH in the afternoon. The council serves as a private-sector briefing program for foreign diplomats on assignment in the United States, and also, has a program of domestic Foreign Service assignments in American industry for senior Foreign Service officers.

Mr. Heinaru arranged an eighth-floor luncheon and reception for the Marshall Foundation, May 8, hosted by the deputy secretary, to commemorate the 40th anniversary of V-E Day and to pay tribute to General GEORGE C. MARSHALL's public service and leadership.

Regional programs officer RANDEE EXLER resigned from the Department, May 24, to accept a position at the National Aeronautics and Space Administration in Greenbelt, Md. . . . Student intern ALVIN RUTLEDGE, a graduate student in international affairs at the University of

California-Sacramento, joined the office, June 10, for a three-month study program . . . MICHELE TRUHART, formerly with the Pre-Assignment Center, Bureau of Personnel, joined the Washington Programs Division as a secretary, on May 13. □

Refugee Programs

On May 6 director JAMES N. PURCELL JR. met with TATSURO KUNUGI, special representative of the secretary general for relief to the Kampuchean people, and Mr. Kunugi's deputy, JAMSCHID ANVAR. Present were senior deputy assistant secretary ROBERT L. FUNSETH; JOHN A. BUCHE, director, Office of European, Near Eastern and Latin American Refugee Assistance; HARRY C. BLANEY III, director, Office of Asian Refugee Assistance; and LACY A. WRIGHT, refugee coordinator-designate, Bangkok . . . On May 7 Mr. Purcell received Lieutenant General DATUK ABDULLAH, Malaysia's director of military intelligence. The general had earlier served as head of Malaysia's Task Force VII, which handled that country's refugee program . . . On May 14 Mr. Purcell testified on the fiscal year 1986 refugee program budget, before the Subcommittee on Foreign Operations of the House Appropriations Committee, chaired by Representative DAVID OBEY (D-Wisc.) . . . On May 20 Mr. Purcell met with LIONEL WOODWARD, Australian deputy secretary, Ministry of Immigration and Ethnic Affairs, to review the bureau's programs and policies for southeast Asia.

On May 23 Mr. Funseth met with the executive directors of voluntary agencies engaged in refugee resettlement, at the New York headquarters of the American Council for Voluntary International Action. He was accompanied by DOUGLAS R. HUNTER, director, Office of Reception and Placement. Mr. Funseth briefed the agencies on the status of legislation affecting refugee admissions and assistance programs, and discussed the refugee situation in southeast Asia and the Orderly Departure Program from Vietnam and other major processing areas . . . During their visit to New York, Mr. Funseth and Mr. Hunter also reviewed the operation of the bureau-supported National Refugee Data Center . . . Mr. Funseth hosted two days of consultations, May 29-30, with officials from the Intergovernmental Committee for Migration. Attending from the organization's headquarters in Geneva were THOMAS LAMB, chief, refugee and migration affairs, and GARY MICHALAK, budget chief. Discussions focused on the organization's worldwide refugee transportation programs and its plans for the next two years.

Between May 17 and June 4, ARTHUR E. DEWEY, deputy assistant secretary for international refugee assistance, traveled to Canberra, to discuss refugee problems with the Australian government; to Singapore, to chair a refugee assistance workshop; and to Bangkok, to visit campsites. With him were NANCY J. POWELL

and ALAN E. VAN EGMOND . . . Mr. Van Egmond continued on to London and Geneva, for discussions with the International Maritime Organization and issues of concern to the UN high commissioner for refugees . . . JOHN R. RATIGAN, director-designate, Office of Asian Refugee Assistance, attended the conference in Singapore . . . Following the conference, Mr. Dewey attended the East Asian and Pacific chiefs-of-mission conference in Honolulu . . . He then traveled to Malibu, Calif., to serve as a panelist at the InterAction annual forum at Pepperdine University.

JOHN A. BUCHE, accompanied by JUDITH J. CHAVCHAVADZE, headed the U.S. delegation at a special meeting of the Advisory Commission of the UN Relief and Works Agency for Palestine Refugees in the Near East, in Vienna, Austria . . . DAVID R. RAMOS, refugee officer, traveled to Honduras and Mexico, to review the refugee assistance programs in those countries . . . DONALD M. KRUMM, deputy director, Office of Emergency Operations, traveled to Madison, Wis., to participate in a three-day work session at the University of Wisconsin to design an emergency operations training plan for the UN high commissioner for refugees. Mr. Krumm was accompanied by PHILIP SARGISSON, director of the commissioner's emergency operations unit . . . JAMES P. KELLEY, director, Office of International Refugee Organizations, traveled to Geneva, to attend commissioner-sponsored consultations on European asylum practices and to consult with other international refugee organizations . . . In preparation for his forthcoming assignment to the Office of Asian Refugee Assistance, MICHAEL D. METELITS consulted with the bureau on antipiracy and rescue-at-sea activities.

ANN MORGAN, director, Office of Refugee Training, represented the bureau at a conference to review and revise curriculum and materials for cultural orientation programs for eastern European refugees . . . DOUGLAS R. HUNTER, director, Office of Reception and Placement, traveled to Geneva, to consult with the U.S. mission on European refugee admissions and data collection . . . THERESA L. RUSCH, program officer, traveled to Boston and Rhode Island, to conduct followup reviews of voluntary agency performance . . . KAREN L. McCARTHY, refugee officer, and DANIEL P. SULLIVAN, MARGARET J. BARNHART and ARCHIE M. BOLSTEN, special project officers, traveled to Atlanta, to monitor voluntary agency contract performance . . . NORMAN W. RUNKLES, comptroller, traveled to Geneva, to attend the Intergovernmental Committee for Migration's annual conference on budget and finance . . . ROBERT G. PAIVA, refugee officer, U.S. mission, Geneva, and CATHERINE H. EVANS, in preparation for her assignment to the refugee programs in Bangkok, were in Washington for consultations.

Joining the bureau recently were DEBBIE D. BRISCOE and KIMBERLY A. LEEDS, clerk-typists, Office of the Executive Director. ■

Current Publications

'82 'Current Documents' volume is released

The Department has released "American Foreign Policy: Current Documents, 1982." The book is the most recent in a Department series. Included are the texts of major official messages, addresses, statements, interviews, press conferences and briefings, reports, congressional testimony and communications by the White House, the Department and other federal agencies or officials involved in the foreign policy process.

The volume contains 1,536 pages, arranged chronologically in 15 geographic and topical chapters, and includes a list of documents, editorial annotations, charts, a list of names and abbreviations and an index. It covers the second year of the Reagan administration. It presents the major statements by President Reagan, the Secretary and other Government leaders setting forth the most important general principles of American foreign policy in 1982.

Policy statements are included on national security policy, arms control, foreign economic policy, terrorism, the role of the United States in the United Nations, the approach to human rights around the world, the concern with refugees and the law of the sea.

The volume also presents expressions of U.S. policy on Lebanon, Central America, the Falklands/Malvinas conflict between Argentina and the United Kingdom and other regional and bilateral aspects of U.S. foreign relations in 1982.

The series began in 1950. After interruptions, annual volumes were revived with the publication last December of "American Foreign Policy: Current Documents, 1981." It is the Department's intention to publish the volumes for 1983 and 1984 later this year.

The Department released a microfiche supplement to the 1981 printed volume in February. It plans to publish a microfiche supplement to the 1982 printed volume later this year. This microfiche publication will include the full texts of many documents printed only in part in the printed volumes, and will also reproduce a much larger selection of documents than appears in the book.

The 1982 book was prepared in the Office of the Historian, Bureau of Public Affairs. Copies may be purchased for \$35 (domestic postpaid) from the Superintendent of Documents, U.S. Government Printing Office (Department of State Publication No. 9415, GPO Stock No. 044-000-020-35-1). Checks or money orders should be made out to "Superintendent of Documents." For further information, contact David S. Patterson (202) 632-7773. □

New 'Foreign Relations' volume is issued

The Department has released "Foreign Relations of the United States, 1952-1954, Volume XIV, China and Japan." The volume presents over 1,800 pages of previously highly-classified documents on U.S. policy with regard to the

China area (Part I) and Japan (Part 2).

Part I contains 1,061 pages of documents on U.S. policy toward China. Extensive material on policy discussions and diplomacy during the first stages of the Taiwan Strait crisis of 1954-1955 deals with the Eisenhower administration's concern over the security of Taiwan and Secretary Dulles' efforts to encourage an initiative in the United Nations to stabilize the situation in the strait. Other documents demonstrate the increasingly close U.S. relationship with the Chinese Nationalists on Taiwan, including President Eisenhower's 1953 revision of President Truman's directive to the Seventh Fleet, and the negotiation in 1954 of the mutual defense treaty.

In Part II, 761 pages of material on U.S. relations with Japan cover the period in which Japan regained her sovereignty. They show how Japan and the United States negotiated an administrative agreement which defined the status of U.S. forces in Japan and governed U.S. use of facilities there; the United States aided Japan in the initiation of a modest defense program; the Eisenhower administration gave considerable attention to the problems of Japanese economic recovery and the development of suitable export markets for Japan; and how Japan's quest for restoration of island territories met with partial success when the United States agreed to the reversion to Japan of the Amami Oshima group of the Ryukyus.

The volume was prepared in the Office of the Historian, Bureau of Public Affairs. Copies [Department of State Publication Nos. 9410 (Part I) and 9411 (Part 2); GPO Stock No. 044-000-02036-6] may be purchased for \$28 (domestic postpaid) from the Superintendent of Documents, U.S. Government Printing Office,

Washington, D.C. 20402. Checks or money orders should be made out to the Superintendent of Documents.

The "Foreign Relations" series has been published continuously since 1861 as the official record of U.S. foreign policy. The volume is the 11th of 16 to be published covering the years 1952-1954.

The Office of the Historian has prepared a brief summary of the volume. For information, contact John P. Glennon, (202) 632-7768, or David W. Mabon, 632-3518. □

Public affairs bureau lists offerings

President Reagan

"Democracy, Peace, and Progress," Assembly of the Republic, Lisbon, Portugal, May 9 (Current Policy No. 705).

"Maintaining Peace and Freedom," European Parliament, Strasbourg, France, May 8. (Current Policy No. 704).

"Freedom and Global Economic Growth," Juan March Foundation, Madrid, Spain, May 7 (Current Policy No. 703).

"The New Europe: Freedom and the Future," Hambach Castle, Hambach, Federal Republic of Germany, May 5 (Current Policy No. 702).

Secretary Shultz

"Restoring Bipartisanship in Foreign Affairs," American Bar Association, Washington, May 23 (Current Policy No. 709).

African affairs

"U.S. Diplomacy and the Search for Peace,"



SANTIAGO, Chile—Upon her retirement, Foreign Service national employee Mabel

MacFarlane receives plaque and certificate from chargé d'affaires Wade A.B. Matthews.



PARIS—Participants in information-systems management course at Regional Administrative Management Center, from left: *Evelyne Gabison*, Paris (standing); *Marc Jacobs*, Tunis (with glasses); *Hilde Criel*, Brussels (sitting);

Norma Sefiane, Rabat (standing); *Jean Debroeyer*, Brussels (sitting); *Jamal Merhij*, Beirut (sitting, hands crossed); *David Bennett*, Paris (standing); *Elizabeth Segars*, Lagos (sitting); *Brigitte Lonne*, Paris (sitting behind

screen); *Sahim Onat*, Ankara (with glasses, arms crossed, standing); *Thando Mngadi*, Maseru (standing, with glasses); *Ariette Fadeau*, Martinique (sitting, striped sweater).

Michael H. Armacost, under secretary for political affairs, Council on Foreign Affairs, Baltimore, April 24 (Current Policy No. 696).

Arms control

"Arms Control: The First Round in Geneva," Paul H. Nitze, special adviser to the President and the Secretary of State on arms control matters, National Press Club, Washington, May 1 (Current Policy No. 698).

General foreign policy

"The U.S. Foreign Service: Problems and Prospects," Ronald I. Spiers, under secretary for management, State Department's 20th annual Foreign Service Day, Washington, May 3 (Current Policy No. 699).

Inter-American affairs

"U.S. Diplomacy and the Search for Peace," Michael H. Armacost, under secretary for political affairs, Council on Foreign Affairs, Baltimore, April 24 (Current Policy No. 696).

"Soviet Activities in Latin America and the Caribbean," James H. Michel, deputy assistant secretary for inter-American affairs, Subcommittee on Western Hemisphere Affairs, House Foreign Affairs Committee, February 28 (Current Policy No. 669).

"Free Enterprise: Key to Latin American Economic Revival," J. William Middendorf II, U.S. permanent representative to the Organization of American States, International Conference on Latin America, San Jose, Costa Rica, February 22 (Current Policy No. 692).

International economics

"International Competition, Trade Deficits and National Policy," Elinor G. Constable, acting

assistant secretary for economic and business affairs, Sister Cities International, World Trade Week, Los Angeles, May 20 (Current Policy No. 708).

"Economic and Political Aspects of Extraterritoriality," Kenneth W. Dam, deputy secretary of state, Committee on International Aspects of Antitrust Law, American Bar Association, Washington, April 16 (Current Policy No. 697).

International narcotics matters

"Controlling International Narcotics Production and Trafficking," Jon R. Thomas, assistant secretary for international narcotics matters, House Foreign Affairs Committee, March 19 (Current Policy No. 675).

Near East and South Asian affairs

"Negotiations: The Path to Peace in the Middle East," Kenneth W. Dam, deputy secretary of state, American Law Institute, Washington, May 16 (Current Policy No. 707).

"The United States and the Middle East: A Partnership for the Future," Michael H. Armacost, under secretary for political affairs, National Association of Arab Americans, Washington, May 4 (Current Policy No. 701).

"U.S. Diplomacy and the Search for Peace," Michael H. Armacost, under secretary for political affairs, Council on Foreign Affairs, Baltimore, April 24 (Current Policy No. 696).

Refugees and illegal immigrants

"Refugee Assistance: Overseas and Domestic," James N. Purcell Jr., director, Bureau of Refugee Programs, Subcommittee on Immigration, Refugees and International Law, House Judiciary Committee, April 17 (Current Policy No. 693).

Science and technology

"U.S. Space Programs: Cooperation and Competition From Europe," Harry R. Marshall Jr., principal deputy assistant secretary for oceans and international environmental and scientific affairs, Space Business Roundtable, Houston, April 17 (Current Policy No. 695).

Terrorism

"International Terrorism: Current Trends and the U.S. Response," Robert B. Oakley, director, Office for Counter-Terrorism and Emergency Planning, Senate Committees on Foreign Relations and on the Judiciary, May 15 (Current Policy No. 706).

U.S.-Soviet affairs

"Reflections on U.S.-Soviet Relations," Michael H. Armacost, under secretary for political affairs, U.S. Air Force Academy, Colorado Springs, Colo., May 1 (Current Policy No. 700).

Gist (May)

Korea Status Report.
Iran-Iraq war.
Chad: U.S. policy.
Israel: an overview.
Austrian state treaty of 1955.
U.S. agriculture in foreign economic policy.
American servicemen missing in Indochina.

Background Notes

Angola (March).
Brunei Darussalam (April).
Comoros (April).
Malta (February).
Nauru (April).
Tonga (April).
United Arab Emirates (February). ■

Obituaries

Antonia Simms, 64, a clerk in the Bureau of Consular Affairs, Office of Program Support since 1979, died of cancer on May 25 at her home in Maryland.



Ms. Simms

where she worked for 10 years.

Ms. Simms was born in Munich, Germany. Survivors include her husband, a daughter, a sister and a brother. The family suggests contributions to the American Cancer Society. □

William J. Sheppard, 68, a retired diplomat who was special assistant to Secretary Dean Acheson, died suddenly on May 3.

Mr. Sheppard worked for the Bureau of the Budget and the Economic Cooperation Administration before his appointment as special assistant to the Secretary in 1949. He was deputy director of the Executive Secretariat, 1950-51, then served as an assistant to W. Averell Harriman, then director for mutual security. After an assignment as assistant director for administration, he became assistant to the deputy director for management in 1954.

Other assignments included director of the U.S. operations mission in Bangkok; executive assistant to the assistant secretary for administration; deputy operations coordinator; and regional director for Far Eastern operations. After retiring in 1962, he became director of administration for the Asia Foundation, in San Francisco. He was a professor of public administration at California State University, and was acting assistant dean and a lecturer at the University of California Graduate School of Public Administration.

Mr. Sheppard was born in Ft. Scott, Kan. He was graduated from

George Washington University, and served in the Army, 1943-46. A member and former chairman of the Alameda County Commission on Aging, he was also a former trustee of the World Affairs Council of Northern California; president of the California Association of Public Administration Educators; and a member of the Governor's Committee on Coordination of Public Personnel Management. An award for outstanding youths was established in his name by the San Francisco Bay Area Chapter of the American Society for Public Administration.

Survivors include his wife, a daughter, a son, two grandchildren and a sister. Contributions are suggested to the Southern Alameda County Commission on Aging, Social Day Care Program, Eureka School, 28000 Calaroga Ave., Hayward, Calif. 94545. □

W. Park Armstrong Jr., 78, who served as consul general in Toronto from 1961 until he retired in 1965, died of pneumonia at Johns Hopkins Hospital on June 2.

Joining State as an intelligence officer in 1946, Mr. Armstrong was a special assistant for intelligence, 1947-57. From 1957-61, he was assigned to Madrid as minister-counselor and consul general.

Born in New Jersey, Mr. Armstrong was graduated from Princeton. He served in the Army, 1943-46, and worked on Wall Street, 1929-42. Survivors include his wife, two stepsons, two brothers and two sisters. □

Robert S. Henderson, 68, who retired from the Department in 1963 after an assignment to Milan as consular officer, died on May 5.

Beginning his career in 1947, he served in Naples and Bahia as vice consul, and in Madrid as vice consul and second secretary. From 1957-59, he was detailed to the Department of Commerce.

Mr. Henderson was born in Pennsylvania. He was graduated from

Williams College and served in the Army, 1941-46. Survivors include a son and three daughters. □

Richard F. Boyce, 89, a retired Foreign Service officer and one of the founders of Diplomatic and Consular Officers, Retired, died of heart failure on May 15 at a nursing home in Santa Fe, N.M.

Beginning his career in 1920, Mr. Boyce served as a consular officer in Kingston, Nassau, Hamilton, Nuevo Laredo, Barcelona and Yokohama; as first secretary and consular officer in Lima; and as consul general in Havana. His last assignment before retiring in 1948 was to Melbourne as consul general. He published a book for the wives of Foreign Service officers, entitled "The Diplomat's Wife."

Mr. Boyce was born in Lansing, Mich. A graduate of Harvard, he also attended the Harvard School of Business Administration. During World War I, he served in the Canadian army. Survivors include his wife, a son, a daughter, a sister, a brother, eight grandchildren and five great-grandchildren. □

Florence Mihalitsianos, 77, a Foreign Service secretary who served her entire 22-year career in Panama, died on February 10, STATE learned recently. She was born in St. Bernard, O., joining the Service in 1945 and retiring in 1967. Survivors include her husband. □

Mildred T. Jacyno, 64, wife of retired Foreign Service officer Joseph R. Jacyno, died after a brief illness, on May 5. She had accompanied her husband on assignments to Vienna, Naples, Prague, Poznan, Nairobi, Manila and Washington. Besides him, she leaves two sons, a daughter and three grandchildren. ■

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Library Booklist

The second World War

Part I: The war in the West

Germany

- ANSEL, Walter. *Hitler and the Middle Sea*. Durham, N.C., Duke Univ. Press, 1972. 514p. D766.A65
- COOPER, Matthew. *The German Air Force 1933-1945; an Anatomy of Failure*. New York, Jane's Publishing, 1981. 375p. (On order)
- FERENCZ, Benjamin B. *Less than Slaves: Jewish Forced Labor and the Quest for Compensation*. Cambridge, MA, Harvard Univ. Press, 1979. 249p. D810.J4F42
- FEST, Joachim C. *Hitler*. Translated from the German by Richard and Clara Winston. New York, Harcourt Brace Jovanovich, 1974. 844p. DD247.H5F462
- HERZSTEIN, Robert E. *The War that Hitler Won: the Most Infamous Propaganda Campaign in History*. New York, Putnam, 1978. 491p. D810.P7G338
- McKEE, Alexander. *Dresden 1945: the Devil's Tinderbox*. New York, Dutton, 1984. 334p. D757.9.D7M34
- MORRISON, Wilbur H. *Fortress Without a Roof: the Allied Bombing of the Third Reich*. New York, St. Martin's Press, 1982. 322p. D785.M67
- MOSLEY, Leonard. *The Reich Marshall; a Biography of Hermann Goering*. Garden City, NY, Doubleday, 1974. 394p. DD247.G6M67
- PADFIELD, Peter. *Donitz: the Last Fuhrer: Portrait of a Nazi War Leader*. New York, Harper and Row, 1984. 523p. DD247.D63P34
- RINGS, Werner. *Life with the Enemy: Collaboration and Resistance in Hitler's Europe, 1939-1945*. London, Weidenfeld and Nicholson, 1982. 351p. D802.D85R513
- SEATON, Albert. *The German Army, 1933-1945*. New York, St. Martin's Press, 1982. 310p. (On order)
- TREVOR-ROPER, Hugh R., ed. *Blitzkrieg to Defeat: Hitler's War Directives, 1939-1945*. New York, Holt, Rinehart and Winston, 1965. 231p. D735.A1G4

Great Britain

- BARKER, Elisabeth. *Churchill and Eden at War*. London, Macmillan, 1978. 346p. D750.B38
- BERLIN, Isaiah. *Washington Despatches, 1941-1946: Weekly Political Reports from the British Embassy*. Chicago, Univ. of Chicago Press, 1981. 700p. D769.I.B47
- BRYANT, Sir Arthur. *Triumph in the West: a History of the War Years Based on the Diaries of Field-Marshal Lord Alanbrooke, Chief of the Imperial General Staff*. Garden City, NY, Doubleday, 1959. 438p. D759.B782
- CALVOCORESSI, Peter. *Top Secret Ultra*. New York, Pantheon Books, 1981. 132p. D810.C88C34
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SUPERCRAT

BY
**CHIP
BECK**

PREPARING TO
LEAVE RATAN



REMEMBER ALL THE
HASSLES WE HAD WITH
CUSTOMS WHEN WE
ARRIVED?

SURE DO!

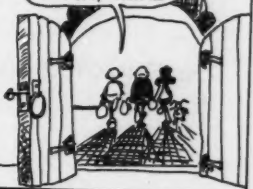


IT'S EVEN WORSE
LEAVING.

WHY?



PEOPLE PAY "EXTRA
FEES" EASIER IF THEY
THINK THEY MAY HAVE
TO STAY HERE.

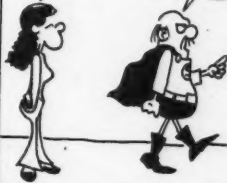


I'LL
HANDLE
THIS!



REMEMBER,
MONEY
TALKS!

NOT OUTTA
MY POCKET
IT WON'T!



WELL, HOW'D
IT GO?

FINE.

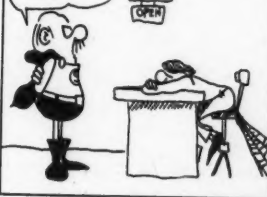


THEY'RE HAVING A SWELL
CONVERSATION WITH THE
ANDREW JACKSON
ON MY \$20 BILL!



EXCUSE ME, M'GOOD MAN,
WHAT TIME
IS THE NEXT
FLIGHT?

RATAN
AIR
OPEN



11:15 SHARP!



GOOD! GOOD! IT'S NOW
11:10. IS THE FLIGHT
ON TIME?



ABSOTIVELY
POSILUTELY!



MUCH
LATER:
I THOUGHT YOU
SAID THE
FLIGHT WAS ON
TIME!

PAY
NOW
FLY
LATER



IT IS!



HOW CAN IT?! YOU
SAID IT WOULD BE
HERE AT 11:15 !!!



IT WILL BE! 11:15 NEXT
THURSDAY, 5 DAYS
FROM NOW. YOU
ONLY ASKED THE "TIME"
OF THE FLIGHT.



WE'VE GOT TO
GET OUT OF
HERE!



WELL, WE DO HAVE A
SPECIAL FLIGHT WITH
FOUR SPACES
AVAILABLE!



WE'LL TAKE IT!
LEAD THE WAY.



A
BALLOON!?

UP
UP
UP
AWAY!



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